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**Minutes of the Committee on Compassionate
Engagement (CCE) meeting held on 15-03-2018 to consider the cases of
engagement in GDS cadre on Compassionate ground.**

The Committee on Compassionate Engagement (CCE) met on 15-03-2018 to consider the cases of engagement to GDS Posts on Compassionate ground.

CCE is composed of the following:-

- 1) Smt. A. Ghosh, Chief Postmaster General, W.B. Circle - Chairman.
- 2) Smt. J. Charukesi, PMG, Kolkata Region - Member.
- 3) Sri J. Lalrinsailova, DPS (HQ) W.B. Circle - Member.

2. The members of the Committee were informed of the following points for consideration of the cases of compassionate engagement in GDS posts to the dependents of the deceased GDS(s).

a) As per Directorate's guidelines contained in Communication No. 17-1/2017 - GDS dated 30-05-2017 is applicable for the dependents of missing GDS also.

The scheme will stand effective from 30-05-2017 and be applicable to all cases pending and arising on or after the date. The cases which have already been settled will not be reopened.

b) **Eligibility:-** The family deserves immediate assistance of relief from financial destitution and applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS post for which being considered.

i) As per Directorate's circular dated 14.01.2015 the revised educational qualification for engagement in all approved categories of GDS posts would be Secondary School Examination pass certificate of 10th standard conducted by any recognized board of school education in India and the candidates for approved categories of GDS will be required to furnish at least 60 days duration basic computer training certificate from a recognized computer training Institute. As per Directorate's clarification dated 30.11.2015 the Educational Qualification prescribed vide Directorate's letter dated 14.01.2015 would be applicable on the date of consideration of the cases by the CRC as compassionate engagement is a part of regular mode of engagement to GDS posts. As per Directorate's order dated 30-05-2017, there shall be no relaxation in basic educational qualifications prescribed for the GDS post for which the applicant is being considered.

ii) As per Directorate's communication no. 17-17/2016-GDS dated 16-11-2016 all the powers to grant engagement on compassionate grounds, have been delegated to Circles. Hence, by all means, no such reference is required to be made to Directorate and it also orders that the entry age to the GDS posts shall be raised up to 40 years of age further relax-able by 03 years to those belonging to OBC categories and 05 years in case of candidates belonging to SC/ST. However,

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as per revised scheme for compassionate engagement in GDS posts introduced by Directorate's order dated 30-05-2017, upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of age. Powers to relax the upper age limit of the applicant are vested with Head of the Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.

c) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of the deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.

d) Requests received after one year from date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only if the reasons given by the applicant are found to be genuine and convincing.

e) In deserving cases even where there is already an earning member in the family a dependent family member may be considered for compassionate engagement, if the compassionate engagement committee is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.

f) (i) Compassionate engagement in the case of a missing GDS also would not be a matter of right as in the case of others and it will be subject to the fulfilment of all the conditions, including availability of vacancy, laid down for such engagement under the scheme;

(ii) While considering such a request, the results of the Police investigation should also be taken into account.

g) **Request for change in post/person:** - When a person has been engaged on compassionate grounds to a particular GDS post, the circumstances, which led to such engagement, should deem to have ceased to exist. Therefore,

i) he/she should strive in his/her career like any other GDS for future advancement and any request for engagement to any higher post on consideration of compassion should invariably be rejected.

ii) an engagement made on compassionate grounds cannot be transferred to any other person and any request for the same on consideration of compassion should invariably be rejected.

h) The power of termination of engagement for non-compliance of the condition(s) in the offer of compassionate engagement will vest only with the Head of Circle, in all cases.

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Details of the cases placed before the CCE Meeting for consideration of compassionate engagement in GDS Post

Sl. No.	Name of Applicant & deceased official, Division & CO File Mark	Date of Death (DD/MM/YY YY)	Date of Birth of the applicant (DD/MM/YY YY), Age & Community	Educational Qualification	Details of Dependents	Details of Liabilities	Terminal Benefits	Belated Cases(if any) & Reason for Delay in Submission of Proposal to Circle Office
1	Pradip Roy, s/o late Prabhat Kr. Roy, Bankura, Rectt/Z-74/GDS/Rlx/17-18	01/10/2017	14-04-1984, 33 years, UR	Graduate	Namita Roy (Wife), Prodyut Roy (Son), Pradip Roy(Son)	Three(03)	Rs. 1,20,000/-	No
2	Naba Kumar De, s/o Late Bansidhar De, Bankura Rectt/Z-73/GDS/Rlx/17-18	14/01/2016	08-01-1974, 43 Years, UR	Class X	Sandhya Rani De (Wife), Naba Kumar De(Son), Sukumar De(Son)	Three(03)	Rs. 1,36,459/-	Yes
3	Molay Ghosh, s/o late Shantinath Ghosh, Bankura, Rectt/Z-72/GDS/Rlx/17-18	28-08-2016	07-09-1988, 29 Years, UR	Class X	Tripti Rani Ghosh(Wife), Pijus Kanti Ghosh(Son), Molay Ghosh(Son)	Three(03) dependents, One(01) student	Rs. 1,32,336/-	Yes
4	Milan Barman, s/o late Gita Mahali, Dinajpur, Rectt/Z-16/GDS/Rlx/17-18	15-08-2015	26-12-1989, 27 years, SC	Graduate	Naren Barman(Husband), Milan Barman(Son)	Two(02) dependents	Rs. 60,000/-	No
5	Tanumay Das, s/o late Bijan Kr. Das, Dinajpur, Rectt/Z-19/GDS/Rlx/17-18	19-01-2014	03-02-1986, 31Years, UR	Class X	Hena Das(Wife), Tanumay Das(Son), Anunita Das(Daughter), Sangita Das(Daughter)	Four(04) dependents, Two(02) unmarried daughters	Rs.1,11,000/-	No

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6	Barun Mandal, s/o late Timir Kanta Mandal, South Presy., Rectt/Z-70/GDS/RLx/17-18	04-01-2016	03-12-1987, 29 years, SC	Class XII	Sakhi Rani Mondal(Mother), Alorani Mandal (Wife), Tarun Mandal(Son), Barun Mandal(Son)	Four(04) dependents	Nil	Yes
7	Soumya Roy, s/o late Bijan Kr. Roy, South Presy., Rectt/Z-69/GDS/RLx/17-18	10-02-2017	24-09-1990, 26 years, OBC	Class XII	Manju Roy(Wife), Soumya Roy(Son)	Two(02) dependents	Nil	No
8	Munmun Das, s/o late Bhupendra Nath Das, Dinajpur, Rectt/Z-09/GDS/RLx/17-18	09-02-2017	10-08-1996, 21 years, UR	Class XII	Brajabala Das(Mother), Sadhana Das(Wife), Munmun Das(Daughter)	Three(03) dependents, One(01) unmarried daughter	Rs. 60,000/-	No
9	Sujauddin Molla, s/o late Mamud Ali Molla, South Presy., Rectt/Z-68/GDS/RLx/17-18	19-05-2017	20-04-1982, 35 years, OBC	Class X	Aklima Bibi(Wife), Sujauddin Molla(Son), Nijamuddin Molla(Son)	Three(03) dependents	Rs. 1,37,000/-	No
10	Subhajit Maity, s/o Late Arjun Kr. Maity, South Presy., Rectt/Z-67/GDS/RLx/17-18	15-12-2016	25-02-1993, 24 years, UR	Graduate	Jaba Rani Maity(Wife), Subhajit Maity(Son), Saswati Maity(Daughter)	Three(03) dependents, One(01) unmarried daughter	Rs. 1,34,065/-	Yes
11	Subhas Mondal, s/o late Jaydev Mondal, South Presy., Rectt/Z-66/GDS/RLx/17-18	21-01-2016	17-01-1985, 32 years, UR	Class XII	Subhas Mondal(Son), Chhanda Mondal(Daughter)	Two(02) dependents, One(01) unmarried daughter	Rs. 1,12,500/-	Yes

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12	Anupam Sardar, S/o late Shibapada Sardar, South Presy., Rectt/Z-71/GDS/Rlx/17-18	30-05-2017	22-04-1996, 21 years, SC	Class XII	Shephali Sardar(Wife), Anuradha Sardar(Daughter), Anupam Sardar(Son)	Three(03) dependents, One(01) unmarried daughter	Rs. 1,62,443/-	No
13	Bablu Haldar, s/o late Prasanta Kr. Haldar, South Presy., Rectt/Z-65/GDS/Rlx/17-18	15-07-2015	15-11-1970, 46 years, UR	Class X	Saraswati Haldar(Wife), Bablu Haldar(Son)	Two(02) dependents	Rs.1,05,000/-	Yes
14	Santanu Paul, s/o late Sanjib Kr. Paul, South Presy., Rectt/Z-63/GDS/Rlx/17-18	27-11-2014	02-01-1989, 28 years, UR	Class XII	Rekha Paul(Wife), Santanu Paul(Son)	Two(02) dependents	Rs. 85,260/-	Yes
15	Minati Chakraborty, w/o late Ashis Chakraborty, South Presy., Rectt/Z-64/GDS/Rlx/17-18	28-01-2016	20-02-1980, 37 years, UR	Class XII	Sabita Chakraborty(Mother), Minati Chakraborty(Wife), Ankita Chakraborty(Daughter)	Three(03) dependents, One(01) unmarried daughter	Nil	Yes
16	Supriya Purkait, s/o late Gour Mohan Purkait, South Presy., Rectt/Z-56/15/GDS/Rlx	24-03-2014	05-05-1988, 29 years, UR	Graduate	Malati Purkait(Wife), Supriya Purkait(Son)	Two(02) dependents	Rs. 60,000/-	No
17	Parthasarathi Ghosh, s/o late Prakash Ch. Ghosh, Bankura, Rectt/Z-62/GDS/Rlx/17-18	18-01-2017	02-07-1978, 39 years, OBC	Graduate	Labanya Ghosh(Mother), Nanda Rani Ghosh(Wife), Parthasarathi Ghosh(Son), Asim Ghosh(Son)	Four(04) dependents	Rs. 1,17,000/-	Yes

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18	Padmabati Mandal, d/o late Mahadeb Mandal, Purulia, Rectt/Z-61/GDS/Rlx/17-18	22-08-2010	08-04-1991, 26 years, UR	Class X	Tarini Mandal(Wife), Padmabati Mandal(Daughter)	Two(02) dependents	Rs. 1,12,500/-	Yes
19	Pritam Das, s/o late Pinak Bhusan Das, Nadia South, Rectt/Z-60/GDS/Rlx/17-18	24-01-2017	17-12-1993, 23 years, UR	Class XII	Jyotsna Das(Wife), Rupan Das(Son), Pritam Das(Son)	Three(03) dependents	Rs. 1,79,793/-	Yes
20	Imtiaz Khan, s/o late Oli Mahammad Khan, Birbhum, Rectt/Z-58/GDS/Rlx/17-18	24-07-2016	09-04-1993, 24 years, UR	Class XII	Mamotaj Begum(Wife), Imtiaz Khan(Son), Iftikar Khan(Son), Tanzina Khanam(Daughter)	Four(04) dependents, One(01) unmarried daughters, three(03) students	Rs. 89,443/-	Yes
21	Manabindra Sarkar, s/o late Bijoy Kr. Sarkar, Dinajpur, Rectt/Z-57/GDS/Rlx/17-18	04-09-2016	23-08-1998, 19 years, SC	Class XII	Gitarani Sarkar(Wife), Smriti Sarkar(Daughter), Manabindra Sarkar(Son), Utpal Sarkar(Son)	Four(04) dependents, One(01) unmarried daughters, two(02) students	Rs. 60,000/-	Yes
22	Tanjila Parvin Ansari, d/o late Abdul Kuddus, Malda, Rectt/Z-56/GDS/Rlx/17-18	09-12-2015	11-02-1996, 21 years, UR	Class XII	Anwara Khatun(Wife), Tanjila Parvin Ansari(Daughter), Samim Akhtar(Son), Tamanna Parvin(Daughter)	Four(04) dependents, Two(02) unmarried daughters	Rs. 99,000/-	Yes

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23	Banosri Sarkar, s/o late Billa Mangal Sarkar, Murshidabad, Rectt/Z-59/GDS/Rlx/17-18	22-09-2015	24-12-1991, 25 years, UR	Post Graduate	Krishna Sarkar(Wife), Banosri Sarkar(Daughter), Tanushree Sarkar(Daughter)	Three(03) dependents , Two(02) unmarried daughters	Rs. 1,10,242/-	Yes
24	Chandan Kumar Charan, s/o late Sudarshan Charan, Tamluk, Rectt/Z-55/GDS/Rlx/17-18	22-05-2016	17-02-1995, 22 years, UR	Class XII	Namita Charan(Wife), Chandan Kr. Charan(Son), Alpana Samanta(Charan)(Daughter)	Three(03) dependents	Rs. 1,36,072/-	Yes
25	Raju Dutta, s/o late Subir Dutta, North Hooghly, Rectt/Z-54/GDS/Rlx/17-18	16-02-2017	30-07-1978, 39 Years, UR	Class X	Dali Dutta(Wife), Raju Dutta(Son)	Two(02) dependents	Rs. 98,500/-	No
26	Sk Anamul Haque, s/o late Sk Abdul Rouf, Tamluk, Rectt/Z-53/GDS/Rlx/17-18	01-03-2017	31-01-1989, 28 years, OBC	Class XII	Mamataj Begama Bibi(Wife), Sk Anamul Haque(Son), Aktar Banu(Daughter), Asma Khatun(D), Husna Banu(D)	Five(05) dependents , Three(03) unmarried daughters	Rs. 1,32,683/-	No
27	Nilotpal Mahapatra, s/o late Prasanna Mahapatra, Tamluk, Rectt/Z-52/GDS/Rlx/17-18	04-01-2017	23-03-1979, 38 years, UR	Post Graduate	Chhabi Rani Mahapatra(Wife), Utpal Mahapatra(Son), Nilatpal Mahapatra(Son)	Three(03) dependents	Rs. 1,45,418/-	Yes
28	Kakali Barman Pal, w/o late Debabrata Pal, Cooch Behar, Rectt/Z-20/GDS/Rlx/17-18	18-02-2016	17-01-1982, 35 years, SC	Graduate	Kakali Barman Pal(Wife), Koushiki Pal(Daughter), Rajdeep Pal(Son)	Three(03) dependents , one(01) unmarried daughter, two(02) students	Nil	No

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29	Biswajit Mahata, s/o late Sayan Kr. Mahata, Bankura, Rectt/Z-17/GDS/Rlx/17-18	26-07-2016	15-10-1977, 39 years, OBC	Graduate	Lakshmirani Mahata(Wife), Biswajit Mahata(S), Ranjit Kr. Mahata(S), Sunita Mahata(D)	Four(04) dependents, one(01) unmarried daughter	Rs. 97,500/-	No
30	Dhananjoy Goswami, s/o late Santimoy Goswami, Bankura, Rectt/Z-75/GDS/Rlx/17-18	22-09-2017	02-05-1979, 38 Years, UR	Class X	Muktarani Goswami(Wife), Dhananjoy Goswami(S), Ramkrishna Goswami(S), Krishnadas Goswami(S)	Four(04) dependents	Rs. 1,09,057/-	No
31	Naresh Roy, s/o late Shibulal Harijan, Dinajpur, Rectt/Z-04/GDS/Rlx/17-18	01-12-2013	04-03-1990, 27 Years, SC	Class VIII	Shobha Roy(Wife), Naresh Roy(S), Paresh Roy(S), Batul Roy(S), Mamata Roy(D)	Five(05) dependents, One(01) unmarried daughter	Rs. 60,000/-	Yes

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4. There are only 31(Thirty-one) cases in this meeting. The committee has gone through the records of the cases with reference to the parameter adopted for assessing the deserving cases , i.e. number of dependents, assets and liabilities left by the deceased GDS, income of the earning member, mandatory educational qualification etc. and decided to recommend 30 (Thirty) cases where the number of GDS vacancies is adequate.

In view of above observation, the CCE recommends the following 30 cases eligible for compassionate engagement in GDS posts providing age relaxation wherever found to be necessary with Division allotment and one (01) case is not recommended due to lack of mandatory educational qualification i.e., Secondary School Exam Pass Certificate of X standard for GDS post.

<u>Candidates Recommended</u>						
Sl. No.	Name of the deceased official & CO File Mark	Name of the Applicant	Date of Birth of the applicant (DD/MM/YYYY), Age & Community	Educational Qualification	Remarks	Allotted to Division
1	late Prabhat Kr. Roy, , Rectt/Z-74/GDS/Rlx/17-18	Pradip Roy	14-04-1984, 33 years, UR	Graduate	Recommended	Bankura
2	Late Bansidhar De, Rectt/Z-73/GDS/Rlx/17-18	Naba Kumar De **	08-01-1974, 43 Years, UR	Class X	Recommended	Bankura
3	late Shantinath Ghosh, Rectt/Z-72/GDS/Rlx/17-18	Molay Ghosh	07-09-1988, 29 Years, UR	Class X	Recommended	Bankura
4	late Gita Mahali, Rectt/Z-16/GDS/Rlx/17-18	Milan Barman	26-12-1989, 27 years, SC	Graduate	Recommended	Dinajpur
5	late Bijan Kr. Das, Rectt/Z-19/GDS/Rlx/17-18	Tanumay Das	03-02-1986, 31Years, UR	Class X	Recommended	Dinajpur
6	late Timir Kanta Mandal, Rectt/Z-70/GDS/Rlx/17-18	Barun Mandal	03-12-1987, 29 years, SC	Class XII	Recommended	South Presy.

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7	late Bijan Kr. Roy, Rectt/Z-69/GDS/RLx/17-18	Soumya Roy	24-09-1990, 26 years, OBC	Class XII	Recommended	South Presy.
8	late Bhupendra Nath Das, Rectt/Z-09/GDS/RLx/17-18	Munmun Das	10-08-1996, 21 years, UR	Class XII	Recommended	Dinajpur
9	late Mamud Ali Molla, , Rectt/Z-68/GDS/RLx/17-18	Sujauddin Molla	20-04-1982, 35 years, OBC	Class X	Recommended	South Presy.
10	Late Arjun Kr. Maity, Rectt/Z-67/GDS/RLx/17-18	Subhajit Maity	25-02-1993, 24 years, UR	Graduate	Recommended	South Presy.
11	late Jaydev Mondal, Rectt/Z-66/GDS/RLx/17-18	Subhas Mondal	17-01-1985, 32 years, UR	Class XII	Recommended	South Presy.
12	late Shibapada Sardar, Rectt/Z-71/GDS/RLx/17-18	Anupam Sardar	22-04-1996, 21 years, SC	Class XII	Recommended	South Presy.
13	late Prasanta Kr. Haldar, Rectt/Z-65/GDS/RLx/17-18	Bablu Haldar	15-11-1970, 46 years, UR	Class X	Recommended	South Presy.

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14	late Sanjib Kr. Paul, Rectt/Z-63/GDS/Rlx/17-18	Santanu Paul	02-01-1989, 28 years, UR	Class XII	Recommended	South Presy.
15	late Ashis Chakraborty., Rectt/Z-64/GDS/Rlx/17-18	Minati Chakraborty	20-02-1980, 37 years, UR	Class XII	Recommended	South Presy
16	late Gour Mohan Purkait, Rectt/Z-56/15/GDS/Rlx	Supriya Purkait	05-05-1988, 29 years, UR	Graduate	Recommended	South Presy.
17	late Prakash Ch. Ghosh, Rectt/Z-62/GDS/Rlx/17-18	Parthasarathi Ghosh	02-07-1978, 39 years, OBC	Graduate	Recommended	Bankura
18	late Mahadeb Mandal, Rectt/Z-61/GDS/Rlx/17-18	Padmabati Mandal	08-04-1991, 26 years, UR	Class X	Recommended	Purulia
19	late Pinak Bhusan Das, Rectt/Z-60/GDS/Rlx/17-18	Pritam Das	17-12-1993, 23 years, UR	Class XII	Recommended	Nadia South
20	late Oli Mahammad Khan, Rectt/Z-58/GDS/Rlx/17-18	Imtiaz Khan	09-04-1993, 24 years, UR	Class XII	Recommended	Birbhum
21	late Bijoy Kr. Sarkar, Rectt/Z-57/GDS/Rlx/17-18	Manabindra Sarkar	23-08-1998, 19 years, SC	Class XII	Recommended	Dinajpur
22	late Abdul Kuddus, Rectt/Z-56/GDS/Rlx/17-18	Tanjila Parvin Ansari	11-02-1996, 21 years, UR	Class XII	Recommended	Malda
23	late Billa Mangal Sarkar, Rectt/Z-59/GDS/Rlx/17-18	Banosri Sarkar	24-12-1991, 25 years, UR	Post Graduate	Recommended	Murshidabad

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24	late Sudarshan Charan, Rectt/Z-55/GDS/Rlx/17-18	Chandan Kumar Charan	17-02-1995, 22 years, UR	Class XII	Recommended	Tamluk
25	late Subir Dutta, Rectt/Z-54/GDS/Rlx/17-18	Raju Dutta	30-07-1978, 39 Years, UR	Class X	Recommended	North Hooghly
26	late Sk Abdul Rouf, Rectt/Z-53/GDS/Rlx/17-18	Sk Anamul Haque	31-01-1989, 28 years, OBC	Class XII	Recommended	Tamluk
27	late Prasanna Mahapatra, Rectt/Z-52/GDS/Rlx/17-18	Nilotpal Mahapatra	23-03-1979, 38 years, UR	Post Graduate	Recommended	Tamluk
28	late Debabrata Pal, Rectt/Z-20/GDS/Rlx/17-18	Kakali Barman Pal	17-01-1982, 35 years, SC	Graduate	Recommended	Cooch Behar
29	late Sayan Kr. Mahata, Rectt/Z-17/GDS/Rlx/17-18	Biswajit Mahata	15-10-1977, 39 years, OBC	Graduate	Recommended	Bankura
30	late Santimoy Goswami, Rectt/Z-75/GDS/Rlx/17-18	Dhananjay Goswami	02-05-1979, 38 Years, UR	Class X	Recommended	Bankura

**The age limit for engagement to GDS post is 18 to 40 years for UR, 18 to 43 years for OBC and 18 to 45 years for SC/ST. However, upper age limit of Sri Naba Kumar De & Sri Bablu Haldar is relaxed as per instructions given in the revised scheme for compassionate engagement of an eligible dependent of deceased GDS circulated under Directorate's letter no. 17-1/2017-GDS dated 30-05-2017.

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Non-Recommended Case

Sl. No.	Name of the deceased official & C.O. File Mark	Name of the applicant	Date of Birth, Age & Community	Educational Qualification	Status	Remarks
1.	late Shibulal Harijan, Rectt/Z-04/GDS/RIx/17-18	Naresh Roy	04-03-1990, 27 years, SC	Class VIII	*Non-Recommended	Educational Qualification Class VIII i.e., below Matriculation.

*Educational qualification required for engagement in GDS post is Secondary school examination pass certificate of 10th standard conducted by any recognized board of school education in India which is mandatory educational qualification. As per revised scheme for engagement in GDS post on compassionate ground, no relaxation in basic educational qualification prescribed for the GDS post shall be given. As Sri Naresh Roy possesses Class VIII standard educational qualification i.e., below secondary school examination pass certificate of 10th standard, the case Sri Naresh Roy is not recommended by the CCE.

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Chief Postmaster General
West Bengal Circle, Kolkata-700 012

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Post Master General, Kolkata Region
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