

भारतीय डाक विभाग DEPARTMENT OF POSTS, INDIA

मुख्य पोस्टमास्टर जनरल का कार्यालय  
OFFICE OF THE CHIEF POSTMASTER GENERAL,  
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE  
कोलकाता/ KOLKATA - 700012.



To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/MM & BD, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-74401
2. The General Manager (PAF), Yogayog Bhawan, Kolkata-70001
3. The Director of Postal Services (HQ), Kolkata -700012/Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-74401
4. The Director, Kolkata GPO, Kolkata -700001.
5. The Supdt. Engineer, Postal Civil Circle, Kolkata -700012
6. The Executive Engineer, Postal Civil Division, No.I & II, Kolkata -700012.
7. The Executive Engineer, Postal Electrical Division, Kolkata -700012.
8. The Dy. Architect (P), Kolkata -700012.
9. The SSPOs, North Kolkata Divn, Kolkata -700037/SSPOs, East Kolkata Divn, Kolkata -700014/SSPOs South Kolkata Divn, Kolkata -700029/SSPOs, Central Kolkata Divn, Kolkata -700007/SSPOs, North Presidency Divn, Kolkata 700120/SSPOs South Presidency Divn. Baruipore -700144/SSPOs, Asansol Divn, Asansol -713301/SSPOs Bankura Divn, Bankura -722101/SSPOs Burdwan Divn. Burdwan -713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn. Midnapore -721101/SSPOs South Hoogly Divn. Shreerampore-712201/SSPOs Jalpaiguri Divn, Jalpaiguri -735101
10. The SPOs South Presidency Divn. Baruipore -700144/SPOs, Nadia North Divn. Krishnagar/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hoogly Divn. Chinsurah-712101/SPOs Purulia Divn. Puruila -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/SPOs Cooch Behar Divn, Cooch Behar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
11. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
12. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
14. The Sr. Manager, MMS, Kolkata -700015.
15. The Manager, RLO, Kolkata -700001.
16. The Sr. Postmaster, Alipore HO Kolkata -700027/Barabazar HPO Kolkata -700007.
17. The Sr. PS to CPMG, WB Circle, Kolkata -700012.
18. The PA to DPS HQ, Kolkata -700012.
19. All Group Officers, Circle Office, Kolkata -700012.
20. The Office Supdt. Circle Office, Kolkata -700012.

No: - Est/B/Z-7<sup>th</sup> CPC/2016

Dated at Kolkata-12 the 14.07.2017

Subject: - Implementation of Government decision on recommendations of Seventh Central Pay Commission .

Kindly refer to the above. The following order on the subject noted below as mentioned in Directorate, New Delhi communication number along with Ministry of Finance Department of Expenditure, New-Delhi, Office Memoranda are enclosed herewith for information and guidance and necessary action.

K.T.O.



Sl No	Directorate's No. & Date	Ministry of Finance Department of Expenditure, New-Delhi Office Memorandum No. & date	Subject
1	No.4-6/2017 - PAP, dated 12.07.2017	OM No.2/5/2017-E-II(B), 07.07.2017	Implementation of the recommendations of the Seventh Pay Commission recommendations- relating to grant of House Rent Allowance (HRA) to Central Government Employees.
2	No.4-5/2017 - PAP, dated 12.07.2017	OM No.21/5/2017-E.II(B), 07.07.2017	Implementation of the recommendations of the Seventh Pay Commission recommendations- relating to grant of Transport Allowance to Central Government Employees.
3	No.6-2/2017 - PAP, dated 12.07.2017	OM No.12(4)2016-E.III(A), 07.07.2017	Discontinuance of Family Planning Allowance for adoption of Small family norms- Recommendation of the Seventh Central Pay Commission.
4	No.6-2/2017 - PAP, dated 13.07.2017	OM No.29/1/2017-E.II(B), 11.07.2017	Payment on account of discontinued allowances - regarding
5	No.6-3/2017 - PAP, dated 12.07.2017	OM No.12/2/2016-E.III(A), 7.07.2017	Revision of rates of Non-Practicing Allowances (NPA) in respect of medical Posts other than the posts including in the Central Health Services - Recommendations of the Seventh Central Pay Commission.
6	No.6-4/2017 - PAP, dated 12.07.2017	OM No.12/2/2016-E.III.A, 07.07.2017	Revision of rates of Non-Practicing Allowance (NPA) in respect of Veterinary Posts on the basis of the recommendations of the Seventh Central Pay Commission.

Encl : As stated above.

*[Signature]*  
Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12.

Copy to :-

- 1) The ADPS (TO) CO, Kolkata -12 (for uploading the copy in Circle website)
- 2) All Circle Secretaries of Recognized Service Unions/Associations for information.

*[Signature]*  
Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12



F.No.4-6/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**  
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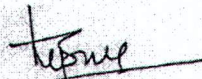
Dated, the 12 July., 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Implementation of the recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government Employees.

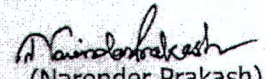
I am directed to forward herewith the copy of the extracts of the O.M. No. 2/5/2017-E.II (B) dated 7<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of grant of House Rent Allowance (HRA) based on the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 Guard File/Spare Copy.
9. **DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)



New Delhi, 7<sup>th</sup> July, 2017.

OFFICE MEMORANDUM

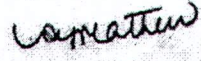
**Subject:-** Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President is pleased to decide that, in modification of this Ministry's O.M. No.2(37)-E.II(B)/64 dated 27.11.1965 as amended from time to time, O.M. No.2(13)/2008-E.II(B) dated 29.08.2008 and O.M. No.2/5/2014-E.II(B) dated 21.07.2015, the admissibility of House Rent Allowance (HRA) shall be as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basic Pay only
X	24 %
Y	16 %
Z	8%

- The rates of HRA will not be less than Rs.5400/-, 3600/- & 1800/- at X, Y & Z class cities respectively.
- The rates of HRA will be revised to 27% 18% & 9% for X, Y & Z class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% & 10% when DA crosses 50%.
- The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay levels in the Pay Matrix and does not include Non-Practising Allowance (NPA), Military Service Pay (MSP), etc. or any other type of pay like special pay, etc.
- The list of cities classified as 'X', 'Y' and 'Z' vide DoE's O.M. No.2/5/2014-E.II(B) dated 21.07.2015, for the purpose of grant of House Rent Allowance is enclosed as Annexure to these orders.
- Special orders on continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" class city) rates to Jalandhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair and HRA at par with Chandigarh ("Y" class city) to Panchkula, S.A.S. Nagar (Mohali) which have been allowed to continue vide Para '4' of this Ministry's O.M. No.2/5/2014-E.II(B) dated 21.07.2015 and O.M. No. 2/2/2016-E.II(B) dated 03.02.2017, shall continue till further orders.
- All other conditions governing grant of HRA under existing orders, shall continue to apply.
- These orders shall be effective from 1<sup>st</sup> July, 2017.
- The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

  
(Annie George Mathew)  
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.  
Copy to: C&AG and U.P.S.C., etc. as per standard endorsement list.



To O.M. No.2/5/2017-E.II(B) dated 07.07.2017.

**LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF  
HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES**

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
1.	ANDAMAN & NICOBAR ISLANDS	—	—
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)	Vijayawada (UA), Warangal (UA), Greater Visakhapatnam (M.Corpn.), Guntur (UA), Nellore (UA)
3.	ARUNACHAL PRADESH	—	—
4.	ASSAM	---	Guwahati (UA)
5.	BIHAR	---	Patna (UA)
6.	CHANDIGARH	---	Chandigarh (UA)
7.	CHHATTISGARH	—	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	DADRA & NAGAR HAVELI	—	—
9.	DAMAN & DIU	---	---
10.	DELHI	Delhi (UA)	---
11.	GOA	---	---
12.	GUJARAT	Ahmadabad (UA)	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)
13.	HARYANA	---	Faridabad*(M.Corpn.), Gurgaon*(UA)
14.	HIMACHAL PRADESH	---	---
15.	JAMMU & KASHMIR	---	Srinagar (UA), Jammu (UA)
16.	JHARKHAND	—	Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)
17.	KARNATAKA	Bengalore/Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad (M.Corpn.), Mangalore (UA), Mysore (UA), Gulbarga (UA)
18.	KERALA	—	Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	LAKSHADWEEP	---	---
20.	MADHYA PRADESH	—	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.)



2/c

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
21.	MAHARASHTRA	Greater Mumbai (UA), Pune (UA)	Amravati (M.Corpn.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M.Corpn.), Kolhapur (UA), Vasai-Virar City (M. Corpn.), Malegaon (UA), Nanded-Waghala (M. Corpn.), Sangli (UA)
22.	MANIPUR	---	---
23.	MEGHALAYA	---	---
24.	MIZORAM	---	---
25.	NAGALAND	---	---
26.	ODISHA	---	Cuttack (UA), Bhubaneswar (UA), Raurkela (UA)
27.	PUDUCHERRY (PONDICHERRY)	---	Puducherry/Pondicherry (UA)
28.	PUNJAB	---	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Corpn.)
29.	RAJASTHAN	---	Bikaner (M.Corpn.), Jaipur (M.Corpn.), Jodhpur (UA), Kota (M.Corpn.), Ajmer (UA)
30.	SIKKIM	---	---
31.	TAMIL NADU	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA), Erode (UA)
32.	TRIPURA	---	---
33.	UTTAR PRADESH	---	Moradabad (M.Corpn.), Meerut (UA), Ghaziabad* (UA), Aligarh (UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M.Corpn.), Noida* (CT), Firozabad (NPP), Jhansi (UA)
34.	UTTARAKHAND	---	Dehradun (UA)
35.	WEST BENGAL	Kolkata (UA)	Asansol (UA), Siliguri (UA), Durgapur (UA)

\* Only for the purpose of extending HRA on the basis of dependency.

#### NOTE

The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

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F.No.4-5/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**  
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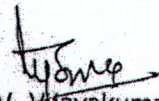
Dated, the 12 July., 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Implementation of the recommendations of the Seventh Central Pay Commission relating to grant of Transport Allowance to Central Government Employees.

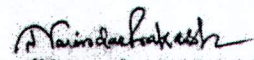
I am directed to forward herewith the copy of the extracts of the O.M. No. 21/5/2017-E.II (B) dated 7<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of grant of Transport Allowance based on the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 Guard File/Spare Copy.
9. **DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)



New Delhi, dated the 7<sup>th</sup> July 2017.

**OFFICE MEMORANDUM**

**Subject:-** Implementation of the recommendations of the 7<sup>th</sup> Central Pay Commission relating to grant of Transport Allowance to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President, is pleased to decide that Transport Allowance shall be admissible to Central Government employees at the following rates:-

Employees drawing pay in Pay Level	Rates of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs. 3600 + DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs. 1800 + DA thereon
1 and 2	Rs. 1350 + DA thereon	Rs. 900 + DA thereon

2. The grant of Transport Allowance shall be subject to the following conditions:-

- The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.
- In respect of those employees who opt to continue in their pre-revised Pay-structure/Pay Scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.
- Physically disabled employees as mentioned in DoE O.M. No. 19029/178-E.IV(B) dated 31.08.1978 and subsequent orders in respect of the categories viz: visually impaired, orthopaedically handicapped, deaf and dumb/hearing impaired, spinal deformity, shall continue to be paid Transport Allowance at double the normal rates, subject to fulfilment of the stipulated conditions, which shall, in no case, be less than Rs.2250/- p.m. plus applicable rates of Dearness Allowance.
- Officers drawing pay in Levels 14 and above in the Pay Matrix, who are entitled to the use of official car in terms of Department of Expenditure's O.M. No.20(5)-E.II(A)/93 dated 28.01.1994, shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs.15,750/- p.m. plus Dearness Allowance thereon. Before allowing Transport Allowance @ Rs.15,750/- plus D.A. thereon, the option exercised by an officer will be examined by the administrative Ministry and his/her entitlement to the use of official car in terms of the O.M. dated 28.01.1994 ibid will require to be certified by the competent authority. In case, an officer opts to draw Transport Allowance @ Rs.15,750/- p.m. plus D.A. thereon, he/she will not be allowed to change his/her option during the remaining period of his/her current assignment.

3. Admissibility of Transport Allowance during the following circumstances:-

- During leave: The allowance will not be admissible for the calendar month(s) wholly covered by leave.
- During deputation abroad: The allowance will not be admissible during the period of deputation abroad.
- During tour: If an employee is absent from the Headquarters/Place of Posting for full calendar month(s) due to tour, he/she will not be entitled to Transport Allowance during that/those calendar month/months. However, if the absence does not cover any calendar month(s) in full, Transport Allowance will be admissible for full month.
- During training treated as duty: The allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute. During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of



- (e) During inspection/survey duty by Members of Special Parties within the city but exceeding 8 kms. from the Headquarters OR during continuous field duty either in or outside the Headquarters: Transport Allowance is given to compensate for the expenditure incurred for commuting for both to and from between the place of duty and residence. In case when one gets Road Mileage/Daily Allowance or free transportation for field/inspection/survey duty or tour for a period covering the whole calendar month, he/she will not be entitled to Transport Allowance during that calendar month.
- (f) To vacation staff: Vacation staff is entitled to Transport Allowance provided no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, cover the whole calendar month(s).
- (g) During suspension: As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during suspension where suspension covers full calendar month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance payable for that month shall be reduced proportionately.

4. These orders shall be effective from 1<sup>st</sup> July, 2017.

5. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

*Annie George Mathew*  
(Annie George Mathew)  
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. as per standard endorsement list.



## ANNEXURE

3/c

LIST OF CITIES/TOWNS ELIGIBLE FOR HIGHER RATES OF TRANSPORT ALLOWANCE ON RE-CLASSIFICATION OF CITIES/TOWNS AS PER CENSUS-2011 (w.e.f 01.04.2015)

S. No.	NAME OF THE STATES/ UNION TERRITORIES	NAME OF THE CITY/TOWN
1.	ANDAMAN & NICOBAR ISLANDS	---
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)
3.	ARUNACHAL PRADESH	---
4.	ASSAM	---
5.	BIHAR	Patna (UA)
6.	CHANDIGARH	---
7.	CHHATTISGARH	---
8.	DADRA & NAGAR HAVELI	---
9.	DAMAN & DIU	---
10.	DELHI	Delhi (UA)
11.	GOA	---
12.	GUJARAT	Ahmadabad (UA), Surat (UA)
13.	HARYANA	---
14.	HIMACHAL PRADESH	---
15.	JAMMU & KASHMIR	---
16.	JHARKHAND	---
17.	KARNATAKA	Bengalore / Bengaluru (UA)
18.	KERALA	Kochi (UA), Kozhikode (UA)
19.	LAKSHADWEEP	---
20.	MADHYA PRADESH	Indore (UA)
21.	MAHARASHTRA	Greater Mumbai (UA); Nagpur (UA); Pune (UA)
22.	MANIPUR	---
23.	MEGHALAYA	---
24.	MIZORAM	---
25.	NAGALAND	---
26.	ODISHA	---
27.	PUDUCHERRY/ PONDICHERRY	---
28.	PUNJAB	---
29.	RAJASTHAN	Jaipur (UA)
30.	SIKKIM	---
31.	TAMIL NADU	Chennai (UA), Coimbatore (UA)
32.	TRIPURA	---
33.	UTTAR PRADESH	Ghaziabad (UA), Kanpur (UA), Lucknow (UA)
34.	UTTARAKHAND	---
35.	WEST BENGAL	Kolkata(UA)



F.No.6-2/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**  
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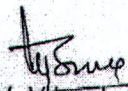
Dated, the 07 July., 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Discontinuance of Family Planning Allowance for adoption of small family norms - recommendations of the Seventh Central Pay Commission.

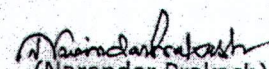
I am directed to forward herewith the copy of the extracts of the O.M. No. 12(4)/2016-E.III.A dated 7<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of discontinuance of Family Planning Allowance for adoption of Small Family Norms to the Central Government Employees on the basis of the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
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9. **DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)



F. No.12(4)/2016-EIII A  
Government of India  
Ministry of Finance  
Department of Expenditure  
\*\*\*\*\*

North Block, New Delhi  
7<sup>th</sup> July, 2017

Office Memorandum

**Subject:** Discontinuance of Family Planning Allowance for adoption of small family norms-  
recommendation of the 7<sup>th</sup> Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No. 7(20)/2008-E-III A dated 24.9.2008 regarding the existing rates of Family Planning Allowance (FPA) admissible to Central Government employees and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25<sup>th</sup> July, 2016, the matter regarding allowances (except Dearness Allowance) based on the recommendations of the 7<sup>th</sup> Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6<sup>th</sup> Pay Commission) as if the pay has not been revised w.e.f. 1<sup>st</sup> January, 2016. Accordingly, FPA was also required to be paid at the existing rates specified in the aforesaid OM dated 24.9.2008.

2. The decisions of the Government on various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No. 11-1/2016-IC dated 6<sup>th</sup> July, 2017.

3. As mentioned at Sl. No. 60 of the Appendix -II of the said Resolution dated 6<sup>th</sup> July, 2017, the recommendation of the 7<sup>th</sup> Central Pay Commission to abolish Family Planning Allowance has been accepted and this decision is effective from 1<sup>st</sup> July, 2017. Accordingly, FPA Family Planning Allowance, as admissible hitherto, shall cease to exist in all cases.

4. These orders shall take effect from 1<sup>st</sup> July, 2017 and hence Family Planning Allowance shall stand discontinued w.e.f. 1<sup>st</sup> July, 2017.

5. In their application to the employees serving in the Indian Audit & Accounts Department, these orders are issued in consultation with the Office of C&AG.

6. Hindi version of these orders is attached.

*Annie George Mathew*

(Annie George Mathew)  
Joint Secretary to the Government of India

To,

All Ministries & Departments



F.No.6-2/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**  
\*\*\*\*\*

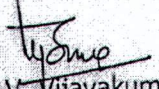
Dated, the 13<sup>th</sup> July., 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Payment on account of discontinued Allowances - regarding.


I am directed to forward herewith the copy of the extracts of the O.M. No. 29/1/2017-E.II (B) dated 11<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of payment on account of discontinued Allowances to the Central Government Employees on the basis of the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 Guard File/Spare Copy.
9. **DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)



F.No.29/1/2017-E.II(B).  
Government of India  
Ministry of Finance  
Department of Expenditure

\*\*\*  
New Delhi, dated the 11<sup>th</sup> July, 2017.

OFFICE MEMORANDUM

**Subject:-** Payment on account of discontinued allowances – regarding.

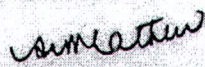
The undersigned is directed to inform that the recommendations of the 7<sup>th</sup> CPC on allowances have been accepted by the Government with 34 modifications. Resolution in this regard has been published on 6<sup>th</sup> July, 2017.

2. In this regard, attention is drawn to Para 8.2.5 of the Report of the 7<sup>th</sup> CPC wherein it has been mentioned that any allowance, not mentioned in the Report (and hence not reported to the Commission), shall cease to exist immediately. In case there is any demand or requirement for continuation of an existing allowance which has not been deliberated upon or covered in this report, it should be re-notified by the Ministry concerned after obtaining due approval of Ministry of Finance and should be put in the public domain.

3. As the recommendations of the 7<sup>th</sup> CPC on allowances have come into effect from 1<sup>st</sup> July, 2017, disbursement of all existing allowances which have not been specifically recommended for continuation in terms of the Resolution dated 6<sup>th</sup> July, 2017 shall be discontinued from the salary of the month of July, 2017.

4. In view of the nature of the Allowances specific to Ministry of External Affairs, these allowances were not covered by the 7<sup>th</sup> Central Pay Commission. Hence this order will not be applicable to allowances specific to Ministry of External Affairs.

5. It shall be the responsibility of the Heads of the Department to ensure that no bills relating to disbursement in respect of such allowances is drawn by the Head of Office/Drawing & Disbursing Officers under their purview/jurisdiction. Pay and Accounts Officers shall ensure that no payment is effected if any such bill relating to the disbursement of the discontinued allowances is submitted to them. If such bills are received, they should be returned to the DDO and intimation thereof shall also be given to the Head of the Department and the Chief Controller of Accounts.

  
(Annie George Mathew)

Joint Secretary to the Government of India

To

1. Joint Secretary(Admn./Estt.), all Ministries/Departments
2. All Financial Advisors



F.No.6-3/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**  
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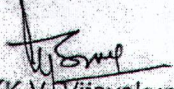
Dated, the 12 July, 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Revision of rates of Non-Practicing Allowance (NPA) in respect of medical posts other than the posts included in the Central Health Services - recommendations of the Seventh Central Pay Commission.

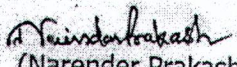
I am directed to forward herewith the copy of the extracts of the O.M. No. 12-2/2016-E.III.A dated 7<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of revision of rates of Non-Practicing Allowance (NPA) in respect of medical posts other than the posts included in the Central Health Services on the basis of the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 Guard File/Spare Copy.
9. **DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)



North Block, New Delhi  
7<sup>th</sup> July, 2017

Office Memorandum

**Subject:** Revision of rates of Non-Practising Allowance (NPA) in respect of medical posts other than the posts included in the Central Health Services-recommendations of the 7<sup>th</sup> Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No. 7(19)/2008-E-III.A dated 30.8.2008 regarding the existing rates of Non-Practising Allowance (NPA) admissible to medical posts other than the posts included in the Central Health Services and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25<sup>th</sup> July, 2016, the question of revision of rates of allowances (except Dearness Allowance) based on the recommendations of the 7<sup>th</sup> Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6<sup>th</sup> Pay Commission) as if the pay has not been revised w.e.f. 1<sup>st</sup> January, 2016. Accordingly, NPA was also required to be paid at the existing rates specified in the aforesaid OM dated 30.8.2008.

2. The decisions of the Government on the revised rates of various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary have since been notified as per the Resolution No. 11-1/2016-IC dated 6<sup>th</sup> July, 2017.

3. Accordingly, the President is pleased to decide that in modification of the existing rates of NPA as contained in the aforesaid OM dated 30.8.2008, the NPA shall now be paid at the rate of 20% of the basic pay in the revised pay structure in vogue based on the recommendations of the 7<sup>th</sup> Central Pay Commission, as contained in the CCS(RP) Rules, 2016, subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500 (Rupees two lakh thirty seven thousand and five hundred only). The following conditions shall regulate the grant of NPA under these orders:


- (i) The term "basic pay" in the revised pay structure shall mean "basic pay" as defined in Rule 3(x) of CCS(RP) Rules, 2016, i.e., "basic pay" in revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix.
- (ii) The NPA shall continue to be treated as pay for the purpose of computation of Dearness Allowance and other allowances, except those allowances in respect of which the applicable orders provide otherwise, including calculation of retirement benefits. Dearness Allowance under these orders shall mean dearness allowance as sanctioned by the Central Government from time to time in the 7<sup>th</sup> Pay Commission-related pay structure.
- (iii) NPA shall continue to be restricted to those medical posts for which medical qualifications recognised under the Indian Medical Council Act, 1956 or under the Dentist Act, 1948 have been prescribed as an essential qualification. The following conditions shall also be fulfilled as hitherto:-
  - (a) The post is a clinical one.
  - (b) The post is a whole time post.
  - (c) There is ample scope for private practice, and
  - (d) It is necessary to prohibit private practice in public interest.

Page 1 of 2

4. The revised rate of NPA in terms of these orders shall take effect from 1<sup>st</sup> July, 2017.

5. In respect of medical posts under the Ministries of Railways, Defence and Department of Atomic Energy, separate orders will be issued by the concerned administrative authorities in these Ministries.

6. Hindi version of these orders is attached.

  
(Amar Nath Singh)  
Director

To,

All Ministries & Departments

Copy forwarded to Ministries of Health & Family Welfare, Railways, Defence and Department of Atomic Energy for issue of necessary orders in respect of Medical Services under their administrative control.

The Ministry of Health & Family Welfare and the Ministry of AYUSH may also issue similar orders in respect of medical posts under CHS and the posts under AYUSH respectively.



F.No.6-4/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI - 110 001**  
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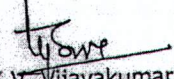
Dated, the 12 July., 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Subj: Revision of rates of Non-Practicing Allowance (NPA) in respect of Veterinary posts on the basis of the recommendations of the Seventh Central Pay Commission.

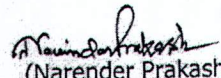
I am directed to forward herewith the copy of the extracts of the O.M. No. 12/2/2016-E.III.A dated 7<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of revision of rates of Non-Practicing Allowance (NPA) in respect of Veterinary posts on the basis of the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
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6. CPMG, Delhi Circle, New Delhi - 110 001.
- 7.8 Guard File/Spare Copy.
9. **DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)



North Block, New Delhi  
7<sup>th</sup> July, 2017

Office Memorandum

Subject: Revision of rates of Non-Practising Allowance (NPA) in respect of Veterinary posts on the basis of the recommendations of the 7<sup>th</sup> Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No. 7(19)/2008-E-III.A dated 30.8.2008 regarding the existing rates of Non-Practising Allowance (NPA) admissible to veterinary posts under the Central Government and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25<sup>th</sup> July, 2016, the question of revision of rates of allowances (except Dearness Allowance) based on the recommendations of the 7<sup>th</sup> Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at existing rates in the existing pay structure (the pay structure based on 6<sup>th</sup> Pay Commission) as if the pay has not been revised w.e.f. 1<sup>st</sup> January, 2016. Accordingly, NPA was also required to be paid at the existing rates specified in the aforesaid OM dated 30.8.2008.

2. The decisions of the Government on the revised rates of various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No.11-1/2016-IC dated 6<sup>th</sup> July, 2017.


3. Accordingly, the President is pleased to decide that in modification of the existing rates of NPA as contained in the aforesaid OM dated 30.8.2008, the NPA shall now be paid at the rate of 20% of the basic pay in the revised pay structure in vogue based on the recommendations of the 7<sup>th</sup> Central Pay Commission, as contained in the CCS(RP) Rules, 2016, subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500 (Rupees two lakh thirty seven thousand and five hundred only). The following conditions shall regulate the grant of NPA under these orders:

- (i) The term "basic pay" in the revised pay structure shall mean "basic pay" as defined in Rule 3(x) of CCS(RP) Rules, 2016, i.e., "basic pay" in revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix.
- (ii) The NPA shall continue to be treated as pay for the purpose of computation of Dearness Allowance and other allowances, except those allowances in respect of which the applicable orders provide otherwise, including calculation of retirement benefits. Dearness Allowance under these orders shall mean dearness allowance as sanctioned by the Central Government from time to time in the 7<sup>th</sup> Pay Commission-related pay structure.
- (iii) NPA shall continue to be restricted to those veterinary posts for which minimum qualification of a Degree of B.V.Sc. & AH with registration in the Veterinary Council of India is required. The following conditions shall also be fulfilled as hitherto:-
  - (a) The post is a clinical one.
  - (b) The post is a whole time post.
  - (c) There is ample scope for private practice, and
  - (d) It is necessary to prohibit private practice in public interest.

4. The revised rate of NPA in terms of these orders shall take effect from 1<sup>st</sup> July, 2017.

5. These orders will not be applicable in respect of Veterinary posts under the Ministry of Railways, Defence and Department of Atomic Energy for which separate orders will be issued by the concerned administrative Ministry/Department.

6. Hindi version of these orders is attached.

  
(Amar Nath Singh)  
Director

To,

All Ministries & Departments