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भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE
कोलकाता/ KOLKATA – 700012.

To,

- 1) The Standard Circulation list No.I,
- 2) The A.D.P.S. (Rectt) Circle Office, Kolkata -12.
- 3) The A.D.P.S. (A/C) Circle Office, Kolkata -12.
- 4) The A.D.P.S. (Mails) Circle Office, Kolkata-12.

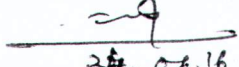
No: - Est/B/Z-04/Unions

Dated at Kolkata-12 the 24.06.2016

Subject: - Office Memorandum regarding remuneration payable to full time casual labour (other than temporary status)/Part Time Casual Labour/Workers engaged on contingency basis.

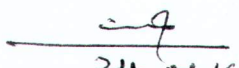
Kindly refer to this office letter No.even dated 30.01.2015 and 13.03.2015 regarding remuneration payable to full time casual labour (other than temporary status)/Part Time Casual Labour/Workers engaged on contingency basis. In this regard kindly find herewith a copy of Directorate's letter No2-53/2011-PCC, dated 17.06.2016 on the above noted subject for favour of information guidance and necessary action.

Encl : As above.


24.06.16
Asstt. Director of Postal Services (Staff/Estt&Plg.)
O/o the Chief Postmaster General
West Bengal Circle,Kolkata-12

Copy to :-

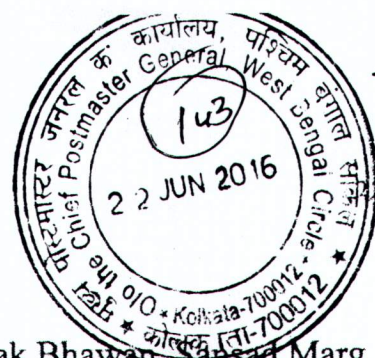
- 1) The ADPS (TO) CO, Kolkata -12 (for uploading the copy in Circle website)
- 2) The APMG, North Bengal & Sikkim Region, Siliguri -734001 along with copy of above Circular
- 3) The ADPS.I, Kolkata Region, Yogayog Bhawan, Kolkata -12. Along with copy of the above Circular
- 4) The ADPS-II, South Bengal Region, Kolkata -12 along with copy of the above Circular.


24.06.16
Asstt. Director of Postal Services (Staff/Estt&Plg.)
O/o the Chief Postmaster General
West Bengal Circle,Kolkata-12

AD (S, E & P) / EST
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No. 2-53/2011-PCC
Government of India
Ministry of Communication & IT
Department of Posts



2/12-12
29
23-08-16

Dak Bhawan, Sansad Marg,
New Delhi - 110001
Date : 17.06.2016

Office Memorandum

Attention is invited to this Directorate OM of even number dated 22.01.2015 vide which instruction regarding remuneration payable to Full Time Casual Labour (Other than Temporary Status)/Part Time Casual Labour /workers engaged on contingency basis was issued. Time and again references from various corners are being received for issue of clarification on the term of Full Time Casual Labour (Other than Temporary Status)/Part Time Casual Labour /workers engaged on contingency basis.

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2. On examination of the matter it is seen that the term of casual labourers in Department of Posts has already been clarified vide DG (Posts) communication no. 45-24/88-SPB-I dated 17.05.1989. Copy of the same is attached.

3. The revised rates of remuneration payable to these categories of staff has already been circulated vide this Directorate OM of even number dated 22.01.2015. Necessary action may be taken accordingly.

(R. L. Patel)

Asstt. Director General (GDS/PCC)

Encl : As above

Copy to :-

1. All Chief Postmaster General, Department of Posts.
2. Chief General Manager, PLI/BD Directorate, New Delhi.
3. Sr. PPS to Secretary (P)/ JS & FA/ Secretary (PSB).
4. Director, RAKNPA, Ghaziabad/ All Directors, Postal Training Centres.
5. All GM (Finance)/Directors of Accounts (Postal)
6. The Officer in charge, APS Record Office, Kamptee.
7. All Recognized Unions/Associations/Federations.
8. All Members/Sr. DDGs/ DDGs.
9. PAP/PE-I/PE-II Sections.
10. Director, CEPT, Mysore - for uploading on www.indiapost.gov.in

GOVT. OF INDIA
MINISTRY OF COMMUNICATIONS
DEPARTMENT OF POSTS
SPB-I SECTION

126/9

Dak Bhawan,
Parliament Street,
New Delhi - 110 001.

No. 45-24/88-SPB-I.

Dated: 17 -05-89.

To

- (i) All Heads of Circles
- (ii) Director, Postal Staff College, New Delhi
- (iii) Controller Foreign Mails, Bombay.
- (iv) Addl. Director General A.P.S.
- (v) All Principals, Postal Training Centres.

Sub:- Casual labourers and Parttime casual labourers - clarification regarding.

Sir,

I am directed to say that references have been received seeking clarification as to which class of workers should be treated as full time or part-time casual labourers.

2. It is hereby clarified that all daily wagers working in Post Offices or in RMS Offices or in Administrative Offices or PSD's/MMS under different designations (mazdoor, casual labourer, contingent paid staff, daily wager, daily rated mazdoor, outsider) are to be treated as casual labourers. Those casual labourers who are engaged for a period of 8 hours a day should be described as full-time casual labourers. Those casual labourers who are engaged for a period of less than 8 hours a day should be described as part-time casual labourers. All other designations should be discontinued.

3. Substitutes engaged against abs-entees should not be designated casual labourer. For purposes of rectt. to group 'D' posts, substitutes should be considered only when casual labourers are not available. That is, substitutes will rank last in priority, but will be above outsiders. In other words, the following priority should be observed:-

Contd.....2/-

126-19

Office

Director

General

Services

labourers

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1/ other

- (i) NTC Group 'D' Officials.
- (ii) EDAs of the same Division.
- (iii) Casual/ (full time or part-time. For purpose of computation of eligible service, half of the service rendered a part-time casual labourer should be taken into account. That is, if a part-time casual labourer has served for 480 days in a period of 2 years will be treated, for purposes of rectt, to have completed one year of service as full-time casual labourer.)
- (iv) EDAs of divisions in the same Region.
- (v) Substitutes (not working in Metropolitan cities)
- (vi) Direct recruits through employment exchanges.

Note:- Substitutes working in Metropolitan Cities will, however rank above no. (iv) in the list.

4. Please acknowledge receipt immediately.

(D.H. SARKAR)
ASSTT. DIRECTOR GENERAL (SPN)

Copy to:- All recognised Unions.