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30/5/16
भारतीय डाक विभाग

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DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE
कोलकाता/ KOLKATA - 700012.

To,

- 1) The Standard Circulation list No.I,
- 2) The A.D.P.S. (Rectt) Circle Office, Kolkata -12.
- 3) The A.D.P.S. (A/C) Circle Office, Kolkata -12.
- 4) The A.D.P.S. (Mails) Circle Office, Kolkata-12.

No: - Est/B/Z-108/83/III/TBOP/BCR

Dated at Kolkata-12 the 30.05.2016

Subject: - Counting of induction training period for grant of financial upgradation under TBOP/BCR scheme.

Kindly find herewith a copy of Directorate's letter No.44-2/2011-SPB.II, dated 05.05.2016 on the above noted subject for favour of information guidance and necessary action.

Encl : As above.

Asstt. Director of Postal Services (Staff & Estt.)
O/o the Chief Postmaster General
West Bengal Circle, Kolkata-12

Copy to :-

- 1) The ADPS (TO) CO, Kolkata -12 (for uploading the copy in Circle website)
- 2) The APMG, North Bengal & Sikkim Region, Siliguri -734001 along with copy of above memo.
- 3) The ADPS.I, Kolkata Region, Yogayog Bhawan, Kolkata -12. Along with copy of the above memo.
- 4) The ADPS-II, South Bengal Region, Kolkata -12 along with copy of the above memo.
- 5) The SS (Staff)/A&P/Estt for information alongwith a copy of above circular.

Asstt. Director of Postal Services (Staff & Estt.)
O/o the Chief Postmaster General
West Bengal Circle, Kolkata-12

KTO →

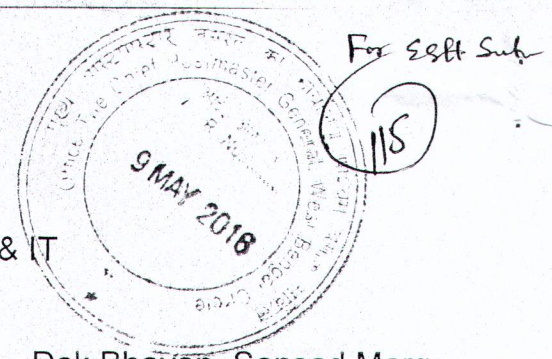
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No.44-2/2011-SPB.II
Government of India
Ministry of Communications & IT
Department of Posts
(SPB-II Section)



Dak Bhavan, Sansad Marg
New Delhi -110001,
Dated the 5th May, 2016

To

All Chief Postmasters General
All Postmasters General

Subject: Counting of induction training period for grant of financial upgradation under TBOP/ BCR scheme.

Sir/Madam,

I am directed to invite attention to the Directorate letter No.44-47/1998-SPB.II dated 3.8.2000 informing the Circles that the period of induction training will also be counted for benefit of promotion under the TBOP/ BCR schemes, and that past cases decided otherwise would not be covered by the this order.

2. Subsequently, the Dte vide order No.44-47/1998-SPB.II dated 27.7.2001 clarified that the cases decided prior to 3.8.2000 would not be covered by the above order dated 3.8.2000. It was also stated that the period of induction training in respect of departmental candidates would also count for the purpose of promotions under TBOP/ BCR schemes provided that such training period is obligatory in respect of the cadre to which they are to be promoted and that they are promoted immediately on completion of such training period and also that such training period is counted for increment in the promoted cadre.

3. In subsequent instructions issued vide order No.44-47/1998-SPB.II dated 5.5.2004, it was clarified that the period of induction training in respect of departmental candidates is not counted for increment in the promoted scale but in the lower scale; and that therefore, there is no benefit to the departmental candidates from the orders dated 3.8.2000. It was further clarified vide the order dt 5.5.2014 that the training period in respect of direct recruits would be counted for benefit towards TBOP/ BCR only if such training period were counted for increment in that scale; and that since as per DOPT's instructions, all induction training completed before 1.1.1986 is not counted towards grant of increment, such training period would also not count towards TBOP/ BCR.

4. The issue was also discussed in the meeting of the Departmental Council (JCM) held on 27.8.2010 under the Chairpersonship of Secretary (Posts). The Staff side had requested to issue instructions to all Circles to count the training period without any restriction and stop recovery of amount from the staff.

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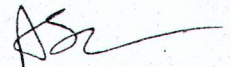
They had also requested that the induction training period of promotees to LGOs may be treated as service rendered in Postal Assistant Cadre, if opted for fixation and other benefits. The official side had agreed to take up the issue with the Department of Personnel & Training (DoPT).

5. Accordingly, a proposal regarding counting the period of induction training of Postal Assistants/Sorting Assistant (both promotees and direct recruits) undertaken prior to 1.1.1986 for the purpose of qualifying service under TBOP/BCR scheme has been examined in consultation with DoPT and it has now been decided that the benefit may be extended to the direct recruits Postal Assistants/Sorting Assistants only who underwent training prior to 1.1.1986, as a one time measure.

6. However, the proposal for regularizing those cases where the Circles have allowed the benefit to the Departmental promotees has not been agreed to by DOPT which has advised Department to examine waiver of recovery of excess payment in such case in consultation with D/o Expenditure in terms of provision of DOPT OM No. 18/3/2015-Estt (Pay-I) dated 2.3.2016 read with OM No. 18/26/2011-Estt(pay-I) dated 6.2.2014. This issue is accordingly, being examined separately.

7. Postal Circles are therefore, requested to take action for regularization of the period of induction training of Postal Assistants/Sorting Assistants (Direct Recruits) working in operative offices, undergone prior to 1986 for the purpose of qualifying service under TBOP/ BCR schemes, as a one time measure.

Yours faithfully,

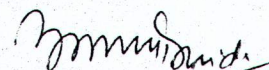


(Abhay Kumar)

Assistant Director General (SPN)

Copy to:

1. SPG/SPB.I/PE.I/PE.II/Inspection Section/ SCT Section/ SR Section/PAP Section/PCC Section/Guard file.
2. All recognized Unions/ Associations.



(Alok Kumar Tiwari) 5/5/16
Section Officer (SPB-II)