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भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE
कोलकाता/ KOLKATA - 700012

U/E/e-mail

- 1-3) The Postmaster General, Kolkata Region, Kolkata-700012/ The Postmaster General, South Bengal Region, Kolkata-700012/ The Postmaster General, North Bengal Region, Siliguri-734001;
- 4) The General Manager (PA & F), Kolkata-700012;
- 5-6) The Postmaster General, Anadaman & Nicobar Islands, Port Blair-744101/ The Postmaster General, Sikkim State, Gangtok-737101;
- 7-9) The Director of Postal Services, Kolkata Region, Kolkata-700012/ The Director of Postal Services, South Bengal Region, Kolkata-700012/ The Director of Postal Services, North Bengal Region, Siliguri-734001;
- 10) The Director, Kolkata GPO, Kolkata-700001;
- 11) The Sr. Manager, MMS, Kolkata;
- 12-40) All the SSPOs'/SPOs' in West Bengal Circle;
- 41-47) All the SSRMs/SRMs in West Bengal Circle;
- 48) The Superintendent Foreign Post, Kolkata;
- 49) The Manager, RLO Kolkata;
- 50-51) The Supdt, PSD Kolkata/ The Supdt., CSD, Kolkata/ The Supdt., PSD Siliguri;
- 52) The ADPS(A/Cs & WLF), O/o the Chief Postmaster General, Kolkata-12

No: EST/B/Z-03/GDS COMMITTEE PAY RECOMMENDATION
06-09-2018.

Dated at Kolkata-12, the

Subject: Clarification regarding withdrawal of Financial assistance for maternity grant to Female GDS on introduction of Maternity leave in the Department of Posts.

Kindly find enclosed herewith Dte's communication no. **15-1/2016-WL & SP** dated **29.08.2018** regarding clarification of Withdrawal of Financial assistance for maternity grant to Female GDS on introduction of Maternity leave in the Department of Posts vide Dte's communication no. **17-31/2016-GDS** dated **27.06.2018** circulated vide C.O. letter of even no. dated **27.06.2018**.

It is therefore requested to kindly look into the matter & take necessary action at your

end.

Enclo: As above.

(S.K. Bera)

Asstt. Director of Postal Services (Staff, E & PN)
 O/o the Chief Postmaster General
 W.B. Circle, Kolkata-700012

Copy to:-

- 1-2) The DSP, Anadaman & Nicobar Islands, Port Blair-744101/ The DSP, Sikkim State, Gangtok-737101;
- 3) Sr. Ps to Chief Postmaster General, W.B. Circle, Kolkata-700012.
- 4) PS to DPS (HQ), O/o the CPMG, W.B. Circle, Kolkata-700012.
- 5-7) The ADPS-I, Kolkata Region/ The ADPS, SB Region/ The ADPS, NB Region.
- 8) The ADPS (TO), C.O., Kolkata-700012 for uploading the order in the Circle Website : **westbengalpost.gov.in.**
- 9-24) All Group Officers, C.O. Kolkata-700012 (excluding ADPS(A/Cs & WLF), C.O., Kol-12).
- 25) The Section Supervisor, (Bgt & WLF), C.O., Kolkata-700012.
- 26) The Section Supervisor, SF(B) Section, C.O. Kolkata-700012.

(S.K. Bera)

Asstt. Director of Postal Services (Staff, Estt & PN)
 O/o the Chief Postmaster General
 W.B. Circle, Kolkata-700012

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File No.15-1/2016-WL&Sp

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Government of India
Ministry of Communications
Department of Posts
(Welfare & Sports Section)

Dak Bhawan, Sansad Marg,
New Delhi – 110 001.
Dated:29.08.2018

To

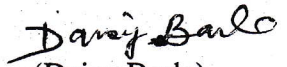
All Heads of Circle

Subject: Withdrawal of Financial assistance for maternity grant to Female GDS on introduction Maternity leave in the Department of Posts.

On the above subject, it is intimated that as per O.M. No.17-31/2016-GDS dated 27.06.2018, Establishment Division introduce new scheme related to Maternity Leave for female GDSs wherein it is clearly mentioned that above O.M. will supersede all earlier orders in respect of Maternity Leave for female GDSs.

2. Hence, it is informed that O.M. No.17-31/2016-GDS dated 27.06.2018 will be followed from 01.07.2018, no further clarification w.r.t. above O.M. will be issued from Welfare and Sports Section's end, further communication in this regard may be take up with Establishment Division.

Your's faithfully


(Daisy Barla)
Director (W&S)

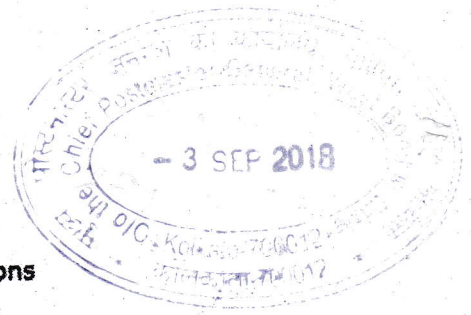
Copy to:

The Assistant Director(Admn/SR/WLF), O/o CPMG , T.N. Circle , Chennai-600002
w.r.t. letter No. WLF/GDS/Maternity grant/2010 dated 27.07.2018

AD (F.P.N)
E.S.4
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No. 17-31/2016-GDS
Government of India
Ministry of Communications
Department of Posts
Establishment Division

Dak Bhawan, Sansad Marg,
New Delhi - 110001.

Dated: the 27th June, 2018

Office Memorandum

Subject: Introduction of Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in the Department of Posts.

The undersigned is directed to convey the approval of the Competent Authority for introduction of the Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in Department of Posts.

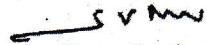
2. This OM will supersede all earlier orders in respect of Maternity Leave for female Gramin Dak Sevaks (Female GDSs).

3. Introduction of Maternity Leave for female GDSs.

- i. Female Gramin Dak Sevaks (Female GDSs) with less than two surviving children may be granted maternity leave by an authority competent to grant leave for a period of **180 days** from the date of its commencement.
- ii. During such period, she shall be paid TRCA drawn plus Dearness Allowance immediately before proceeding on leave.
- iii. Maternity leave not exceeding 45 days may also be granted to female Gramin Dak Sevaks (irrespective of the number of surviving children) during the entire service of that female GDSs in case of miscarriage including abortion on production of medical certificate issued by a Government Medical Practitioner.
- iv. Maternity leave may be combined with paid leave. Maternity leave shall not be debited against the paid leave account.

4. This OM will take effect from **01.07.2018**.

5. This issues in consultation with Department of Personnel and Training vide their ID No. 14029/1/2017-Estt (L) dated 01.01.2018.


(S. V. Rao)
Director (Estt.)

Encl. 2