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29/3/19



भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.

U/E
To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Postmaster General, Sikkim, Gangtok -737101/A&N Islands, Port Blair-744101.
3. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700012.
4. The Director, Kolkata GPO, Kolkata - 700001.
5. The Supdt. Engineer, Postal Civil Circle, Kolkata - 700012.
6. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata - 700012.
7. The Executive Engineer, Postal Electric Division, Kolkata - 700012.
8. The Dy. Architect (P), Kolkata - 700012.
9. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata 700120/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah -711101/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hooghly Divn, Shreerampore-712201.
10. The SPOs South Presidency Divn. Barulpore -700144/SPOs, Nadia North Divn. Krishnagar - 741101/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri -731101/SPOs, North Hooghly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/ SPOs Jalpaiguri Divn, Jalpaiguri-735101/SPOs Cooch Behar Divn, Cooch Behar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
11. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
12. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
14. The Sr. Manager, MMS, Kolkata -700015.
15. The Manager, RLO, Kolkata -700001.
16. The ADPS (TO), Circle Office, Kolkata -12 for uploading the copy in Circle website.
17. The ADPS (AC/s), Circle Office, Kolkata- 12.
18. All Group Officers, Circle Office, Kolkata-700012.
19. The Sr. PS to CPMG, WB Circle, Kolkata - 700012.
20. The PS to PMG, M & BD, WB Circle, Kolkata- 700012.
21. The PS to DPS (HQ), Kolkata - 700012.
22. The Office Supdt. Circle Office, Kolkata -700012.

No. Est/B/Z-7th CPG(MACPS)/2016

Dated at Kolkata-12 the 18.03.2019.

Subject: Clarification on applicability of "Very Good" benchmark for financial upgradation under MACPS and consideration of "Good" benchmark for the previous years before 25.07.2016.

Kindly find enclosed herewith the Directorate letter No. 7-8/2016-PCC(Pt.) dated 13.03.2019 for information, guidance and necessary action.

In this connection kindly refer to this office letter of even number dated 05.07.2018 for ready reference.

Encls: As stated above.

18/3/19
(S. K. Bera)

Asstt. Director of Postal Services (Staff, Estt & Plg.)
O/o the Chief Postmaster General
West Bengal Circle, Kolkata-12.

B8 13
No. 7-8/2016-PCC (Pt.)
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg
New Delhi - 110001
Dated: 13.03.2019

To

All Chief Postmasters General/Postmasters General.

Sub : Clarification on applicability of "Very Good" benchmark for financial upgradation under MACPS and consideration of "Good" benchmark for the previous years before 25.07.2016.

This office is in receipt of large number of references consequent upon the clarification issued vide DG Posts' letter of even number dated 02.07.2018 on the above mentioned subject, regarding allowing opportunity of making representation against 'good' benchmark and relaxation of benchmark for MACPS.

2. In this context, it is reiterated that opportunity of making representation against the APAR which are post 2009 cannot be given as it is already disclosed to the employees in APAR process.

3. Further, the benchmark for the purpose of financial upgradation under MACP was enhanced from 'good' to 'very good' w.e.f. 25.07.2016 i.e. prior to 25.07.2016 the benchmark was 'good' for MACPS. As such, the 'good' grading of APAPRs for the period prior to 25.07.2016 may be considered for financial upgradation under MACPS. However, the "very good" benchmark applicable w.e.f. 25.07.2016 cannot be relaxed for MACPS.

4. All concerned may be informed accordingly.

(S.B. Vyavahare)

Assistant Director General (GDS/PCC)

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Copy to :-

1. Sr.PPS to Secretary (Posts)/Sr.PPS to Director General Postal Services
2. PPS/PS to Addl. DG (Co-ordination)/Member(Banking)/Member(O)/Member(P)/Member(Planning & HRD)/Member (PLI)/Member (Tech)
3. Chief General Manager, BD Directorate/Parcel Directorate/PLI Directorate
4. Director, RAKNPA/General Manager, CEPT/Directors of All PTCs
5. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
6. Sr. Deputy Director General (PBI)/ Sr. DDG (PAF)
7. Director General P&T (Audit), Civil Lines, New Delhi
8. All Deputy Directors General
9. All General Managers (Finance) / Directors Postal Accounts / DDA\
10. All Sections of Postal Directorate
11. All recognized Federations /Unions /Associations
12. GM, CEPT for uploading the order on the India Post website.
13. Spare copies.

(S.B. Vyavahare)

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