

भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE
कोलकाता/ KOLKATA - 700012

UE/e-mail

To

1. The Postmaster General, Kolkata Region, Kolkata-700012/ The Postmaster General, South Bengal Region, Kolkata-700012/ The Postmaster General, North Bengal Region, Siliguri-734001
2. The Postmaster General, Anadaman & Nicobar Islands, Port Blair-744101/ The Postmaster General, Sikkim State, Gangtok-737101;
3. The General Manager (PA & F), Kolkata-700012;
4. The Director of Postal Services, Kolkata Region, Kolkata-700012/ The Director of Postal Services, South Bengal Region, Kolkata-700012/ The Director of Postal Services, North Bengal Region, Siliguri-734001
5. The Director, Kolkata GPO, Kolkata-700001;
6. The Sr. Manager, MMS, Kolkata;
7. All the SSPOs/SSRM / SPOs /SRM in West Bengal Circle;
8. The Superintendent Foreign Post, Kolkata;
9. The Supdt, PSD Kolkata/ The Supdt., CSD, Kolkata/ The Supdt., PSD Siliguri;
10. The Manager, RLO Kolkata;
11. The Section Supervisor , SF-B Section , O/o the Chief Postmaster General , Kolkata-12

No: EST/B/Z-03/GDS RECOMMENDATION

Dated 27/06-2018.

Subject: Introduction of Maternity leave for the female Gramin Dak Sevaks (Female GDs) in Department of Posts Sevaks (GDSs).

I am directed to forward herewith a copy of Directorate's Office memorandum No.17-31/2016-GDS dated 27.06.2018 on the subject cited above for information and further necessary action in this regard.

Enclosure: As State above

(S.K.Bera)
Asstt. Director of Postal Services (Staff, E & PN)
O/o the Chief Postmaster General
W.B. Circle, Kolkata-700012

Copy to:-

1. Sr PS to the Chief Postmaster General , West Bengal Circle , Kolkata -700012
2. PS to Director of Postal Services (HQ) O/O the ChPMG, West Bengal Circle , Kolkata -700012
3. The ADPS(TO), C.O., Kolkata-700012 for uploading the order in the Circle Website :
<http://westbengalpost.gov.in>
4. The ADPS-1 , Kolkata Region /The ADPS, SB Region /The ADPS , NB Region
5. The DySP, Anadaman & Nicobar Islands, Port Blair-744101/ The DySP, Sikkim State, Gangtok-737101;
6. All Group Officers , O/O the ChPMG, West Bengal Circle , Kolkata -700012

Enclosure: As State above

(S.K.Bera)
Asstt. Director of Postal Services (Staff, Estt & PN)
O/o the Chief Postmaster General
W.B. Circle, Kolkata-700012

No. 17-31/2016-GDS
Government of India
Ministry of Communications
Department of Posts
Establishment Division

Dak Bhawan, Sansad Marg,
New Delhi – 110001.

Dated: the 27th June, 2018

Office Memorandum

Subject: Introduction of Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in the Department of Posts.

The undersigned is directed to convey the approval of the Competent Authority for introduction of the Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in Department of Posts.

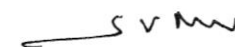
2. This OM will supersede all earlier orders in respect of Maternity Leave for female Gramin Dak Sevaks (Female GDSs).

3. Introduction of Maternity Leave for female GDSs.

- i. Female Gramin Dak Sevaks (Female GDSs) with less than two surviving children may be granted maternity leave by an authority competent to grant leave for a period of **180 days** from the date of its commencement.
- ii. During such period, she shall be paid TRCA drawn plus Dearness Allowance immediately before proceeding on leave.
- iii. Maternity leave not exceeding 45 days may also be granted to female Gramin Dak Sevaks (irrespective of the number of surviving children) during the entire service of that female GDSs in case of miscarriage including abortion on production of medical certificate issued by a Government Medical Practitioner.
- iv. Maternity leave may be combined with paid leave. Maternity leave shall not be debited against the paid leave account.

4. This OM will take effect from **01.07.2018**.


5. This issues in consultation with Department of Personnel and Training vide their ID No. 14029/1/2017-Estt (L) dated 01.01.2018.


(S. V. Rao)
Director (Estt.)

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Copy to: -

1. PS to Hon'ble MoSC (I/C)
2. Sr. PPS to Secretary (P)/ Sr. PPS to DG Postal Service
3. PPS to All Members, Postal Services Board
4. JS&FA/Secretary (PSB)
5. All Chief Postmasters General
6. All Postmasters General
7. CGM, PLI/CGM, BD&M Directorate
8. Director, RAKNPA, Ghaziabad.
9. All DDsG/Directors/ADsG in Postal Directorate
10. Additional Director General, APS C/o 56, APO, R. K. Puram, New Delhi
11. DG P&T Accounts, Civil Lines, New Delhi - 54
12. All Directors of Accounts (Postal)
13. Director, CEPT, Mysore, with a request to upload the OM on the India Post Website.
14. All recognized Unions/Federations/Associations.
15. SO Guard File
16. Spare copies - 20.


(S. V. Rao)
Director (Estt.)