

1027-28  
KB



भारतीय डाक विभाग  
DEPARTMENT OF POSTS, INDIA  
मुख्य पोस्टमास्टर जनरल का कार्यालय  
OFFICE OF THE CHIEF POSTMASTER GENERAL,  
पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Postmaster General, Sikkim, Gangtok -737101/A&N Islands, Port Blair-744101.
3. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700012.
4. The Supdt. Engineer, Postal Civil Circle, Kolkata - 700012.
5. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata - 700012.
6. The Executive Engineer, Postal Electric Division, Kolkata - 700012.
7. The ADPS (AC/s), Circle Office, Kolkata -700012.
8. The ADPS (TO), Circle Office, Kolkata -12 for uploading the copy in Circle website.
9. The Sr. PS to CPMG, WB Circle, Kolkata - 700012.
10. The PS to DPS (HQ), Kolkata - 700012.

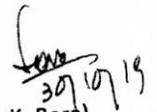
No. EST/B/Z-6<sup>th</sup> CPC/2008/Part-II

Dated at Kolkata-12 the 30.10.2019.

**Subject:** Benefit of Bunching under CCS (RP) Rules, 2008 to Asstt. Engineer (Civil & Electrical) Civil Wing of Department of Posts at par with AEs CPWD - regarding.

Kindly find enclosed herewith the Directorate letter No. 9-1/2017-PCC (Pt.) dated 18.10.2019 for information, guidance and necessary action.

**Encl:** As stated above.

  
(S. K. Bera)  
Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12.

AD(E)/ESA  
01/3002

No. 9-1/2017-PCC (Pt.)  
Government of India  
Ministry of Communications  
Department of Posts

Dak Bhawan, Sansad Marg,  
New Delhi - 110001  
Date: 18/10/2019

To

1. All Chief Postmasters General / Postmasters General
2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate.
3. Director, RAKNPA / GM, CEPT / Directors of All PTCs
4. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
5. All General Managers (Finance) / Directors Postal Accounts / DDAP

Subject: - Benefit of Bunching under CCS (RP) Rules, 2008 to Asstt. Engineer (Civil & Electrical) Civil Wing of Department of Posts at par with AEs CPWD - regarding.

I am directed to circulate the following Office Memorandum on the subject noted below for information and necessary action.

SNo.	Office Memorandum	Subject
1.	OM No. 3-26/2019-E-III-A dated 09.10.2019 and Office Note MoF (DoE) ID No. 689165/E.III (A)/2018 dated 06.07.2018 issued by Department of Expenditure, Ministry of Finance, New Delhi	Benefit of Bunching under CCS (RP) Rules, 2008 to Asstt. Engineer (Civil & Electrical) Civil Wing of Department of Posts at par with AEs CPWD.

Encl : As above

  
(S.B. Vyavahare)

Asstt. Director General (GDS/PCC)

Copy to :-

1. PS to Minister of State for Communications (I/C)
2. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General (Posts)
3. PPS/ PS to Addl. DG (Co-ordination) / Member (Banking) / Member (O) / Member (P) / Member (Planning & HRD) / Member (PLI) / Member (Tech).
4. Additional Secretary & Financial Adviser.
5. Sr. Deputy Director General (Vigilance) & CVO / Sr. DDG (PAF)
6. Director General P&T (Audit), Civil Lines, New Delhi .
7. Secretary, Postal Services Board/ All Deputy Directors General.
8. Chief Engineer (Civil) / Chief Engineer (Electrical), Postal Directorate.
9. All Sections of Postal Directorate.
10. All recognized Federations / Unions / Associations.
11. GM, CEPT for uploading the order on the India Post web site
12. Guard File
13. Spare copies.

1401/C

F.No. 3-26/2019- E-III-A  
Government of India  
Ministry of Finance  
Department of Expenditure  
...

GDS Section/PC Cell  
Dy. No. 165  
Dated. 10/10/19

North Block, New Delhi  
Dated 09/10/2019

GDS Section/PC Cell  
Dy. No. ....  
Dated. ....

OFFICE MEMORANDUM

Subject:- Benefit of Bunching under CCS (RP) Rules, 2008 to Asstt. Engineer (Civil & Electrical) Civil Wing of Department of Posts at par with AEs CPWD-reg.

\*\*\*\*\*

The undersigned is directed to refer to Department of Posts letter No. 9-1/2017-PCC dated 31.05.2018 seeking clarification whether bunching benefit is admissible to Assistant Engineers(Civil & Electrical) Civil Wing of Deptt. of Posts on the analogy of benefit granted to Asstt. Engineers (Civil & Electrical) of CPWD vide OM No.8/52/2011-EC.III dated 10.03.2017.or DOE UO, dated 14.12.2009.

2. In this regard it is stated that CCS (RP) Rules, 2008 provides the manner in which the fixation of pay has to be done in respect of a post which has been upgraded as a result of the recommendations of the 6<sup>th</sup> CPC. As per Note 2A read with Illustration 4A of Rule 7 of CCS(RP) Rules 2008, the revised pay of AEs, who are in the pre-revised scale of Rs. 6500-10500 and their pay scale has been upgraded to Rs. 7450-11500, will be fixed by multiplying the existing basic pay of AEs as on 01.01.2006 in their pre-revised scale of Rs. 6500-10500 with the factor of 1.86 (rounded off to next Rs. 10) and thereafter to add the GP of Rs. 4600 corresponding to upgraded pre-revised scale of Rs. 7450-11500. There is no question of bunching of Pay in the above said Pay Fixation.

3. In so far as the case of Asstt Engineer(CPWD) is concerned, Ministry of Housing & Urban Affairs was advised to fix their pay strictly as per methodology explained vide ID No.689165/E.III(A)/2018, dated 06.07.2018 (copy enclosed).

4. Department of Posts is advised to process the case of their Asstt Engineers in the manner as advised in the case of Ministry of Housing & Urban Affairs.

  
(Ram Gopal)

Under Secretary to the Government of India  
Phone: 2309 5629

Sh. R. L. Patel,  
Asstt. Director General (GDS/PPC)  
Department of Post,  
Dak Bhawan, Sansad Marg,  
New Delhi, Delhi 110001


140-2/C (8)

Ministry of Finance  
Department of Expenditure  
(E.III-A Branch)

Ref. Ministry of Housing & Urban Affairs(Finance Div)'s notes at page 81/ante.  
(F No.8/52/2011-EC.III-Part).

Ministry of Housing & Urban Affairs (Finance Division) may please refer to the note on page 81/ante in their F No. 8/52/2011-EC.III-Part seeking clarification from this Department whether the bunching benefit is applicable while fixation of pay of Assistant Engineers(CPWD) consequent upon up-gradation of their pay scale from Rs. 6500-10500 to Rs. 7450-11500, as per recommendation of the Sixth Central Pay Commission.

2. The issue has arisen in this case because the scale of AE before 01.01.2006 was Rs.6500-10500 and based on the recommendations of the 6<sup>th</sup> CPC, they have been given GP of Rs.4600 corresponding to the scale of Rs.7450-11500/-. It is to be understood that up-gradation in this case has been prescribed from 01.01.2006 in the revised pay structure from 01.01.2006 and as such, the scale of Rs.7450-11500/-, which is a pre -1.1.2006 scale and which was never applicable in this case before 1.1.2006, is not a relevant scale for fixation of pay in the revised pay structure.

2.1 In this regard it is stated that CCS(Revised Pay) Rules, 2008 provides the manner in which the fixation of pay has to be done in respect of a post which has been upgraded as a result of the recommendations of the 6<sup>th</sup> Central Pay Commission. As per Note 2A read with Illustration 4 A of Rule 7 of CCS(RP) Rules 2008, the revised pay of Asstt. Engineer (CPWD), who are in the pre-revised scale of Rs. 6500-10500 and their pay scale has been upgraded to Rs 7450-11500, will be fixed by multiplying the existing basic pay of Asstt. Engineer as on 1.1.2006 in their pre-revised scale of Rs. 6500-10500 with the factor of 1.86 (rounded off to next Rs. 10) and thereafter to add the Grade Pay of Rs. 4600 corresponding to upgraded pre-revised scale of Rs. 7450-11500. **There is no question of bunching of pay in the above said pay fixation. Hence, pay fixation table mentioned by M/o H&UA at para 2.1 (f) & 2.1(g) at p. 75-76/n is not in order. M/o H&UA is advised to fix the revised pay of Asstt. Engineer (CPWD) strictly as per methodology explained above, which is in consonance with CCS(RP) Rules 2008. No bunching is possible in this regard.**

3 This issues with the approval of JS(Personnel).

*Ashok Kumar*  
06/7/2018  
(Ashok Kumar)  
Under Secretary

S&FA, Ministry of Housing & Urban Affairs, Nirman Bhawan, New Delhi.  
MoF(DoE) ID No.689165/E.III(A)/2018, dated 06.07.2018.

issued  
9/7/18

Ref. 6/4