



P.L. uphad
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भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE

कोलकाता/ KOLKATA - 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-744001
2. The Director, Kolkata GPO, Kolkata -700001.
3. The SSPOs, North Kolkata Divn, Kolkata -700037/SSPOs, East Kolkata Divn, Kolkata -700014/SSPOs South Kolkata Divn, Kolkata -700029/SSPOs, Central Kolkata Divn, Kolkata -700007/SSPOs, North Presidency Divn, Kolkata -700120/SSPOs South Presidency Divn. Barulpore -700144/SSPOs, Asansol Divn, Asansol -713301/SSPOs Bankura Divn, Bankura -722101/SSPOs Burdwan Divn. Burdwan -713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn. Midnapore -721101/SSPOs South Hoogly Divn. Shreerampore-712201/SSPOs Jalpaiguri Divn, Jalpaiguri -735101
4. The SPOs South Presidency Divn. Barulpore -700144/SPOs, Nadia North Divn. Krishnagar/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hoogly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamuk Divn. Tamuk-721401/SPOs Darjeeling Divn. Darjeeling -734101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
5. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
6. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
7. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
8. The Sr. Manager, MMS, Kolkata -700015.
9. The Sr. Postmaster, Alipore HO Kolkata -700027/Barabazar HPO Kolkata -700007.
10. All Group Officers, Circle Office, Kolkata -700012.
11. The Office Supdt. Circle Office, Kolkata -700012.

No.Est/B/Z-6th CPC/2008/MACP

Dated at Kolkata the 31 07.2017.

Subject : Modified Assured Career Progression Scheme for the Central Government Employee – clarification .

Kindly refer to the above mentioned subject. In this regard Dte letter No.2-16/2017-PAP dated 19.07.2017 on the above subject is enclosed herewith for favour of information, guidance and necessary action. This has a reference of Dte communication No.4-7/(MACPS/2009-PCC dated 18.09.2009 circulated vide this office letter of even no. dated 30.09.2009.

Encl :- As above.

Asstt. Director of Postal Services (Staff & EPN.)
O/o the Chief Postmaster General
West Bengal Circle, Kolkata-12.

Copy to :-

- 1) The ADPS (TO) Circle Office, Kolkata -12 for uploading the Circular in the web-site.
- 2) ADPS.I, O/O the PMG, Kolkata Region, Kolkata-12 for information.
- 3) The ADPS.I O/O the PMG, North Bengal Region, Siliguri -734001 for information .
- 4) The ADPS.II, O/O the PMG, SB Region, Kolkata -12 for information
- 5) The Section Supervisor SFA – A/B for Information.

Asstt. Director of Postal Services (Staff & EPN.)
O/o the Chief Postmaster General,
West Bengal Circle, Kolkata-12

Postal Stores Depot, Kolkata
Postal Stores Depot, Kolkata
Postal Stores Depot, Kolkata

Department of Post
Department of Post
Department of Post

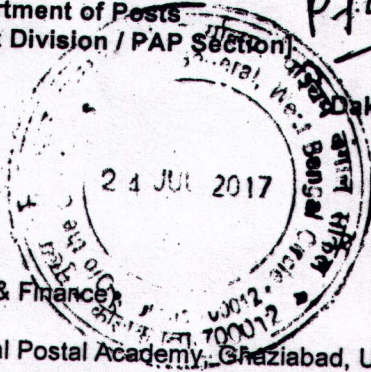
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No.2-16/2017-PAP
Government of India
Ministry of Communications
Department of Posts
[Establishment Division / PAP Section]

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P148/c



Dak Bhawan, Sansad Marg
New Delhi - 110 001

Dated: 19.07.2017

Return
P-25/c
P204/c

To

All Chief Post Masters General,
All General Managers (Postal Accounts & Finance),
All Directors of Accounts (Postal),
The Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad, U.P.
All Directors of PTCs

Sub.: Modified Assured Career Progression Scheme for the Central Government Employee - clarification regarding.

I am directed to forward herewith the copies of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training Office Memorandum No.35034/3/2008-Estt(D)(Vol. II) dated 4th July, 2017 on the subjects cited above and as downloaded from the official website of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, for kind information and further necessary action at your end.

2. Office Memorandum may be circulated to all sub-ordinate offices concerned, with direction to dispose all case on the subjects.

Encl.: As above.

[K.V. VIJAYAKUMAR]
Asstt. Director General [ESTT.]

Copy for kind information to :

1. Sr. PPS to Secretary (Posts) / PPS to DG (Posts),
2. All member of Postal Services Board,
3. JS & FA (Posts)
4. DDG (PAF) / Secretary (PSB) / GM(F) BDD / CGM (PLI)
5. All other DDsG in Postal Directorate
6. Guard File
7. Spare Copy
8. Departmental Website through : CEPT Mysore

(Nagesh Nath Jha)
Asstt. Accounts Officer (PAP)

Dairy No. 16786 /CR/2017
Date 17/7/2017



N0.35034/3/2008-Estt(D) (Vol. II)

Government of India

Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

New Delhi 110001

Dated the 04th July, 2017

OFFICE MEMORANDUM

Subject:- Modified Assured Career Progression Scheme for the Central Government Employee-
Clarification regarding.

The undersigned is directed to invite reference to the Para 4 of Annexure-I of the Modified Assured Career Progression Scheme issued vide the Department of Personnel and Training Office Memorandum No. 35034/3/2008-Estt.(D) dated May 19, 2009 providing that benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2. References have been received from various Ministries/Departments whether at the time of regular promotion/grant of Non-Functional Scale, the employee may be allowed to draw the difference in Grade Pay after availing regular increment in the Pay Band and Grade Pay w.e.f. date of promotion or date of next increment consequent to MACP.

3. The matter has been considered in this Department in consultation with the Department of Expenditure and it has been decided that the Para 4 of the Annexure-I of the MACP Scheme would be modified as under:-

"benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non-Functional Scale, if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion / grant of Non-Functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available. At the time of such regular promotion/grant of Non-Functional Scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of

ADP (SPU) D/m 917
18/7/17

D/m 867/PAP/2/17
18/7/17

Grade Pays from the date of such regular promotion/grant of Non-Functional Scale or the date of accrual of next increment in the pay allowed under MACP"

4. This modification in the MACP Scheme is being issued in consultation with the Department of Expenditure.

G. Jayanthi
(G. Jayanthi)
Director(E-I)

Tele. No. 23092479

All Ministries/Departments of the Government of India.

Copy to:-

1. The President's Secretariat, New Delhi.
2. The Vice-president's Sectt, New Delhi
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat, New Delhi.
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Audit General of India, New Delhi.
8. The Secretary, Union Public Service Commission, New Delhi
9. The Staff Selection Commission, New Delhi.
- 10 All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
11. NIC for updation on the website.