



**भारतीय डाक विभाग**  
**DEPARTMENT OF POSTS, INDIA**  
**मुख्य पोस्टमास्टर जनरल का कार्यालय**  
**OFFICE OF THE CHIEF POSTMASTER GENERAL,**  
**पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.**

**U/E**

**To,**

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Postmaster General, Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
3. The Director of Postal Services(HQ), Kolkata-700012/Kolkata Region, Kolkata-700012/South Bengal Region, Kolkata - 700012/North Bengal Region, Siliguri - 734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
4. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700012.
5. The Director, Kolkata GPO, Kolkata - 700001.
6. The Supdt. Engineer, Postal Civil Circle, Kolkata - 700012.
7. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata - 700012.
8. The Executive Engineer, Postal Electric Division, Kolkata - 700012.
9. The Dy. Architect (P), Kolkata - 700012.
10. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata 700120/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah -711101/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hooghly Divn, Shreerampore-712201.
11. The SPOs South Presidency Divn. Baruipore -700144/SPOs, Nadia North Divn. Krishnagar - 741101/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri -731101/SPOs, North Hooghly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/ SPOs Jalpaiguri Divn, Jalpaiguri-735101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
12. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
13. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
14. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
15. The Sr. Manager, MMS, Kolkata -700015.
16. The Manager, RLO, Kolkata -700001.
17. The Sr. PS to CPMG, WB Circle, Kolkata -700012.
18. The PS to PMG, M & BD, WB Circle, Kolkata- 700012.
19. The PA to DPS (HQ), Kolkata -700012.
20. The ADPS (TO), Circle Office, Kolkata -12 for uploading the copy in Circle website.
21. The ADPS (AC/s), Circle Office, Kolkata- 700012.
22. All Group Officers, Circle Office, Kolkata -700012.
23. The Office Supdt. Circle Office, Kolkata -700012.

**No. Est/B/Z-6<sup>th</sup> CPC/2008/MACPS**

**Dated at Kolkata-12 the 28.08.2018.**

**Subject:** Grant of benefit of pay fixation at time of promotion to Inspector Posts.

Kindly find enclosed herewith the Directorate letter No. 20-27/2015-SPB-II dated 02.08.2018 for information, guidance and necessary action.

**Encl:** As stated above.

  
(S. K. Bera)

**Asstt. Director of Postal Services (Staff, Estt & Plg.)**  
**O/o the Chief Postmaster General**  
**West Bengal Circle, Kolkata-12.**

AD (E.PN)  
ESH  
1/2165

No. 20-27/2015-SPB-II  
Government of India  
Ministry of Communications  
Department of Posts  
(Personnel Division)

BP  
127

24/8/18

214/L

Dak Bhawan, Sansad Marg  
New Delhi – 110 001

Dated: 20<sup>th</sup> August, 2018

To

All Head of Circles  
All Head of Regions



**Subject: Grant of benefit of pay fixation at time of promotion to Inspector Posts.**

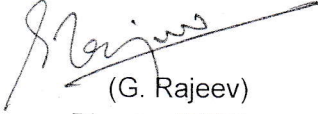
Sir/Madam,

I am directed to say that references from various Circles are being received in Directorate seeking clarification on fixation of pay of the Postal Assistants, who have already been granted benefit of financial upgradation under MACP scheme, on their promotion as Inspector Posts on the basis of LDCE. Further, consequent upon upgradation of grade pay of Inspector Posts to Rs. 4600/- w.e.f. 01.01.2006, disparity in fixation of pay by different Circles has also been noticed by the Directorate while re-fixing pay of Inspector Posts posted in Directorate to the extent that in similar case some Circles have granted promotional increment to the officials who have been granted financial upgradation under MACPs, while others have not allowed, presumably invoking para 4 of Annexure I to MACP guidelines.

2. The matter has been examined in consultation with Establishment Division of Directorate and it has been decided to convey that Inspector Posts is not in a regular promotional hierarchy of Postal Assistant and they can become Inspector Posts only on attaining merit in Competitive Examination. As such, 3% fitment benefit should be allowed to officials at the time of fixation of pay on promotion to the post of Inspector (Limited Departmental Competitive Examination) even after availing financial upgradation under MACP.

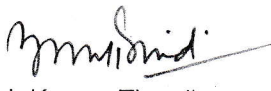
3. This may be brought to notice of all concerned.

Yours faithfully,

  
(G. Rajeev)  
Director (SPN)

Copy to:

- Sr. PPS to Secretary (Posts)/DG(PS)
- PPS/PS to all Members of Postal Services Board
- All GM (P&F)/Director of Accounts (Postal)
- RAKNPA, Ghaziabad/ All Postal Training Centres
- GM, CEPT Mysore with request to upload this on India Post website
- ADG(Estt.), Dak Bhawan, New Delhi **for considering issuance of any further specific instruction.**
- Guard file

  
(Alok Kumar Tiwari)  
Section Officer (SPB-II)