



भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Postmaster General, Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
3. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700001.
4. The Director, Kolkata GPO, Kolkata - 700001.
5. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata-700120/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hooghly Divn, Shreerampore-712201.
6. The SPOs South Presidency Divn. Baruipore -700144/SPOs, Nadia North Divn. Krishnagar/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hooghly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/ SPOs Jalpaiguri Divn, Jalpaiguri-735101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
7. The Supdt. Postal Store Depot, Kolkata -700001/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
8. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
9. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
10. The Manager, RLO, Kolkata - 700001.
11. The Sr. PS to CPMG, WB Circle, Kolkata - 700012.
12. The PS to PMG, M & BD, Kolkata- 700012.
13. The PA to DPS (HQ), Kolkata - 700012.
14. The ADPS (TO) Circle Office, Kolkata -12 for uploading the copy in Circle website.
15. All Group Officers, Circle Office, Kolkata -700012.
16. The Office Supdt. Circle Office, Kolkata -700012.

No. Est/B/Z-05/Up-gradation of Scale/1996/2016

Dated at Kolkata-12 the 02.02.2021.

Subject: Clarification for extending the Notional Monetary Benefit under TBOP and BCR Scheme to the Postmen/Mail Guards for the period from 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3200-4900/- and Rs. 4000-6000/- respectively – reg.

Kindly find enclosed herewith the Directorate letter No. 2-1/2007-PCC dated 09.02.2021 for information, guidance, necessary action and submission of compliance at the earliest.

In this connection kindly refer this office letters of even number dated 30.05.2018 and 11.02.2019 for ready reference.

Enclo: As stated above.

(S. Das) 26/02/21
**Asstt. Postmaster General (Staff, Estt & Plg.)
O/o the Chief Postmaster General
West Bengal Circle, Kolkata-12.**

51/76

No. 2-1/2007-PCC
Government of India
Ministry of Communications
Department of Posts
(PC Cell)

Dak Bhawan, Sansad Marg,
New Delhi - 110001

Dated : 09.02.2021

To

1. All Chief Postmasters General / Postmasters General
2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate.
3. Director, RAKNPA / GM, CEPT / Directors of All PTCs
4. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
5. All General Managers (Finance) / Directors Postal Accounts / DDAP

Sub: - Clarification for extending the Notional Monetary Benefit under TBOP and BCR Scheme to Postman / Mail Guards for the period from 01.01.1996 to 09.10.1997 in the revised pay scale of Rs. 3200-4900 and Rs.4000-6000 respectively - reg.

Sir / Madam,

Kindly refer to this office OM of even no. dated 23-05-2018 regarding 'Notional Monetary Benefits' to the Postmen/Mail Guards w.e.f. 01-01-1996 to 10-10-1997 in the revised pay scale of Rs. 3050-4590 and clarification issued vide this office letter of even no. dated 31.01.2019 in compliance of Hon'ble Supreme Court Judgment dated 07.05.2015 in the Civil Appeal No. 2010/2009.

2. Vide OM dated 23.05.2018 notional monetary benefits were granted in the entry level pay scale but there is no mention about the benefits in respect of TBOP and BCR scales granted during the period, which, in fact, created an anomaly as both the entry level (notional scale) and TBOP scale of Postman/Mail Guard Cadre were remained in same pay scale i.e. 3050-4590 during the period in question. As such, Postmen who were granted TBOP / BCR during the period from 01.01.1996 to 09.10.1997, were deprived from the benefit of financial up-gradation to the next higher pay scale under TBOP / BCR Scheme.

3. On this anomaly, some Circles have sought for clarification as to whether Postman / Mail Guard, who were granted TBOP upgradation during the period from 01.01.1996 to 09.10.1997 will continue to draw the same scale of pay i.e. 3050-4590 or shall be upgraded to the next immediate higher scale i.e. 3200- 85-4900 w.e.f. the date of promotion on TBOP basis.

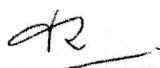
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Page-2

4. The issue has been considered in the Directorate in consultation with Ministry of Finance. In this regard, the relevant para of approval conveyed by the Department of Expenditure (E.III-A Branch), Ministry of Finance is re-produced as under:-

*"....2. The above matter has been examined in this Department. This Department has **agreed** to the proposal of Department of Posts for extending the Notional Monetary Benefit under TBOP/MACP-I and BCR/MACP-II Scheme to Postman/Mail Guards for the period from 01-01-1996 to 09-10-1997 in the revised pay scale of Rs. 3200-4900 and Rs. 4000-6000 respectively as per the condition imposed by the Hon'ble Supreme Court that the concerned employees will **not** be entitled for any arrears of wages/salaries for the interregnum period i.e. from 01-01-1996 to 10-10-1997.."*

5. It is therefore, requested to take an immediate action in this regard and ensure strict adherence in true spirit.


(Dr. Vincent Barla)
Director (GDS)

Copy to :-

1. PS to MoC / MoS for Communications.
2. PS to Secretary (Posts) / PS to Director General (Postal Services).
3. PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech).
4. Additional Secretary & Financial Adviser.
5. Sr. Deputy Director General (Vigilance) & CVO / Sr. DDG (PAF)
6. Director General P&T (Audit), Civil Lines, New Delhi .
7. Secretary, Postal Services Board/ All Deputy Directors General.
8. Chief Engineer (Civil), Postal Directorate.
9. All Sections of Postal Directorate.
10. All recognized Federations / Unions / Associations.
11. GM, CEPT for uploading the order on the India Post web site
12. Guard File.