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12/2/19



भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Postmaster General, Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
3. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700001.
4. The Director, Kolkata GPO, Kolkata - 700001.
5. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata 700120/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hooghly Divn, Shreerampore-712201.
6. The SPOs South Presidency Divn, Baruipore -700144/SPOs, Nadia North Divn. Krishnagar/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn, Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hooghly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/ SPOs Jalpaiguri Divn, Jalpaiguri-735101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
7. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
8. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
9. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
10. The Manager, RLO, Kolkata - 700001.
11. The Sr. PS to CPMG, WB Circle, Kolkata - 700012.
12. The PS to PMG, M & BD, Kolkata- 700012.
13. The PA to DPS (HQ), Kolkata - 700012.
14. The ADPS (TO) Circle Office, Kolkata -12 for uploading the copy in Circle website.
15. All Group Officers, Circle Office, Kolkata -700012.
16. The Office Supdt. Circle Office, Kolkata -700012.

No.Est/B/Z-05/Up-gradation of Scale/1996/2016

Dated at Kolkata-12 the 11.02.2019.

Subject: Notional monetary benefit to the Postmen/Mail Guards w.e.f. 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3050-4590.

Kindly find enclosed herewith the Directorate letter No. 2-1/2007-PCC (Vol. I) dated 31.01.2019 for information, guidance, necessary action and submission of compliance at the earliest.

In this connection kindly refer this office letter of even number dated 30.05.2018 for ready reference.

Encls: As stated above.

(S. K. Bera)

Asstt. Director of Postal Services (Staff, Estt & Plg.)
O/o the Chief Postmaster General
West Bengal Circle, Kolkata-12.

No. 2-1/2007-PCC (Vol. I)
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg
New Delhi - 110001
Date : 31.01.2019

To

1. All Chief Postmasters General / Postmasters General
2. Director, RAKNPA / GM, CEPT / Directors of All PTCs
3. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
4. All General Managers (Finance) / Directors Postal Accounts / DDAP

Sub : Notional monetary benefit to the Postmen/Mail Guards w.e.f. 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3050-4590.

The order for notional monetary benefit to Postmen/Mail Guards w.e.f. 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3050-4590 consequent upon the implementation of order of Hon'ble Supreme Court dated 07.05.2015 in Civil Appeal No. 2010/2009 was issued vide DG Posts OM No. 2-1/2007-PCC dated 23.05.2018. In this context, some Circles have made references to this office for issuing clarification on point of doubts arising out of the said OM. The point of doubts and position thereof are clarified hereunder:-

S/No.	Points of Doubts	Status
1	Whether arrears of wages/ salaries w.e.f. 10.10.1997 to till date, if eligible is to be drawn and paid or not (Tamilnadu Circle)	The DG Posts' OM dated 23.05.2018 has inter alia mentioned that Postmen/Mail Guards will not be entitled for arrears of wages/salaries for the interregnum period i.e. from 01.01.1996 to 10.10.1997. However, they have not been barred from arrears of wages/ salaries for the rest period; in the Hon'ble Court's judgment as well as DoP's order dated 23.05.2018.
2	If it is only notional fixation of pay w.e.f. 1.1.1996 in the revised scale of pay Rs. 3050-4590, the date of effect of the revised pay benefit to the eligible postman / mailguard may kindly be intimated (Tamilnadu Circle)	The pay is to be fixed w.e.f. 01.01.1996 in the pay scale Rs. 3050-4590. Notional monetary benefit will be given for the period from 01.01.1996 to 10.10.1997, however arrear will not be given.
3	Whether arrears, if admissible have to be disbursed after pre-check by Audit in r/o retired officials (Tamilnadu Circle)	May be done as per existing provisions. In this connection Directorate letter no. 4-3/2017-Pension dated 23.05.2017 may please be referred to in which it is already mentioned that all payments to retired officials will be processed by the concerned Director of Accounts (Postal).

4	The implementation of pay scale had already been effected w.e.f. 10.10.1997. But in the court order, it is noted as 10.10.1997 instead of 9.10.1997. Hence, the point of "no arrears" has been drawn for the period 1.1.1996 to 10.10.1997 has to be corrected as 1.1.1996 to 9.10.1997. (Tamilnadu Circle)	The period which is to be considered is from 01.01.1996 to 09.10.1997 as Postmen/Mail guards were already drawing pay scale Rs. 3050-4590 w.e.f. 10.10.1997.
5	As stipulated in the OM dated 23.05.2018 that these Postman/Mail guards will not be entitled for arrears of wages / salaries for the interregnum period i.e. 01.01.1996 to 10.10.1997. Whether the beneficiaries of the OM are entitled for arrears from 11.10.1997 (Kerala Circle)	As per point no. (1) above.

2. Further, it is informed that this Directorate is frequently receiving references from individuals as well as service unions/ associations complaining about non implementation of the order of ibid OM dated 23.05.2018 in most of the Circles. Circles are again requested to implement the said order and arrange to send compliance report.

Hindi version will follow.



(S.B. Vyavahare)

Asstt. Director General (GDS/PCC)

Tel : 011-23096629

E-Mail ID: adggds@indiapost.gov.in

Copy to :-

1. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General Postal Services
2. PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
3. Additional Secretary & Financial Adviser
4. Sr. Deputy Director General (Vigilance) & CVO / Sr. Deputy Director General (PAF)
5. Director General P&T (Audit), Civil Lines, New Delhi
6. Secretary, Postal Services Board/ All Deputy Directors General
7. All Sections of Postal Directorate
8. All recognized Federations / Unions / Associations
9. GM, CEPT for uploading the order on the India Post web site
10. Guard File
11. Spare copies.