

भारतीय डाक विभाग  
DEPARTMENT OF POSTS, INDIA  
मुख्य पोस्टमास्टर जनरल का कार्यालय  
OFFICE OF THE CHIEF POSTMASTER GENERAL,  
पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.



U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Postmaster General, Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
3. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700012.
4. The Director, Kolkata GPO, Kolkata - 700001.
5. The Supdt. Engineer, Postal Civil Circle, Kolkata - 700012.
6. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata - 700012.
7. The Executive Engineer, Postal Electric Division, Kolkata - 700012.
8. The Dy. Architect (P), Kolkata - 700012.
9. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata 700120/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hooghly Divn, Shreerampore-712201.
10. The SPOs South Presidency Divn. Barulpore -700144/SPOs, Nadia North Divn. Krishnagar/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn, Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hooghly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/ SPOs Jalpaiguri Divn, Jalpaiguri-735101/SPOs Cooch Behar Divn, Cooch Behar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
11. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
12. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
14. The Sr. Manager, MMS, Kolkata -700015.
15. The Manager, RLO, Kolkata - 700001.
16. The Sr. PS to CPMG, WB Circle, Kolkata - 700012.
17. The PS to PMG, MM & BD, WB Circle, Kolkata- 700012.
18. The PA to DPS (HQ), Kolkata - 700012.
19. The ADPS (TO) Circle Office, Kolkata -12 for uploading the copy in Circle website.
20. All Group Officers, Circle Office, Kolkata -700012.
21. The Office Supdt. Circle Office, Kolkata -700012.

No. Est/B/Z-7<sup>th</sup> CPC/2016/Part-I

Dated at Kolkata-12 the 05.07.2018.

**Subject:** Grant of special increment in the form of personal pay to Central Government Servants for participation in sporting events and tournaments of National or international importance, in the 7<sup>th</sup> CPC Scenario - reg.

Kindly find enclosed herewith the Directorate letter No. 14-01/2013-PAP dated 14.06.2018 for information, guidance and necessary action.

Encl: As stated above.

(S. K. Bera)  
Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12.



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भारतीय डाक



India Post

1/2

F.No.14-01/2013-PAP  
Government of India  
Ministry of Communications  
Department of Posts  
(Establishment Division)  
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Dak Bhawan, Sansad Marg,  
New Delhi -110001.

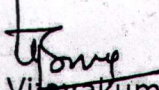
Dated: 16 June, 2018.

To

All Heads of Circles,  
All GM (PAF)/DAS (P),  
All Directors Postal Staff College India/PTCs.

**Sub: Grant of special increment in the form of personal pay to Central Government Servants for participation in sporting events and tournaments of National or international importance, in the 7<sup>th</sup> CPC Scenario-reg**

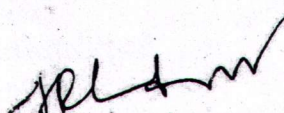
I am directed to forward herewith a copy of the Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions memorandum No.6/1/2017-Estt(Pay-1) dated 11<sup>th</sup> June, 2018, on the subject cited above for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl.: As above.

Copy to:

1. Sr.PPS to Secretary (Posts)/PPS to DG (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB)/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi - 110001.
- 7.8. C&A/P.A. Wing
- 9.10. Guard File/Spare Copy.
11. DEPTL Web Site Through: PTC Mysore.

  
(S. Palanikumar)  
AAO (PAP)





No. 6/1/2017-Estt (Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

North Block, New Delhi  
Dated the 11<sup>th</sup> June, 2018

**OFFICE MEMORANDUM**

**Subject:** Grant of special increment in the form of personal pay to Central Government Servants for participation in sporting events and tournaments of National or International importance, in the 7<sup>th</sup> CPC Scenario— reg.

Subsequent to the implementation of the recommendations of the 7<sup>th</sup> CPC and issuance of CCS(RP) Rules 2016, the system of running Pay Bands and Grade Pays have been replaced by pay matrix. Accordingly, in partial modification of this Department's OM No. 6/1/2013-Estt.(Pay-I) dated 19.09.2013, the President is pleased to revise the rates of special increment granted in the form of personal pay to Central Government Servants, for participation in sporting events and tournaments of National or International importance, as indicated in Column 5 of Annexure to this Office Memorandum.

2. The revised rates and these guidelines will be effective from 01.07.2017.
3. In respect of the Government Servants who are already getting the special increments as Personal Pay in accordance with this Department's OM dated 19.09.2013, the rates for them have also been revised as per Column 5 of the Annexure to this Office Memorandum. The rate of revised Personal Pay to these Government servants is to be granted based on the Grade Pay attached to the post in which they were placed at the time of participating in the sporting event for which they are getting special increment as Personal Pay.

- 3.1. Illustration: (a):
- |  |           |
|--|-----------|
| Grade Pay at the time of participating in sporting event | : ₹2000/- |
| Personal Pay granted on the basis of OM dated 19.09.2013 | : ₹210/-  |
| Revised Personal Pay w.e.f. 01.07.2017                   | : ₹480/-  |

- 3.2. Illustration: (b):
- |  |           |
|--|-----------|
| Grade Pay at the time of participating in sporting event | : ₹4200/- |
| Personal Pay granted on the basis of OM dated 19.09.2013 | : ₹400/-  |
| Revised Personal Pay w.e.f. 01.07.2017                   | : ₹900/-  |

4. The Central Government servants who become eligible for grant of special increment in the form of personal pay on or after 01.07.2017, shall be entitled to the Personal Pay prescribed in Column (5) of the Annexure to this OM, corresponding to the level of the post in the Pay Matrix [indicated in Column (4)], in which the Government Servant is placed at the time of participating in the sporting event.

--/-  
*Aravejan*



4.1. Illustration:

Level of the post in the Pay Matrix in which the Government Servant  
is placed at the time of participating in sporting event  
Amount corresponding to Level 7 in  
Column (5) of the Annexure to this OM

: Level 7

: ₹1020/-

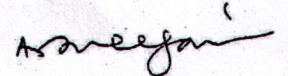
5. This Personal Pay shall not count for any service matters like pay fixation on promotion, retirement benefits or any other allowances like HRA etc.

6. The entitled Central Government servant should claim the benefits within six months from the date of completion of the overall sporting event.

7. All the other terms and conditions governing the subject matter shall remain unchanged and will continue to apply.

8. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

9. Hindi version will follow.



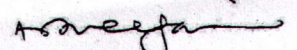
(A.K. Jain)

Deputy Secretary to the Government of India

1. All Ministries / Departments of Government of India

Copy also forwarded to:

1. The Comptroller & Auditor General of India.
2. Secretary General, Supreme Court of India.
3. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
4. Union Public Service Commission / Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt. / Prime Minister's Office / Niti Aayog.
5. Governments of all States and Union Territories.
6. Department of Personnel and Training (AIS Division) / JCA / Admn. Section.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
8. All Members of Staff Side of the National Council of JCM / Departmental Council.
9. All Officers / Sections of Department of Personnel and Training / Department of Administrative Reforms & Public Grievances / Department of Pensions & Pensioners' Welfare / PESB.
10. Joint Secretary (Pers), Department of Expenditure, Ministry of Finance.
11. Additional Secretary (Union Territories), Ministry of Home Affairs.



(A.K. Jain)

Deputy Secretary to the Government of India



**Revised Rates of Personal Pay for participating in sporting events of National/International importance, in the 7<sup>th</sup> CPC Scenario.**

Sl. No.	Grade Pay (₹) in Pre-Revised Pay Structure (6 <sup>th</sup> CPC)	Pre-revised Rates (₹) as per OM dated 19.09.2013 (6 <sup>th</sup> CPC)	Level of Post in the Pay Matrix (7 <sup>th</sup> CPC)	Rates of Revised Personal Pay (₹) (7 <sup>th</sup> CPC) w.e.f. 01.07.2017
(1)	(2)	(3)	(4)	(5)
1.	1800	210	1	480
2.	1900	210	2	480
3.	2000	210	3	480
4.	2400	210	4	480
5.	2800	250	5	570
6.	4200	400	6	900
7.	4600	450	7	1020
8.	4800	500	8	1130
9.	5400 (PB-2)	550	9	1240
10.	5400 (PB-3)	550	10	1240
11.	6600	650	11	1470
12.	7600	750	12	1690
13.	8700	800	13	1800
14.	8900	900	13A	2030
15.	10000	1000	14	2250
16.	HAG		15	2250

*Aswajit*