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AD (FOPN)  
Estt  
BP 10  
No. 20-45/2016-SPB-II  
Government of India  
Ministry of Communications  
Department of Posts  
(Personnel Division)

Dak Bhavan, Sansad Marg, New Delhi-110 001,  
Dated the 22<sup>nd</sup> January, 2018

To,  
The Chief Postmaster General,  
Maharashtra Circle,  
Mumbai

Subject: Clarification regarding benchmark for placement under MACP in respect of the official who are due for placement in MACP after 25.07.2016.

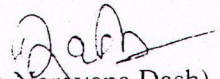
Sir,

I am directed to refer to Maharashtra Circle's letter no. STA/MACPs/Bench Mark/2017 dated 8.12.2017 on the subject cited above and to say that 'Promotion' and 'Modified Assured Career Progression Scheme (MACP)' are two different matters. The first involves higher duties & responsibilities while latter don't.

2. For MACP, DOP&T has issued instruction vide OM No. 35034/3/2015-Estt(D) dated 28.09.2016. accordingly to which the prescribed benchmark would be 'Very Good' for all posts and it will come into effect from 25.07.2016. The communication of DOP&T has already been circulated by Estt. Division of the Directorate vide letter no. 7-8/2016-PCC dated 5.10.2016 (copy enclosed).

3. For promotion, Personnel Division vide letter no. 20-24/2016-SPB-II dated 13.02.2017 has clarified to follow instructions contained in DOPT's OM No. 35034/7/97-Estt(D) dated 8.02.2002 until further clarification is issued by DOPT or Department of Posts.

Yours faithfully,

  
(Satya Narayana Dash)  
Assistant Director General (SPN)

Copy to: All Chief Postmaster(s) General.



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*20/12*



भारतीय डाक विभाग  
DEPARTMENT OF POSTS, INDIA  
मुख्य पोस्टमास्टर जनरल का कार्यालय  
OFFICE OF THE CHIEF POSTMASTER GENERAL,  
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
2. The General Manager (PAF), Yogayog Bhawan, Kolkata-700001.
3. The Director of Postal Services(HQ), Kolkata-700012/Kolkata Region, Kolkata-700012/South Bengal Region, Kolkata -700012/North Bengal Region, Siliguri -734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-744101.
4. The Director, Kolkata GPO, Kolkata -700001.
5. The Supdt. Engineer, Postal Civil Circle, Kolkata -700012.
6. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata -700012.
7. The Executive Engineer, Postal Electric Division, Kolkata -700012.
8. The Dy. Architect (P), Kolkata -700012.
9. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata 700120/SSPOs South Presidency Divn, Baruiopore -700144/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hoogly Divn, Shreerampore-712201/SSPOs Jalpaiguri Divn, Jalpaiguri-735101.
10. The SPOs South Presidency Divn, Baruiopore -700144/SPOs, Nadia North Divn, Krishnagar/SPOs Nadia South Divn, Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn, Berhampore (WB)-742101/SPOs Birbhum Divn, Suri/SPOs, North Hoogly Divn, Chinsurah-712101/SPOs Purulia Divn, Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn, Tamluk-721401/SPOs Darjeeling Divn, Darjeeling -734101/SPOs Cooch Behar Divn, Cooch Behar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
11. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
12. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn, Howrah -711101.
13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
14. The Sr. Manager, MMS, Kolkata -700015.
15. The Manager, RLO, Kolkata -700001.
16. The Sr. Postmaster, Alipore HO Kolkata -700027/Barabazar HPO Kolkata -700007.
17. The Sr. PS to CPMG, WB Circle, Kolkata -700012.
18. The PA to DPS (HQ), Kolkata -700012.
19. All Group Officers, Circle Office, Kolkata -700012.
20. The Office Supdt. Circle Office, Kolkata -700012.

No. EST/B/Z-7<sup>th</sup> CPC(MACPS)/2016

Dated at Kolkata-12 the 08.02.2018.

**Subject:** Clarification regarding benchmark for placement under MACP in respect of the official who are due for placement in MACP after 25.07.2016.

**Ref:** This office letter of even number dated 25.10.2016 and 05.12.2016.

Kindly refer to the above. In this connection Directorate, New Delhi vide letter No. 20-45/2016-SPB-II dated 22.01.2018 has further clarified about the benchmark for placement under MACP in respect of the official who are due for placement in MACP after 25.07.2016 which is enclosed herewith for information and guidance and necessary action.

Encl: As stated above.

*(S. K. Bera)*

Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General, West Bengal Circle, Kolkata-12.

Copy to:-

- 1) The ADPS (TO) Circle Office, Kolkata -12 for uploading the copy in Circle website.
- 2) All Circle Secretaries of Recognized Service Unions/Associations for information.

*(S. K. Bera)*

Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General, West Bengal Circle, Kolkata-12.