



भारतीय डाक विभाग  
DEPARTMENT OF POSTS, INDIA

मुख्य पोस्टमास्टर जनरल का कार्यालय  
OFFICE OF THE CHIEF POSTMASTER GENERAL,

पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Postmaster General, Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
3. The Director of Postal Services(HQ), Kolkata-700012/Kolkata Region, Kolkata-700012/South Bengal Region, Kolkata - 700012/North Bengal Region, Siliguri - 734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
4. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700012.
5. The Director, Kolkata GPO, Kolkata - 700001.
6. The Supdt. Engineer, Postal Civil Circle, Kolkata - 700012.
7. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata - 700012.
8. The Executive Engineer, Postal Electric Division, Kolkata - 700012.
9. The Dy. Architect (P), Kolkata - 700012.
10. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata-700120/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah -711101/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hooghly Divn, Shreerampore-712201.
11. The SPOs South Presidency Divn. Baruipore -700144/SPOs, Nadia North Divn. Krishnagar - 741101/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri -731101/SPOs, North Hooghly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contal Divn, Contal-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/ SPOs Jalpaiguri Divn, Jalpaiguri-735101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
12. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
13. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
14. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
15. The Sr. Manager, MMS, Kolkata -700015.
16. The Manager, RLO, Kolkata - 700001.
17. The Sr. PS to CPMG, WB Circle, Kolkata - 700012.
18. The PS to PMG, M & BD, WB Circle, Kolkata- 700012.
19. The PA to DPS (HQ), Kolkata - 700012.
20. The ADPS (TO) Circle Office, Kolkata -12 for uploading the copy in Circle website.
21. All Group Officers, Circle Office, Kolkata -700012.
22. The Office Supdt. Circle Office, Kolkata -700012.

No. Est/B/Z-6<sup>th</sup> CPC/2008/MACPS

Dated at Kolkata-12 the 05.07.2018.

**Subject:** Modified Assured Carrier Progression Scheme (MACPS) to Central Government employees w.e.f. 01.09.2008 – clarification on counting of pre-appointment training w.r.t Para 9 of MACPS guidelines- regarding.

Kindly find enclosed herewith the Directorate letter No. 4-7/MACPS/2009-PCC (Pt.) dated 02.07.2018 for information, guidance and necessary action.

Encl: As stated above.

*(S. K. Bera)*  
(S. K. Bera)

Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12.

Department of Posts

Postal Stores Depot, Kolkata



210-1/K

No. 4-7/MACPS/2009-PCC (Pt.)  
Government of India  
Ministry of Communications  
Department of Posts

Dak Bhawan, Sansad Marg  
New Delhi - 110001  
Date: 02.07.2018

To

All Heads of Circles.

Sub: Modified Assured Career Progression Scheme (MACPS) to Central Government employees w.e.f. 01.09.2008 - clarification on counting of pre-appointment training w.r.t. Para 9 of MACPS guidelines - regarding.

The MACP Scheme promulgated by DoP&T vide OM No. 35034/3/2008-Estt. (D) dated 19.05.2009 was circulated in the Department vide OM No. 4-7/(MACPS)/2009-PCC dated 18.09.2009. Directorate has been receiving numerous references from service unions/federations and Circles to clarify as to whether the pre-appointment training period will be counted for the purpose of MACPS or not with reference to Para 9 of the Scheme.

2. The matter was taken up with the nodal Department i.e. DoP&T for clarification. The DoP&T has clarified vide Dy. No. 1312914/18/CR dated 5.6.2018 as under :-

*"as per provisions of MACP Scheme as contained in Para 9 of Annexure -I of MACP Scheme dated 19<sup>th</sup> May 2009, pre-appointment training before regular appointment is not counted for the purpose of MACP Scheme."*

3. All concerned may take action accordingly.

(R.L. Patel)

Asstt. Director General (GDS/PCC)

Copy to :-

1. Chief General Manager, PLI/BD Directorate, New Delhi.
2. Addl. Director General, Army Postal Corps, R.K. Puram, New Delhi - 110066.
3. Director, RAKNPA, Ghaziabad,
4. DDG (PAF)/JS&FA/ Secretary (PSB)
5. All Directors/Dy Director of Accounts (Postal)
6. Pr. Director of Audit (Postal), Delhi - 110054.
7. The Officer In-Charge, APS Record Office, Kamptee.
8. All Directors, Postal Training Centers.
9. All Recognized Unions/Associations/Federations
10. Sr. PPS to Secretary (Posts)/DG (Posts)
11. PS to Member (P)/ Member (PLI)/ Member (O)/Member (Planning)/Member (Tech) /Member (HRD)
12. SBP-I/PAP/ Resident Auditor, Postal Directorate.
13. Director, CEPT, Mysore - for uploading on [www.indiapost.gov.in](http://www.indiapost.gov.in)