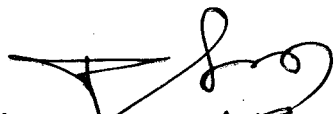


Minutes of the 'Committee on Compassionate Engagement (CCE)' meeting held on 10-04-2019 to consider the cases of engagement in GDS cadre on compassionate ground

The 'Committee on Compassionate Engagement (CCE)' met on 10-04-2019 to consider the cases of engagement to GDS posts on compassionate ground. CCE is composed of the followings:-

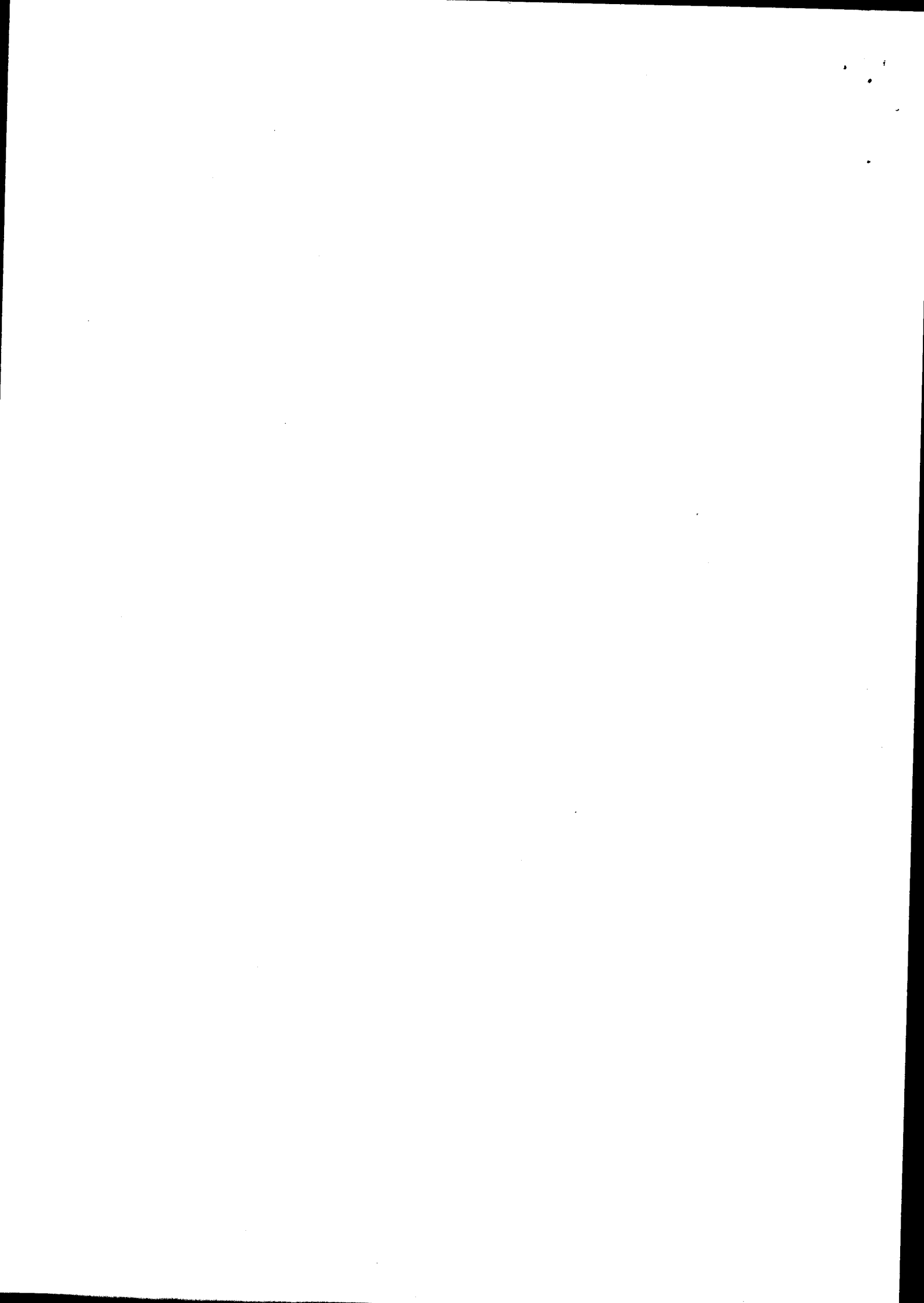
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|--|-------------|
| 1) Sri Amitabh Singh, PMG, Kolkata Region | - Chairman. |
| 2) Sri Riju Ganguly, Director of PLI, Kolkata | - Member. |
| 3) Sri C. L. Lalfakzuala, DPS, North Bengal Region | -Member. |

1. The members of the Committee examined the following points for consideration of the cases of compassionate engagement in GDS posts to the dependents of the deceased GDS(s).
 - a) As per Directorate's guidelines contained in communication no. 17-1/2017-GDS dated 30-05-2017 is applicable for the dependents of missing GDS also. The scheme will stand effective from 30-05-2017 and be applicable to all cases pending and arising on or after the date. The cases which have already been settled will not be reopened.
 - b) **Eligibility:-**The family deserves immediate assistance of relief from financial destitution and applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS post for which being considered.
 - i) As per Directorate's circular dated 14-01-2015, the revised educational qualification for engagement in all approved categories of GDS posts would be Secondary School Examination pass certificate of 10th standard conducted by any recognized board of school education in India and the candidates for approved categories of GDS will be required to furnish at least 60 days duration basic computer training certificate from a recognized computer training Institute. As per Directorate's clarification dated 30-11-2015, the educational qualification prescribed vide Directorate's clarification dated 14-01-2015 would be applicable on the date of consideration of the cases by the CRC as compassionate engagement is a part of regular mode of engagement to GDS posts. As per Directorate's order dated 30-05-2017, there shall be no relaxation in basic educational qualifications prescribed for the GDS post for which the applicant is being considered.
 - ii) As per Directorate's communication no. 17-17/2016-GDS dated 16-11-2016; all the powers to grant engagement on compassionate grounds have been delegated to Circles. Hence, by all means, no such reference is required to be made to Directorate and it also orders that the entry age to the GDS posts shall be raised up to 40 years of age further relaxable by 03 years to those belonging to OBC categories & 05 years in case of candidates belonging to SC/ST. However, as per revised scheme for compassionate engagement in GDS posts introduced by Directorate's order dated 30-05-2017, upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of age. Powers to relax the upper age limit of the



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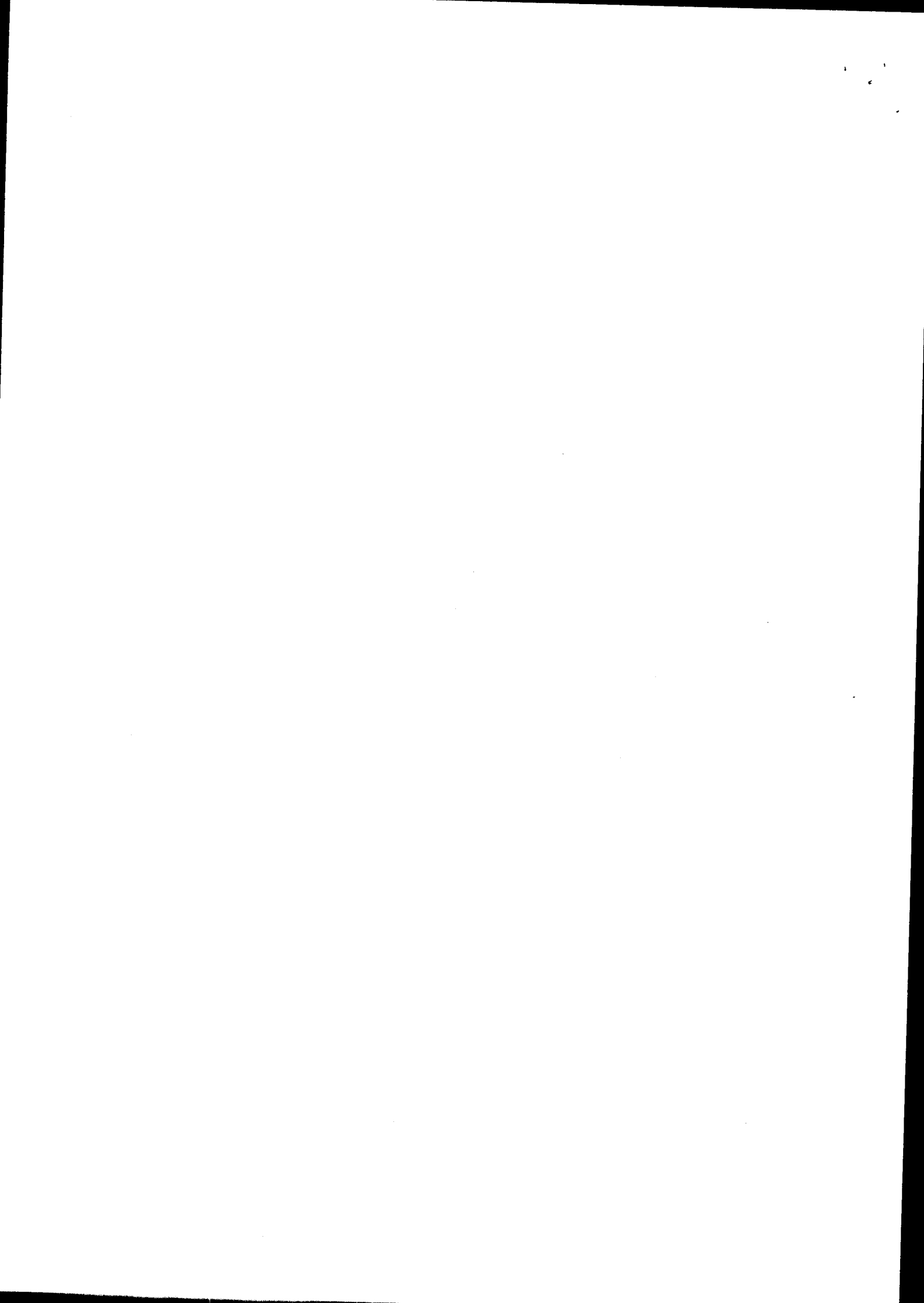


- applicant are vested with Head of the Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.
- c) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of the deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.
- d) Request received after one year from date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only, if the reasons given by the applicant are found to be genuine and convincing.
- e) In deserving cases even where there is already an earning member in the family, a dependent family member may be considered for compassionate engagement, if the CCE is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.
- f) (i) Compassionate engagement in the case of a missing GDS also would not be a matter of right as in the case of others and it will be subject to the fulfilment of all the conditions, including availability of vacancy, laid down for such engagement under the scheme.
(ii) While considering such a request, the result of the Police investigation should also be taken into account.
- g) **Request for change in post/person:-** When a person has been engaged on compassionate grounds to a particular GDS post, the circumstances, which led to such engagement, should deem to have ceased to exist. Therefore,
(i) He/she should strive in his/her career like any other GDS for future advancement and any request for engagement to any higher post on consideration of compassion should invariably be rejected.
(ii) An engagement made on compassionate grounds cannot be transferred to any other person and any request for the same on consideration of compassion should invariably be rejected.
- h) The power of termination of engagement for non-compliance of the condition(s) in the offer of compassionate engagement will vest only with the Head of Circles, in all cases.


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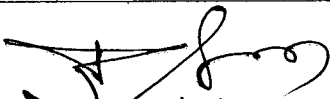

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A List of Recommended Candidates for CCE Meeting dated 10/04/2019.


Sl. No	Name of the deceased official & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Educational Qualification	Remarks	Allotted to Division
1.	late Debnarayan Roy, Rectt/Z-38/GDS/Rlx/2018	Debyajit Roy	17/01/1997, 21 years, UR	Class XII	Recommended	Murshidabad
2.	late Ujjwali Prodhan, Rectt/Z-37/GDS/Rlx/2018	Manashi Prodhan	05/05/1985, 32 Years, UR	Class X	Recommended	Murshidabad
3.	late Umacharan Roy, Rectt/Z-35/GDS/Rlx/2018	Phanibhusan Roy	30/05/1984, 33 years, SC	Class X	Recommended	Jalpaiguri
4.	late Sukdev Golder, Rectt/Z-36/GDS/Rlx/2018	Sumanta Golder	08/09/1998, 19 years, SC	Class XII	Recommended	Barasat
5.	late Subhas Ch. Manna, Rectt/Z-34/GDS/Rlx/2018	Laltu Manna	16/04/1989, 29 years, UR	Class XII	Recommended	Midnapore
6.	late Chandan Chakraborti, Rectt/Z-33/GDS/Rlx/2018	Sovan Chakraborti	04/01/1982, 35 years, UR	Class XII	Recommended	Midnapore
7.	late Jitendranath Das, Rectt/Z-32/GDS/Rlx/2018	Amit Das	10/09/1979, 38 years, SC	Graduate	Recommended	Barasat
8.	late Abani Prasad Mahato, Rectt/Z-30/GDS/Rlx/2018	Apurba Mahato	01/02/1988, 29 years, OBC	Class XII	Recommended	Purulia
9.	late Asish Kr. Bachaspati, Rectt/Z-02/GDS/Rlx/17-18	Bidhan Bachaspati	05/06/1992, 25 years, UR	Class XII	Recommended	Birbhum
10.	late Ranjit Kr. Prodhan, Rectt/Z-48/GDS/Rlx/2018	Rimi Prodhan	22/01/1994, 23 years, SC	Class X	Recommended	Murshidabad
11.	late Ramendranath Mondal, Rectt/Z-49/GDS/Rlx/2018	Prosanta Mondal	05/06/1982, 35 Years, OBC	Class X	Recommended	Nadia North
12.	late Md.	Halima	07/05/1997	Class X	Recommended	Barasat



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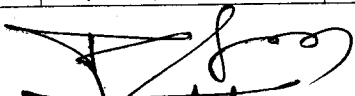
	Emadullah, Rectt/Z- 50/GDS/Rlx/2018	Bibi	0, 47 Years, UR *		ded	
13.	late Sisir Kr. Goswami, Rectt/Z- 44/GDS/Rlx/2018	Jiban Krishna Goswami	03/12/198 4, 33 years, UR	Class XII	Recommen ded	Bankura
14.	late Amalendu Mandal Rectt/Z- 43/GDS/Rlx/2018	Krishna Gopal Mandal	02/03/199 0, 27 years, OBC	Class XII	Recommen ded	Contai
15.	late Sukumar Chowdhury, Rectt/Z- 46/GDS/Rlx/2018	Chandan Kumar Chaudhu ri	05/11/198 3, 33 years, UR	Class XII	Recommen ded	Barasat
16.	late Bivan Ch. Ghosal, , Rectt/Z- 47/GDS/Rlx/2018	Madhum ita Ghosal	11/02/199 9, 18 years, UR	Class XII	Recommen ded	Barasat
17.	late Pasupati Mahato, Rectt/Z- 42/GDS/Rlx/2018	Tapas Kumar Mahato	27/02/198 7, 31 years, OBC	Graduate	Recommen ded	Purulia
18.	late Damodar Dey, Rectt/Z- 41/GDS/Rlx/2018	Jhumpa Ghosal	07/05/198 4, 33 years, UR	Class X	Recommen ded	Bankura
19.	late Girendra Nath Sarkar, , Rectt/Z- 40/GDS/Rlx/2018	Dhiman Sarkar	18/04/199 9, 18 years, UR	Class X	Recommen ded	Jalpaiguri
20.	late Jaharlal Sahis, , Rectt/Z- 39/GDS/Rlx/2018	Mahade v Sahis	05/04/199 0, 27 years, SC	Class X	Recommen ded	Purulia
21.	late Lokesh Swarnakar, Rectt./Z- 45/GDS/Rlx/16-17	Amal Swarnak ar	03/02/198 8, 30 years, OBC	Class XII	Recommen ded	Malda
22.	late Shanti Kr. Roy, Rectt/Z- 48/GDS/Rlx/16-17	Subrata Roy	02/12/197 8, 39 years, SC	Class X	Recommen ded	Jalpaiguri,
23.	late Gurusatya Chatterjee, Rectt/Z- 58/GDS/Rlx/16-17	Kuntal Chatterje e	04/12/197 7, 39 years, UR	Class X	Recommen ded	Burdwan
24.	late Afsar Ali, Rectt/Z- 10/GDS/Rlx/17-18	Nur Alam	15/01/199 8, 20 years, OBC	Class XII	Recommen ded	Dinajpur
25.	late Nemai Chatterjee, Rectt/Z- 51/GDS/Rlx/2018	Kartick Chatterje e	02/09/197 7, 40 years, UR	Class X	Recommen ded	South Hooghly,
26.	late Dhan Bahadur	Rejina	15/09/198	Class X	Recommen	Sikkim


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	Subba, Rectt./Z-54/GDS/Rlx/2018	Subba	4, 34 years, ST		ded	State
27.	late Dhananjoy Ghosh, Rectt/Z-55/GDS/Rlx/2018	Soham Ghosh	08/10/1983, 35 years, UR	Post graduate	Recommended	Midnapore
28.	late Sudhir Kr. Ghosh, Rectt/Z-56/GDS/Rlx/2018	Santu Ghosh	12/10/1997, 20 years, UR	Class XII	Recommended	Midnapore
29.	late Sridhar Chatterjee, Rectt/Z-57/GDS/Rlx/2018	Saibal Chatterjee	18/09/1995, 22 years, UR	Graduate	Recommended	Howrah
30.	late Ratnadeep Mohora, Rectt/Z-58/GDS/Rlx/2018	Sanjok Mohora	11/11/1984, 33 years, SC	Class XII	Recommended	Darjeeling
31.	late Anandamoy Chatterjee, Rectt/Z-59/GDS/Rlx/2018	Milan Chattopadhyay	07/03/1983, 35 years, UR	Class X	Recommended	Birbhum
32.	late Sukumar Dey, Rectt/Z-60/GDS/Rlx/2018	Sriparna Dey	04/10/1996, 20 years, UR	Class XII	Recommended	North Hooghly
33.	late Ziaul Hoque, Rectt/Z-61/GDS/Rlx/2018	Nowser Hassan	29/12/1988, 30 years, UR	Graduate	Recommended	Barasat
34.	late Sushil Kr. Dey, Rectt/Z-62/GDS/Rlx/2018	Suman Dey	05/04/1985, 33 years, UR	Class X	Recommended	Barasat
35.	late Kanchan Bagdi, Rectt/Z-63/GDS/Rlx/2018	Surajit Bagdi	07/01/2000, 18 years, SC	Class XII	Recommended	Birbhum
36.	late Pramananda Bhakta, Rectt/Z-65/GDS/Rlx/2018	Anup Bhokta	02/03/1996, 22 years, UR	Class XII	Recommended	Asansol
37.	late Tapan Kr. Das Adhikari, Rectt/Z-66/GDS/Rlx/2018	Kabita Das Adhikari	06/06/1985, 33 years, UR	Class X	Recommended	Contai
38.	late Islamuddin, Rectt/Z-68/GDS/Rlx/2018	Ajirul Hoque	11/09/1994, 23 years, OBC	Class X	Recommended	Dinajpur
39.	sister of late Arup Kr. Ghosh, Rectt/Z-69/GDS/Rlx/2018	Samapati Ghosh	23/09/1999, 18 years, OBC	Class XII	Recommended	Murshidabad
40.	late Gajen Ch. Das, Rectt/Z-28/GDS/Rlx/2018	Manoj Das	10/04/1991, 26 years, SC	Class X	Recommended	Cooch Behar



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41.	late Guru Prosad Banerjee, Rectt/Z-53/GDS/Rlx/2018	Bikash Kumar Banerjee	29/12/1976, 40 years, UR	Class X	Recommended	Birbhum
42.	late Hiren Mohanta, Rectt/Z-33/GDS/Rlx/16-17	Ishita Mohanta	10/04/1991, 26 years, SC	Class X	Recommended	Jalpaiguri
43.	late Sibdas Roy, Rectt/Z-11/GDS/Rlx/16-17	Sanat Roy	06/04/1990, 28 years, UR	Graduate	Recommended	Asansol
44.	late Amit Kr. Das, Rectt/Z-25/GDS/Rlx/2019	Kausik Das	07/01/1981, 37 years, OBC	Graduate	Recommended	North Hooghly
45.	late Saktipada Dhara, Rectt/Z-24/GDS/Rlx/2019	Jayanta Dhara	04/08/1984, 33 years, SC	Class XII	Recommended	Midnapore

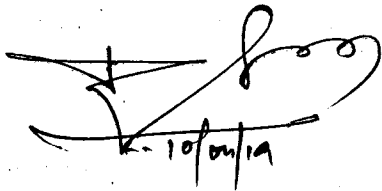
- The age limit for engagement to GDS post is 18 to 40 years for UR, 18 to 43 years for OBC and 18 to 45 years for SC/ST. However, upper age limit of Halima Bibi (widow of deceased GDS) is relaxed as per instructions given in the revised scheme for compassionate engagement of an eligible dependent of deceased GDS circulated under Directorate's letter no. 17-1/2017-GDS dated 30-05-2017 and she fulfils mandatory educational qualification (i.e.; class 10th standard Pass) prescribed for the post of GDS.

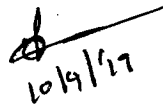

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Sl. No	Name of the deceased official & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Educational Qualification	Remarks
1.	late Prosenjit Sarkar, Rectt/Z-45/GDS/Rlx/2018	Palash Kumar Sarkar	05/02/1986, 32 years, SC	Class X	The WB Board of Madrasa Education has not been recognized as equivalent to Secondary School Examination of 10 th Standard as per department of Posts letter no. 17-23/2016-GDS dated 02-01-2018. As the matter is presently subjudice & pending before the Hon'ble High Court, Kolkata vide case no. 6356(W)/2018, 7393(W)/2018 & 7394(W)/2018 this application will be decided after the outcome of the court cases.


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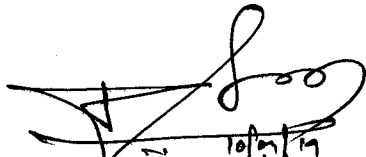

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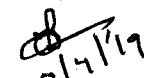
Not Recommended Cases

Sl. No	Name of the deceased official & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Education al Qualificati on	Status	Remarks
1.	late Manjuri Maity, Rectt/Z-29/GDS/Rlx/2018	Basudev Maity	12/10/1981, 35 years, UR	Class VIII	*Not Recommended	Educational qualification Class VIII i.e.; below Class 10 th standard.
2.	late Samar Mahara, Rectt/Z-52/GDS/Rlx/2018	Purnima Mahara	03/04/1965, 52 years, SC	Class VIII	*Not Recommended	Educational qualification Class VIII i.e.; below Class 10 th standard.
3.	late Netaipada Bose, Rectt/Z-64/GDS/Rlx/2018	Tapas Bose	26/03/1994, 24 years, UR	Class VIII	*Not Recommended	Educational qualification Class VIII i.e.; below Class 10 th standard.
4.	late Biswanath Mukherjee, Rectt/Z-26/GDS/Rlx/2019	Surajit Mukherjee	02/01/1973, 41 years, UR *	Class X	Not Recommended	Crossing of upper age limit i.e.; 40 years as UR candidate.

8. Four (04) cases are not recommended. Three (03) cases are due to lack of mandatory educational qualification i.e.; Secondary School Pass Certificate of class 10th standard for GDS post and one(01) case due to the applicant crossing the maximum age limit.


(Sri Riju Ganguly)
Director of PLI
Kolkata - 700012


(Sri Amitabh Singh)
Postmaster General
Kolkata Region
Kolkata - 700012


(Sri C.L. Lalfakzuala)
Director of Postal Services
North Bengal Region,
Siliguri - 734001

