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1. The Standard Circulation List No.1.
2. The ADPS (A/Cs), C.O., Kolkata -700012.
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U/E

**Dated at Kolkata -700012**

the 04.03.2019

**Sub: Grant of Dearness Allowance to Central Government Employees – Revised Rates effective from 01.01.2019.**

A copy of Directorate's Communication F No. 8-1/2016-PAP dated 28<sup>th</sup> February, 2019 from A.D.G. (Estt.), D.O.P (Estt. Division/P.A.P. Section), New Delhi, along with a copy of the Ministry of Finance, Department of Expenditure's O.M. No. 1/1/2019-E-II(B) dtd. 27<sup>th</sup> February, 2019 on the above mentioned subject, is forwarded herewith, for favour of information guidance and taking necessary action.

Enclo: - As above.

(S.K.Bera)

Asstt. Director of Postal Services (Staff, Estt & PN)  
O/o the Chief PMG, WB Circle, Kol-12.

U/E

Copy to: - The ADPS (TO), C.O., Kolkata-700012 for uploading the order in the Circle web site.

(S.K. Bera) 4/3/10

Asstt. Director of Postal Services (Staff, Estt & PN)  
O/o the Chief PMG, WB Circle, Kol-12.

No.8-1/2016-PAP  
Government of India  
Ministry of Communications  
Department of Posts  
PAP Section/(Establishment Division)



Dak Bhawan, Sansad Marg,  
New Delhi -110001

Dated: 28/02/2019.

To

1. All Chief Postmasters General/ Postmasters General
2. Chief General Manager, BD Directorate/Parcel Directorate/ PLI Directorate
3. Director RAKNPA/ GM CEPT/ Directors of All PTCs.
4. Addl. Director General, Army Postal Service, R.K. Puram, New Delhi
5. All General Managers (Finance)/ DAP/ DDAP

Sub. : Grant of Dearness Allowance to Central Government employees Revised Rates effective from 1.1.2019.

I am directed to forward herewith a copy of the Ministry of Finance, Department of Expenditure's Office Memorandum No. 1/1/2019-E.II (B) dated 27<sup>th</sup> February, 2019 on the subject cited above for information and further necessary action.

This issue with the approval of the competent authority.

(S. B. Vyavahare)

Asstt. Director General (ESTT.)

Encl.: As above.

Copy to:

1. PPS to Secretary (Posts)/ PS to Director General Postal Services.
2. Addl. DG (Co-ordination)/ Member (P)/ Member (O)/
3. Member (PLI)/ Member (Banking)/ Member (Tech)/ Member (Plg & HRD)
4. AS & FA
5. Sr. DDG (Vig) & CVO/ Sr. DDG (PAF)/ Director General P&T (Audit)
6. Secretary, Postal Services Board
7. Chief Engineer (Civil) Postal Directorate
8. Budget Section/ PA Wing/ STT Section of Postal Directorate
9. All other Sections of Postal Directorate
10. All recognized Federations/ Unions/ Associations
11. GM, CEPT for uploading the order on the India Post website
12. Guard File/Spare Copies.



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No 1/1/2019-E-II (B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
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North Block, New Delhi  
Dated the 27<sup>th</sup> February, 2019

**OFFICE MEMORANDUM**

**Subject: Grant of Dearness Allowance to Central Government employees - Revised Rates effective from 1.1.2019.**

The undersigned is directed to refer to this Ministry's Office Memorandum No 1/2/2018-E-II (B) dated 7<sup>th</sup> September, 2018 on the subject mentioned above and to say that the President is pleased to decide that the Dearness Allowance payable to Central Government employees shall be enhanced from the existing rate of 9% to 12% of the basic pay with effect from 1<sup>st</sup> January, 2019

2. The term 'basic pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7<sup>th</sup> CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.

3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

5. The payment of arrears of Dearness Allowance (from January to March) shall not be made before the date of disbursement of salary of March, 2019.

6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.



(Nirmala Dev)

**Deputy Secretary to the Government of India**

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc as per standard endorsement list