

DEPARTMENT OF POSTS, INDIA
OFFICE OF THE CHIEF POSTMASTER GENERAL
W.B. CIRCLE, YOGAYOG BHAWAN, KOLKATA-700012

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K.D.

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ALL UNDER ENTRY

- TO
1. The Postmaster General , A & N Island , Port Blair - 744101.
 2. The Postmaster General , Sikkim State, Gangtok - 737103
 3. The Director, Kolkata GPO, Kolkata - 700001
 4. All SSPOs/ SPOs /SSRMs/ SRMs in West Bengal Circle.
 5. The ADPS(Staff), C.O. , Kolkata-700012
 6. The Sr. Manager, MMS Kolkata , Kolkata - 700015
 7. The Supdt., PSD, Kolkata /PSD , Siliguri
 8. The Supdt., CSD, Kolkata. Kolkata-700007
 9. The Supdt., Foreign Post, Kolkata-700001.
 10. The Manager, XLO, Kolkata-700001.

No.: Rectt/R-46/RLG/2011

Dated at Kolkata-12, the 27/08/2020

Sub: Introduction of a system for earmarking vacancies on a rotation basis for various categories as provided in the MTS Recruitment Rules.

I am directed to refer to above and to forward a copy of Directorate's communication no W-02/1/2020-SPN-I dated 15-04-2020 on the above subject for information , guidance and taking necessary action and wide circulation among all concerned .

Receipt of this letter may kindly be acknowledged .

Encl: As above.

Asstt. Director of Postal Services (Rectt.)

Copy to :-

- a-d) The Postmasters General, Kolkata Region, Kolkata- 700012/ South Bengal Region, Kol-700012/ M&BD Region, Kol-700012/ North Bengal Region, Siliguri- 734001 for kind information.
- e) The Office in Charge, P&T Administration Cell, APS Centre, C/O 56 APO, Pin-900746.
- f) The Circle Secretary, All India P&T SC/ST Employees' Welfare Association, WB Postal Circle, C/O Delivery Deptt., Kolkata GPO, Kolkata- 700 001 .
- g) The Circle Secretary , NUPE , Postmen & Gr-D/MTS , WB Circle Branch , Kalighat PO , Kolkata-700026 .
- h) The Circle Secretary , NURMS , Group D/MTS , WB Circle, Camp at RP Stg , Kolkata GPO Building . Kolkata-700001 .
- i) The Circle Secretary , AIRMS & MMS EU , MG & MTS , WB Circle , 37 G.C. Avenue , Kolkata-700013 .
- j) The Circle Secretary , AIPEU , Postmen & Gr-D/MTS , WB Circle , 37 G.C. Avenue , Kolkata-700013
- k) The Circle Secretary , BPEA , Postmen & MTS , WB Circle , Chinsurah HPO , PIN-712101.
- l) The ADPS(T.O.), C.O., Kol-12 for information and uploading the above Directorate's communication in W.B.Circle website.

Asstt. Director of Postal Services (Rectt.)

F No. 37-33/2009-SPN-I
 Government of India
 Ministry of Communications
 Department of Posts

Dak Bhawan, New Delhi.
 April 13, 2020

To,

The Chief Postmaster General,
 Karnataka Circle

Subject:- Introduction of a system for earmarking vacancies on a rotation basis for various categories as provided in the MTS Recruitment Rules in the light of Hon'ble CAT order in OA No. 559/2018 filed by Smt. Rathnavathi.

Sir,

I am directed to refer to Karnataka Circle's letter number LC/2-92/2018 dated 06.01.2020 and 21.10.2019 on the subject cited above.

2. Present Recruitment Rules (RRs) for the post of Multi Tasking Staff (MTS) have following enabling provisions for recruitment of Gramin Dak Sevak (GDS) and Casual Labourer to the post of MTS:-

a) 50% on the basis of seniority-cum-fitness from amongst Gramin Dak Sevaks of the recruiting Division who have worked regularly for five years in that capacity, as on 1st day of January of the year to which the vacancy(ies) belong to.

b) 25% on the basis of competitive examination limited to GDS who have worked regularly for three years in that capacity, as on 1st day of January of the year to which the vacancy(ies) belong to.

c) 25% by appointment of Casual Labourers on the basis of seniority cum fitness.

3. Due to non-availability of sufficient number of vacancies every year, it has been suggested by the Circle to introduce a system for earmarking vacancies as provided in the RRs of MTS so that all feeder categories (GDS and Casual Labourers) are given uniform treatment on rotation basis.

4. As brought out in para 2 above, vacancies are to be filled up in the ratio of 2:1:1 as follows:-

Ratio of vacancy to be filled up as per the provisions of recruitment rules		
2	1	1
from GDS on the basis of seniority-cum-fitness	from GDS on the basis of competitive examination	from Casual Labourer on the basis of seniority cum fitness

5. As informed by the Circle, in most of the recruitment years there is only one or two vacancy (ies), which is/are being filled up from GDS depriving the Casual Labourer from getting appointed to the post of MTS. To ensure equality of opportunity for all the methods of recruitment provided in RRs, the following procedure shall be adopted if there are less than 4 vacancies or vacancies are not in multiples of 4:

- a. In case there is only one vacancy for the post of MTS in a particular recruiting year, the vacancy will be filled by GDS on the basis of seniority-cum-fitness.
- b. In case there are two vacancies in the next recruiting year, first vacancy will be filled up by GDS on the basis of seniority-cum-fitness and second vacancy will be filled up by GDS on the basis of competitive examination.
- c. In the next recruitment year, the first vacancy will be filled up by Casual labourer on the basis of seniority-cum-fitness.
- d. For subsequent vacancy (ies), the above cycle will be repeated.

Illustration:

Register for rotation of vacancies where there is more than one method of recruitment

Recruitment Year : 2019

No. of vacancies for the post of MTS : 7

Sl. No.	Recruitment Year	Vacancy	Method of Recruitment
1	2019	1	GDS – Seniority cum Fitness
2		2	GDS – Seniority cum Fitness
3		3	GDS – LDCE
4		4	Casual Labourer – Seniority Cum Fitness
5		5	GDS – Seniority cum Fitness
6		6	GDS – Seniority cum Fitness
7		7	GDS – LDCE

2nd Casual Labourer cannot be appointed as MTS since there is no 8th vacancy. However, this cycle shall be carried over to the next recruitment year and the first vacancy of the next recruitment year shall be filled up by Casual Labourer through seniority cum fitness. Accordingly, the roster for the next recruitment year 2020 (say there are 14 vacancies) will be as follows:

Sl. No.	Recruitment Year	Vacancy	Method of Recruitment
8	2020	1	Casual Labourer – Seniority Cum Fitness
9		2	GDS – Seniority cum Fitness
10		3	GDS – Seniority cum Fitness
11		4	GDS – LDCE

12		5	Casual Labourer – Seniority Cum Fitness
13		6	GDS – Seniority cum Fitness
14		7	GDS – Seniority cum Fitness
15		8	GDS – LDCE
16		9	Casual Labourer – Seniority Cum Fitness
17		10	GDS – Seniority cum Fitness
18		11	GDS – Seniority cum Fitness
19		12	GDS – LDCE
20		13	Casual Labourer – Seniority Cum Fitness
21		14	GDS – Seniority cum Fitness

Recruitment Year – 2021

No. of vacancies : 5

Sl. No	Recruitment Year	Vacancy	Method of Recruitment
22	2021	1	GDS – Seniority cum Fitness
23		2	GDS – LDCE
24		3	Casual Labourer – Seniority Cum Fitness
25		4	GDS – Seniority cum Fitness
26		5	GDS – Seniority cum Fitness

6. Circles shall apply the above principle of rotation of vacancies and maintain separate register for all posts also where there are two or more methods of recruitment.

Yours faithfully,

(Muthuraman C)

Assistant Director General (SPN)

Copy to :-

1. All Heads of Circles: For information and bringing the above for information of all recruiting units.
2. Director (DE), Department of Posts