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भारतीय डांक विभाग DEPARTMENT OF POSTS, INDIA मुख्य पोस्टमास्टर जनरल का कार्यालय

OFFICE OF THE CHIEF POSTMASTER GENERAL, पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE

कोलकाता/ KOLKATA - 700012.

U/E To.

- The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-74401
- 2. The General Manager (PAF), Yogayog Bhawan, Kolkata-70001
- 3. The Director of Postal Services (HQ), Kolkata -700012/Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-74401
- 4. The Director, Kolkata GPO, Kolkata -700001.
- 5. The Supdt. Engineer, Postal Civil Circle, Kolkata -700012
- 6. The Executive Engineer, Postal Civil Division, No.1 & II, Kolkata -700012.
- 7. The Executive Engineer, Postal Electrical Division, Kolkata -700012.
- 8. The Dy. Architect (P), Kolkata -700012.
- 9. The SSPOs, North Kolkata Divn, Kolkata -700037/SSPOs, East Kolkata Divn, Kolkata -700014/SSPOs South Kolkata Divn, Kolkata -700007/SSPOs, North Presidency Divn. Kolkata 700120/SSPOs South Presidency Divn. Baruipore -700144/SSPOs, Asansol Divin, Asansol -713301/SSPOs Bankura Divn, Bankura -722101/SSPOs Burdwan Divn. Burdwan -713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn. Midnapore -721101/SSPOs South Hoogly Divn. Shreerampore-712201/SSPOs Jalpaiguri Divn, Jalpuiguri -735101
- 10. The SPOs South Presidency Divn. Baruipore -700144/SPOs, Nadia North Divn. Krishnagar/SPOsNadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn.Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hoogly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
- 11. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
- 12. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
- 13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
- 14. The Sr. Manager, MMS, Kolkata -700015.
- 15. The Manager, RLO, Kolkata -700001.
- 16. The Sr. Postmaster, Alipore HO Kolkata -700027/Barabazar HPO Kolkata -700007.
- 17. The Sr. PS to CPMG, WB Circle, Kolkata -700012.
- 18. The PA to DPS HQ, Kolkata -700012.
- 19. All Group Officers, Circle Office, Kolkata -700012.
- 20. The Office Supdt. Circle Office, Kolkata -700012.

No: - Est/B/Z-7th CPC /2016

Dated at Kolkata-12 the 67.04.2017

Subject: - Office Memorandum – Minimum pay for calculation of pay of casual labour (without temporary status) as per the recommendation of 7th Pay Commission i.e. Rs.18,000/-

Kindly refer to the above. Directorate order no. 7-10/2016-PCC dated 31.03.2017 in connection with the above subject received from Directorate, New Delhi is enclosed herewith for information and guidance and necessary action.

Enclo: As stated above.

Asstt. Director of Postal Services (Staff, est & Pig.)
O/o the Chief Postmaster General
West Bengal Circle, Kolkata-12

4 APR 2017

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No. 7-10/2016-PCC Government of India Ministry of Communications Department of Posts



Dak Bhawan, Sansad Marg, New Delhi – 110001 Date: 31.03.2017

## Office Memorandum

The undersigned is directed to refer this Directorate OM No. 2-53/2011-PCC dated 22.01.2015 vide which rate of remuneration payable to Full Time Casual Labour (Other than Temporary Status)/Part Time Casual Labour /workers engaged on contingency basis w.e.f. 01.01.2006 was issued. The para no.s 1 (i) & (ii) of ibid OM have been examined for revision of remuneration payable to these casual labourers w.e.f. 01.01.2016 in consultation with DoP&T and the DoP&T has clarified that:-

"..minimum pay for calculation of pay of casual labourers (without temporary status) may be considered as the minimum pay of Level 1 of the Pay Matrix as per the recommendations of 7<sup>th</sup> Pay Commission i.e. Rs. 18000/-."

2. It may be ensured that the concerned casual labourers are engaged in strict adherence to the DoP&T' OM No. 49019/1/95-Estt- (C) dated 14.06.2016 (copy attached).

This may be brought to the notice of all concerned.

Asstt. Director General (GDS/PCC)

Encl: As above

## Copy to :-

- 1. All Chief Postmasters General, Department of Posts.
- 2. Chief General Manager, PLI/BD Directorate, New Delhi.
- 3. Sr. PPS to Secretary (P)/ JS & FA/ Secretary (PSB).
- 4. Director, RAKNPA, Ghaziabad/ All Directors, Postal Training Centers.
- 5. All GM (Finance)/Directors of Accounts (Postal)
- 6. The Officer in charge, APS Record Office, Kamptee.
- 7. All Recognized Unions/Associations/Federations.
- 8. All Members/Sr. DDGs/ DDGs.
- 9. PAP/PE-I/PE-II/SPB-I Sections.
- 10. Director, CEPT, Mysore for uploading on www.indiapost.gov.in

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No. F. 49019/1/95-Estt-(C)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, North Block Dated 14th June,2016

## OFFICE MEMORANDUM

Subject: Recruitment of casual workers and persons on daily wages.

The undersigned is directed to refer to the provisions of the of Department of Personnel and Training OM No. 49014/2/86-Estt (C) dated 7<sup>th</sup> June, 1988 on recruitment of Casual Workers and daily wages. Attention is invited to the provisions of the referred O.M at para 1(iii) which lays down "that work presently being done by regular staff should be reassessed by the administrative Departments concerned for output and productivity so that the work being done by the casual workers could be entrusted to the regular employees".

2. It has been observed that in spite of strict guidelines on engagement of Casual Labour vide the above referred O.M, various Ministries/ Departments continue to engage casual workers for attending work of regular nature against the Government's policies. It is, therefore, reiterated that all Ministries/ Departments may ensure strict compliance of the guidelines on engagement of Casual Labours. Negligence in the matter of implementing these guidelines should be viewed seriously and brought to the notice of the appropriate authorities for taking prompt and suitable action against the defaulters.

(Mukesh Chaturvedi)

Director (E)

· Telefax: 23093176

To All Secretaries of Ministries / Departments.

v. 35

Contd.P.2/-

F.No.No. 49019/1/95-Estt-(C)

## Copy to:

- 1. President's Secretariat, New Delhi.
- 2. Vice-President's Secretariat, New Delhi.
- The Prime Minister's Office, New Delhi.
- 4. Cabinet Secretariat, New Delhi.
- 5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi.
- 6. The Registrar General, the Supreme Court of India, New Delhi.
- 7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
- 8. The Comptroller and Auditor General of India, New Delhi.
- 9. The Secretary, Union Public Service Commission, New Delhi.
- 10. Central Vigilance Commission, New Delhi.
- 11. Central Bureau of Investigation, New Delhi.
- 12. All Union Territory Administration
- 13. NIC cell with request to upload it under OMs and Orders, Establishment, Daily Wage Casual Labours and also 'What is New'.

(Mukesh Chaturvedi)

Director (E)