

भारतीय डाक विभाग

DEPARTMENT OF POSTS, INDIA

मुख्य पोस्टमास्टर जनरल का कार्यालय

OFFICE OF THE CHIEF POSTMASTER GENERAL,

पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE कोलकाता/ KOLKATA - 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-74401
2. The General Manager (PAF), Yogayog Bhawan, Kolkata-70001
3. The Director of Postal Services (HQ), Kolkata -700012/Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island, Port Blair-74401
4. The Director, Kolkata GPO, Kolkata -700001.
5. The Supdt. Engineer, Postal Civil Circle, Kolkata -700012
6. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata -700012.
7. The Executive Engineer, Postal Electrical Division, Kolkata -700012.
8. The Dy. Architect (P), Kolkata -700012.
9. The SSPOs, North Kolkata Divn, Kolkata -700037/SSPOs, East Kolkata Divn, Kolkata -700014/SSPOs South Kolkata Divn, Kolkata -700029/SSPOs, Central Kolkata Divn, Kolkata -700007/SSPOs, North Presidency Divn, Kolkata -700120/SSPOs South Presidency Divn. Baruiopore -700144/SSPOs, Asansol Divn, Asansol -713301/SSPOs Bankura Divn, Bankura -722101/SSPOs Burdwan Divn. Burdwan -713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn. Midnapore -721101/SSPOs South Hoogly Divn. Shreerampore-712201/SSPOs Jalpaiguri Divn, Jalpaiguri -735101
10. The SPOs South Presidency Divn. Baruiopore -700144/SPOs, Nadia North Divn. Krishnagar/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hoogly Divn. Chinsurah-712101/SPOs Purulia Divn. Purulia -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
11. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
12. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
14. The Sr. Manager, MMS, Kolkata -700015.
15. The Manager, RLO, Kolkata -700001.
16. The Sr. Postmaster, Alipore HO Kolkata -700027/Barabazar HPO Kolkata -700007.
17. The Sr. PS to CPMG, WB Circle, Kolkata -700012.
18. All Group Officers, Circle Office, Kolkata -700012.
19. The ADPS (TO) C.O. Kolkata -12 (For uploading the copy in the Circle web site)
20. The Office Supdt. Circle Office, Kolkata -700012.

No: - Est/B/Z-7<sup>th</sup> CPC /2016

Dated at Kolkata-12 the 22.08.2017

Subject: - Implementation of recommendation of the 7<sup>th</sup> Central Pay Commission.

Kindly refer to the above. Directorate order no. (1) 4-5/2017-PAP, dated 14.08.2017 and (2) 7-01/2017-PAP, dated 14.08.2017 (3) 5-1/2017-PAP, dated 10.08.2017 in connection with the following orders on the subject mentioned above issued by the Ministry of Finance, Department of Expenditure received from Directorate, New Delhi are enclosed herewith for information and guidance and necessary action.

K.T.O.



-2-

Sl No	Number	Subject
1	Dept.of Expedtr MOF OM No.21/5/2017-E.II(B), dated 02.08.2017	Implementation of the recommendations of the 7 <sup>th</sup> CPC relating to grant of Transport Allowance to Central Govt. employees.
2	Dept.of Expedtr MOF OM No.6/1/2017-E.II(B), dated 19.07.2017	Implementation of the recommendations of the 7 <sup>th</sup> CPC relating to grant of Project Allowance.
3	Dept.of Expedtr MOF OM No.27/1/2017-E.II(B), dated 14.07.2017	Implementation of recommendation of the 7 <sup>th</sup> Central Pay Commission –Grant of Split Duty Allowance to Sweepers and Farashes in Central Secretariat and Allied Offices
4	Dept.of Expedtr MOF OM No.19039/4/2008-E.IV(B), dated 14.07.2017	Implementation of the recommendations of 7 <sup>th</sup> CPC- Revision in the rates of Cycle (Maintenance) Allowance
5	Dept.of Expedtr MOF OM No.13/1/2017-E.II(B), dated 14.07.2017.	Implementation of the recommendations of 7 <sup>th</sup> CPC regarding grant of Hard Area Allowances to the Central Govt.employees posted in the Nicobar Group of Islands and Islands of Union Territory of Lakshadweep other than Kavarati & Agatti.
6	Dept.of Expedtr MOF OM No.11/1/2017-E.II(B), dated 18.07.2017	Implementation of the recommendations of 7 <sup>th</sup> CPC – Grant of Special Duty Allowance for the Central Government Employees serving in North Eastern Region & Ladakh.
7	Dept.of Expedtr MOF OM No.12/1/2017-E.II(B), dated 18.07.2017	Implementation of the recommendations of 7 <sup>th</sup> CPC – Grant of Island Duty Allowance for the Central Government Employees posted in the Andaman & Nicobar Group of Islands and Islands of Union Territory Lakshadweep.
8	Dept.of Expedtr MOF OM No.3/1/2017-E.II(B), dated 19.07.2017	Implementation of the recommendations of 7 <sup>th</sup> CPC Grant of Special Compensatory Allowances subsumed under Tough Location Allowances.
9	Dept.of Expedtr MOF OM No.12-3/2016-E.II(A), dated 20.07.2017	Grant of Extra Work Allowances – (abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowances, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance) –decision of the Government on the recommendation of the 7 <sup>th</sup> CPC.
10	Dept.of Expedtr MOF OM No.19051/1/2017-E.IV, dated 02.08.2017	Implementation of the recommendations of the 7 <sup>th</sup> CPC – Dress Allowances.

Encl : As stated above.

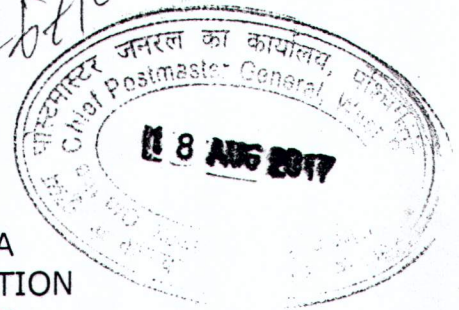
*[Signature]*  
Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12



AD(Si, E&PD)/Estt.  
1/2249

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2/8/17 P-67/c



F. No. 4-5/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**  
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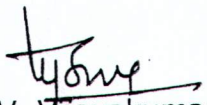
Dated, the 14 August., 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Implementation of the recommendations of the 7<sup>th</sup> Central Pay Commission relating to grant of Transport Allowance to Central Government Employees.


I am directed to forward herewith the copy of the extracts of the O.M. No. 21/5/2017-E.II (B) dated 2<sup>nd</sup> August, 2017 (enclosed) on the above subject for the purpose of grant of Transport Allowance based on the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 C&A/PA Wing.
- 9.10 Guard File/Spare Copy.
- 11. DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)

No.21/5/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure

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New Delhi, 2<sup>nd</sup> August, 2017.

OFFICE MEMORANDUM

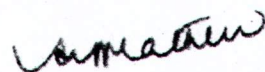
**Subject:-** Implementation of the recommendations of the 7<sup>th</sup> Central Pay Commission relating to grant of Transport Allowance to Central Government employees.

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In partial modification of this Department's O.M. of even number dated 07.07.2017 regarding implementation of the recommendations of the Seventh Central Pay Commission relating to grant of Transport Allowance to Central Government employees, the President is pleased to decide that Central Government employees who are drawing pay of Rs.24200/- & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ Rs.3600/- plus D.A. thereon at the cities mentioned in the Annexure to the above cited O.M. and @ Rs 1800/- plus D.A. thereon at all Other Places.

2. All other contents of the above cited O.M. dated 07.07.2017 shall remain unchanged.
3. **These orders shall be effective from 1<sup>st</sup> July, 2017.**
4. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.

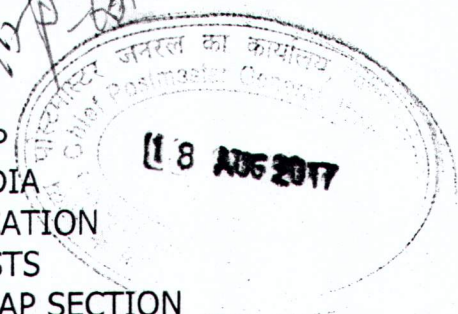
Copy to C&AG and U.P.S.C., etc. (with usual number of spare copies) as per standard endorsement list.



FD(S, E & PAF)/Estt.  
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2/8/17



F. No. 7-1/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**

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Dated, the 14 August., 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Implementation of the recommendations of the 7<sup>th</sup> Central Pay Commission Construction Projects – Grant of Project Allowance.

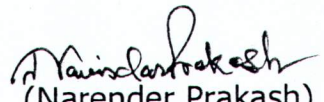
I am directed to forward herewith a copy of the extracts of the O.M. No. 6/1/2017-E.II (B) dated 19<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of Construction Project -grant of Project Allowance based on the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 C&A/PA Wing.
- 9.10 Guard File/Spare Copy.
- 11. DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)



1/c

No.6/1/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
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New Delhi, the 19<sup>th</sup> July, 2017.

**OFFICE MEMORANDUM**

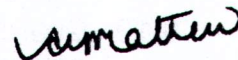
**Subject: Implementation of the recommendations of 7<sup>th</sup> Central Pay Commission - Construction Projects - Grant of Project Allowance.**  
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Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, is pleased to decide that, in modification of this Ministry's O.M. No. 20011/5/73-E.II(B) dated 17.01.1975 as amended from time to time and O.M. No. 6(3)/2008-E.II(B) dated 29.08.2008 on the subject mentioned above, the Central Government employees shall be paid Project Allowance, which has been covered in the Risk/Hardship Matrix, at the following revised rates:-

Level in Pay Matrix	Cell Name	Rate per month (Rs.)
Level 9 and above	R3H2	3,400
Level 8 and below	R3H2	2,700

3. The term 'Pay Level' in the revised pay structure means the 'Level in the Pay Matrix'.
4. In respect of those employees who opt to continue in their pre-revised pay structure, corresponding Grade Pay in the prescribed pay band as indicated in CCS(Revised) Pay) Rules, 2016 would determine the allowance under these orders.
5. These rates shall increase by 25 per cent whenever the Dearness Allowance payable on the revised pay structure goes up by 50 per cent.
6. All other terms and conditions governing the grant of this allowance shall remain unchanged.
7. These orders shall take effect from 1<sup>st</sup> July, 2017.
8. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
9. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India as per standard distribution list.

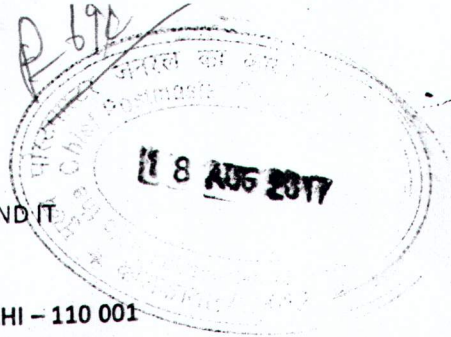
Copy to: C&AG, UPSC, etc. as per standard endorsement list.



ADG, PND/Estt.  
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F.No.5-1/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION AND IT  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)  
DAK BHAWAN, SANSAD MARG, NEW DELHI - 110 001

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Dated, the 10 August, 2017

To

ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.

Sub: Implementation of the recommendation of the Seventh Central Pay Commission - Grant of various Allowances to Central Government Employees.

I am directed to forward herewith the copies of the Ministry of Finance, Department of Expenditure's following Office Memorandum Nos. on the subject cited above and downloaded from the official website of that Ministry for kind information and further necessary action in this regard.

Sl. No.	Office Memorandum No & date	Subject
1.	No. 27/1/2017-E.II(B) dated 14.07.2017	Implementation of the recommendation of 7 <sup>th</sup> Central Pay Commission - grant of Split Duty Allowance to Sweepers and Farashes in Central Secretariat and Allied Offices.
2.	No. 19039/4/2008-E.IV dated 14.07.2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission - Revision in the rates of Cycle (Maintenance) Allowance.
3.	No.13/1/2017-E.II(B) dated 14th July, 2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission regarding grant of Hard Area Allowance to the Central Government Employees posted in the Nicobar Group of Islands and Islands of Union Territory of Lakshadweep other than Kavaratti & Agatti.
4.	No. 11/1/2017-E.II(B) dated 18th July, 2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission - Grant of Special Duty Allowance for the Central Government Employees serving in the North Eastern Region and Ladakh.
5.	No.12/1/2017-E.II(B) dated 18 <sup>th</sup> July, 2017	Implementation on the recommendations of 7 <sup>th</sup> Central Pay Commission - grant of Island Duty Allowance to the Central Government Employees posted in the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep.
6.	No.3/1/2017-E.II(B) dated 19 <sup>th</sup> July, 2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission - Grant of Special Compensatory Allowances subsumed under Tough Location Allowance.
7.	No. 12-3/2016-E.III(A) dated 20 <sup>th</sup> July, 2017.	Grant of Extra Work Allowance -(abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance) - decision of the Government on the recommendation of the Seventh Central Pay Commission (7 <sup>th</sup> CPC).
8.	No.19051/1/2017-E.IV dated 2 <sup>nd</sup> August, 2017	Implementation of the recommendations of the Seventh Central Pay Commission - Dress Allowance.

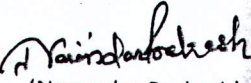
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.



Copy to:

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3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 Guard File/Spare Copy.
9. DEPTL WEB SITE Through: PTC MYSORE.
- 10.11 C.A. / P.A.

  
(Narender Prakash)  
Section Officer (PAP)



New Delhi, the 14<sup>th</sup> July, 2017

OFFICE MEMORANDUM

**Subject :- Implementation of the Recommendations of the 7<sup>th</sup> Central Pay Commission- Revision in the rates of Cycle (maintenance) Allowance.**

Consequent upon the acceptance of the recommendations of the Seventh Central Pay Commission and in supersession of this Department O.M.No. F. 11(18)-E.IV(B)/62 dated 31<sup>st</sup> August, 1962 including all its amendments thereafter and O.M. No.19039/3/2008-E.IV dated 29<sup>th</sup> August, 2008, the President is pleased to revise the rates of Cycle (maintenance) Allowance from Rs. 90/- per month to Rs. 180/- per month subject to the provisions of SR-25.

2. The admissibility of Cycle (maintenance) Allowance will be subject to the following conditions:-

- (A) The official concerned maintains and uses his own cycle for official journeys.
- (B) Travelling Allowance (i.e., daily and mileage allowance) to a Government servant in receipt of Cycle (maintenance) Allowance under these orders will be regulated as under:-
  - (i) For Journeys within a radius of 8 kilometres from the usual place of duty. - No T.A.
  - (ii) For journeys beyond a radius of 8 Kilometres but not exceeding 16 Kilometres from the place of duty-
    - (a) If the destination point falls within the local jurisdiction. - No T.A.
    - (b) If the destination point falls outside the local jurisdiction. - T.A. admissible under normal rules, provided the journey is performed other-wise than on a cycle.
  - (iii) For journeys beyond a radius of 16 kilometres from the usual place of duty. - T.A. admissible under the normal rules.
- (C) The allowance will not be admissible for the calendar month(s) wholly covered by leave, training or temporary transfer.
- (D) For any period of more than one month at a time during which a Government servant in receipt of Cycle (maintenance) Allowance does not maintain a cycle or the cycle maintained by him remains out of order or is not used for official journeys for any other reason, the Cycle (maintenance) Allowance will not be admissible.



3. The Cycle (maintenance) Allowance under these orders shall be granted by the sanctioning authority for a period not exceeding two years at a time and its continuance shall be reviewed sufficiently in advance of the expiry of such period. The sanctioning authority may, for this purpose, specify whenever necessary the local jurisdiction of a Government servant at the time of sanctioning the allowance. They should also make a review of the posts under their control and decide the posts for which the Cycle (maintenance) Allowance should be sanctioned. The Allowance may be sanctioned with reference to the posts and not to the individual incumbents.

4. These orders will be effective from July 01, 2017.

5. In so far as the staff serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.



((Nirmala Dev)

Deputy Secretary to the Government of India

To

All Ministries and Departments of the Government of India etc. as per standard distribution list.

Copy to:

C&AG and UPSC etc. (with usual number of spare copies) as per standard endorsement list.



No.13/1/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure

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New Delhi, the 14<sup>th</sup> July, 2017.

OFFICE MEMORENDUM

Subject: Implementation on the recommendations of 7<sup>th</sup> Central Pay Commission regarding grant of Hard Area Allowance to the Central Government employees posted in the Nicobar Group of Islands and Islands of Union Territory of Lakshadweep other than Kavaratti & Agatti.

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees posted in Nicobar Group of Islands and Minicoy, Kiltan, Andrott, Kalpeni, Chetlat, Kadmat, Amini and Bithra Islands of Lakshadweep shall be paid Hard Area Allowance at the following rates:-

Place where posted	Rate per month
(i) Nicobar Group of Islands and Minicoy in Lakshadweep Islands	20% of Basic Pay
(ii) Lakshadweep Group of Islands (Kiltan, Andrott, Kalpeni, Chetlat, Kadmat, Amini and Bithra Islands)	12% of Basic Pay

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay, etc.
3. In places where more than one Special Compensatory Allowances are admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most, i.e. Hard Area Allowance or one of the Special Compensatory Allowances subsumed under Tough Location Allowance Category-I, II and III.
4. The Hard Area Allowance shall be admissible in addition to the Island Special Duty Allowance, where admissible.
5. These orders shall take effect from 1<sup>st</sup> July, 2017.
6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Nirmala Dev)

Deputy Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc. as per standard endorsement list



New Delhi, the 18<sup>th</sup> July, 2017.

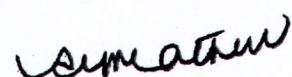
**OFFICE MEMORANDUM**

**Subject: Implementation of the recommendations of the 7th Central Pay Commission - Grant of Special Duty Allowance for the Central Government employees serving in the North Eastern Region and Ladakh.**

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees, serving in the North Eastern Region and Ladakh, shall be paid Special Duty Allowance (SDA) at the rate of 10% of Basic Pay.

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Levels in the Pay Matrix but does not include any other type of pay like Special Pay, etc.
3. Special Duty Allowance will not be admissible along with Tough Location Allowance. Employees will have the additional option to avail of the benefit of Special Compensatory (Remote Locality) Allowance (SCRLA) as per 6<sup>th</sup> Central Pay Commission rates along with Special Duty Allowance at revised rates.
4. Special Duty Allowance shall not be admissible during the periods of leave/training/tour etc. beyond full calendar month(s), in case, the employee is outside the North-Eastern Region and Ladakh during leave/training/tour etc. The allowance shall not be admissible during suspension and joining time.
5. These orders shall take effect from 1<sup>st</sup> July, 2017.
6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Annie George Mathew)  
Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc. as per standard endorsement list.



New Delhi, the 18<sup>th</sup> July, 2017.

**OFFICE MEMORANDUM**

**Subject: Implementation on the recommendations of 7<sup>th</sup> Central Pay Commission - Grant of Island Special Duty Allowance to the Central Government employees posted in the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep.**  
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Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees posted in the Andaman & Nicobar (A&N) Group of Islands and Islands of Union Territory of Lakshadweep, shall be paid Island Special Duty Allowance at the following rates:-

Place where posted	Rate per month (Rs.)
(i) Areas within the distance of 8 Kms. of Municipal limits of Capital Towns. (Port Blair in A&N Islands, Kavaratti and Agatti in Lakshadweep)	10% of Basic Pay
(ii) Difficult Areas (North and Middle Andaman, South Andaman excluding Port Blair in A&N Islands, all Islands in Lakshadweep except Kavaratti, Agatti and Minicoy)	16% of Basic Pay
(iii) More Difficult Areas (Little Andaman, Nicobar group of Islands, Narcondam Islands, East Islands in A & N Islands, Minicoy in Lakshadweep)	20% of Basic Pay

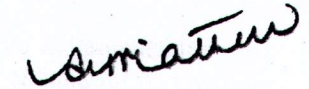
- The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay, etc.
- Island Special Duty Allowance shall not be admissible during the periods of leave/training/tour etc. beyond full calendar month(s), in case, the employee is outside the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep. The allowance shall not be admissible during suspension and joining time.
- Island Special Duty Allowance shall be admissible in addition to Hard Area Allowance, where admissible. In places where more than one Special Compensatory Allowances are admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most, i.e. Hard Area Allowance or one of the Special Compensatory Allowances subsumed under Tough Location Allowance Category-I, II and III.
- The orders shall take effect from 1<sup>st</sup> July, 2017.

Contd...2/-

6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to:

(i) C&AG, UPSC, etc. as per standard endorsement list.

(ii) Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshwadweep.



New Delhi, the 19<sup>th</sup> July, 2017.

**OFFICE MEMORANDUM**

**Subject:- Implementation of the recommendations of 7th Central Pay Commission - Grant of Special Compensatory Allowances subsumed under Tough Location Allowance.**

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission, in supersession of the existing orders for grant of Special Compensatory Allowances viz. Special Compensatory (Remote Locality) Allowance, Bad Climate Allowance, Special Compensatory Scheduled/Tribal Area Allowance and Sunderban Allowance which have been subsumed in Tough Location Allowance, the President is pleased to decide the rates of these Special Compensatory Allowances (subsumed in Tough Location Allowance) to Central Government employees as under:-

Sl.No.	Name of the Allowance	Category	Cell Name	Pay Level in Pay Matrix	Rate per month (in Rs.)
(I)	<b>Special Compensatory (Remote Locality) Allowance:</b> (i) Special Compensatory (Remote Locality) Allowance Places covered under Part-A & B (Annexure I & II)	Tough Location Allowance-I	R3H1	Level 9 and above	5,300
				Level 8 and below	4,100
		Tough Location Allowance-II	R3H2	Level 9 and above	3,400
				Level 8 and below	2,700
		Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000
(II)	Bad Climate Allowance	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
(III)	Tribal Area Allowance	Tough Location Allowance-III	R3H3	Level 8 and below	1,000
				Level 9 and above	1,200
(IV)	Sunderban Allowance	Tough Location Allowance-III	R3H3	Level 8 and below	1,000
				Level 9 and above	1,200

2. These rates shall increase by 25 per cent whenever the Dearness Allowance payable on the revised pay structure goes up by 50 per cent.

3. The term 'Pay Level' in the revised pay structure means the 'Level in the Pay Matrix.

Contd..2/-



4. In respect of those employees who opt to continue in their pre-revised pay structure/Pay scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.
5. Sunderban Allowance categorised as Tough Location Allowance-III shall be admissible to the Central Government civilian employees working in **Sunderban areas South of Dampier Hodge's line, namely, Bhagatush Khali (Rampura), Kumirmari (Bagna), Jhinga Khali, Sajnakhali, Gosaba, Amlamathi (Bidya), Canning, Kultali, Piyali, Nalgaraha, Raidighi, Bhanchi, Pathar Paratima, Bhagabatpur, Saptamukhi, Namkhana, Sikarpur, Kakdwip, Sagar, Mousini, Kalinagar, Haroa, Hingalganj, Basanti, Kuemari, Kultola, Ghusighata (Kulti) area.** The allowance shall be admissible only upto the period for which the Government of West Bengal continues to pay this allowance to its employees.
6. Scheduled/Tribal Area Allowance and Bad Climate Allowance categorised as Tough Location Allowance-III shall be admissible only in those States where Scheduled/Tribal Area Allowance and Bad Climate Allowance are admissible and shall be discontinued in those States where it has been discontinued for the State Government employees with effect from the date(s) of such discontinuance.
7. In the event of a place falling in more than one category, the higher rate of Tough Location Allowance will be applicable.
8. Tough Location Allowances shall not be admissible along with Special Duty Allowance. However, employees have the option for continuing Special Compensatory (Remote Locality) Allowance at old rates of 6<sup>th</sup> CPC, where it was admissible, along with Special Duty Allowance at revised rate of 10% of Basic Pay.
9. Employees may exercise their option to choose either Hard Area Allowance which is admissible alongwith Island Special Duty Allowance or one of the Special Compensatory Allowance, subsumed under Tough Location Allowance as mentioned in Para 1 above.
10. These orders take effect from 1<sup>st</sup> July, 2017.
11. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
12. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.

  
(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India as per standard distribution list.

Copy to: C&AG, UPSC, etc. as per standard endorsement list.



**ANNEXURE-I**

**ANNEXURE TO DEPARTMENT OF EXPENDITURE**  
**O.M. NO. 3/1/2017-E.II(B) DATED 19<sup>th</sup> JULY, 2017**

**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE**  
**SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.**

**AREAS INCLUDED IN PART 'A'**

S.No.	Name of States	Areas covered
1.	ANDAMAN AND NICOBAR ISLANDS	Middle Andamans, North Andaman, Little Andaman, Nicobar and Narcondum Islands.
2.	ARUNACHAL PRADESH	Difficult Areas of Arunachal Pradesh
3.	HIMACHAL PRADESH	<p>1. Chamba District</p> <p>(a) Pangi Tehsil</p> <p>(b) Following Panchayats and Villages of Bharmour Tehsil:</p> <p>(i) Panchayats: Badgaun, Bajol, Deol Kugti, Nayagam and Tunda</p> <p>(ii) Villages: Ghatu of Gram Panchayat Jagat, Kanarsi of Gram Panchayat Chauhata.</p> <p>(2) Kinnaur District</p> <p>(a) Asrang, Chitkul and Hango Kuno/Charang Panchayats.</p> <p>(b) 15/20 Area comprising the Gram Panchayats of Chhota Khamba, Nathpa and Rupl.</p> <p>(c) Pooh sub-Division, excluding the Panchayat Areas specified above.</p> <p>(3) Kullu District</p> <p>15/20 Area of Nirmand Tehsil, comprising the Gram Panchayats of Kharga, Kushwar and Sarga</p> <p>4) Lahaul and Spiti District</p> <p>Entire area of Lahaul and Spiti</p> <p>5) Shimla District</p> <p>15/20 Area of Rampur Tehsil comprising of Panchayats of Koot, Labana-Sadana, Sarpara and Chandi-Branda.</p>

4.	JAMMU & KASHMIR	<p>1. Kathua District Niabat Bani, Lohi, Malhar and Macchodi.</p> <p>2. Udhampur District (a) Dudu Basantgarh, Lander Bhamag Illaqa, Thakrakote and Nagote. (b) All Areas in Mahore Tehsil other than those included in Part 'B'.</p> <p>3. Doda District Illaqas of Padder and Niabat Nowgam in Kashmir Tehsil.</p> <p>4. Leh District (a) Noyama and Nobre. (b) Zaskar (c) All other places in the District.</p> <p>5. Baramulla District Entire Gurez-Nirabat, Tangdar Sub-Division and Keran Illaqa</p>
5.	LAKSHADWEEP	Entire Union Territory.
6.	MIZORAM	Chimpuipui District and Areas beyond 25 km from Lunglei Town in Lunglei District.
7.	SIKKIM	Entire State.
8.	UTTARAKHAND	Areas under Chamoli, Pithoragarh, Uttarkashi, Rudraprayag and Champavat Districts.



**ANNEXURE-III**

**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -II.**

**AREAS INCLUDED IN PART 'C'**

4.	HIMACHAL PRADESH	<p><b>1. Chamba District</b></p> <p>(a) Jhandru Panchayat in Bhartiyat Tehsil.</p> <p>(b) Churah Tehsil</p> <p>(c) Dalhousie Town (including Banikhet proper)</p> <p><b>2. Kullu District</b></p> <p>(a) Outer Seraj (excluding Villages of Jakat-Khana and Burow in Nirmand Tehsil).</p> <p>(b) Entire District (excluding outer Seraj area and Pargana of Pandrabis but including villages Jakat-Khana and Burao of Tehsil Nirmand)</p> <p><b>3. Mandi District</b></p> <p>(a) Chhuhar Valley (Jogindernagar Tehsil).</p> <p>(b) Following Panchayats in Thunag Tehsil: Bagraa, Chhatri, Chhotdhar, Garagushain, Gatoo, Gharyas, Janjheli, Jaryar, Johar Kalhani Kalwan, Kholanal, Loth, Silibagi, Samachan, Thachdhar, Tachi and Thana.</p> <p>(c) Following Panchayats of Dharampur Block: Binga, Kamiah, Saklana, Tanyar and Tarakholah.</p> <p>(d) Following Panchayats of Karsog Tehsil: Balidhar, Bagra, Gopalpur, Khajol, Mahog, Mehudi, Manj, Pekhi, Sainj, Sarahan and Teban.</p> <p>(e) Following Panchayats of Sundernagar Tehsil: Bohi, Batwara, Dhanyara, Paura-Kothi, Seri and Shoja.</p>
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**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.**

**AREAS INCLUDED IN PART 'B'**

<b><u>S.No.</u></b>	<b><u>Name of the States</u></b>	<b><u>Areas covered</u></b>
<b>1</b>	<b>ANDAMAN AND NICOBAR ISLANDS</b>	<b>South Andaman (Including Port Blair</b>
<b>2,</b>	<b>ARUNACHAL PRADESH</b>	<b>Throughout Arunachal Pradesh other than those declared as Difficult Areas.</b>
<b>3,</b>	<b>HIMACHAL PRADESH</b>	<b>1. Chamba District</b> Bharmour Tehsil, excluding Panchayats and Villages included in Part 'A'.
		<b>2. Kangra District</b> Areas of Bara Bhangal and Chhota Bhangal.
		<b>3. Kinnaur District</b> Entire District other than Areas included in Part 'A'
		<b>4. Shimla District</b> (a) Dodra-Kawar Tehsil. (b) Gram Panchayats of Darkali in Rampur, Kashapath Tehsil and Munish. (c) Ghori Chaibis of Pargana Sarahan.
<b>4,</b>	<b>JAMMU &amp; KASHMIR</b>	<b>1. Udhampur District</b> Areas up to Goel from Kamban side and Areas upto Arnas from Keasi side in Tehsil Mahore
		<b>2. Baramulla District</b> Matchill
<b>5.</b>	<b>MIZORAM</b>	Entire Lunglei District excluding Areas beyond 25 km from Lunglei Town
<b>6.</b>	<b>NAGALAND</b>	Entire State.
<b>7.</b>	<b>TRIPURA</b>	Difficult Areas of Tripura.



**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE**  
**SUBSUMED IN TOUGH LOCATION ALLOWANCE -III**

**AREAS INCLUDED IN PART 'D'**

1.	ASSAM	Entire State
2.	HIMACHAL PRADESH	The remaining Areas of Himachal Pradesh not included in any of the Parts 'A', 'B' and 'C'.
3.	MEGHALAYA	Entire State.

OFFICE MEMORANDUM

**Sub: Grant of Extra Work Allowance- (abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance) – decision of the Government on the recommendation of the Seventh Central Pay Commission (7<sup>th</sup> CPC).** \* \* \* \* \*

The undersigned is directed to say that the decisions of the Government on various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of Finance Secretary have since been notified vide Resolution No.11-1/2016-IC, dated 6<sup>th</sup> July, 2017.

2. As mentioned in the Appendix-II of the said Resolution, dated 6<sup>th</sup> July, 2017, the existing allowances viz. Caretaking Allowance (Sl. No. 22 of Appendix-II, as at present governed under this Department's OM No. 7(21)/2008/E.IIIA dated 22.9.2008), Extra Duty Allowance (Sl. No. 57 of Appendix-II), Flag Station Allowance (Sl. No. 64 of Appendix-II), Flight Charge Certificate Allowance (Sl. No. 65 of Appendix-II), Library Allowance (Sl. No. 100 of Appendix-II), Rajbhasha Allowance (Sl. No. 136 of Appendix-II) and Special Appointment Allowance (Sl. No. 157 of Appendix-II) have been abolished as a separate allowance and the eligible employees are now to be governed by the newly proposed **Extra Work Allowance**.

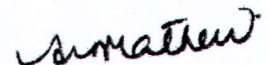
3. Accordingly, the above allowances shall stand abolished and the President is pleased to decide that the eligible employees shall now be covered under a new **Extra Work Allowance** which shall be governed as under:

- a) Extra Work Allowance will be paid at a uniform rate of 2% (two percent) of the basic pay per month.
- b) An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duties again.
- c) This allowance shall not be combined i.e. if the same employee is performing two or more such duties and is eligible for 2% (two percent) allowance for each add-on, then the total Extra Work Allowance payable will remain capped at 2% (two percent) of basic pay.

4. In respect of the existing Special Appointment Allowance, which stands abolished, apart from the existing eligible employees, Assistant Sub-Inspector (Radio Mechanic), Assistant Sub Inspector (Radio Operator) and Sub Inspector (Radio Mechanic) are also to be included in the list eligible for Extra Wok Allowance at the rate of 2% of Basic Pay per month with the conditions recommended by the 7<sup>th</sup> CPC.

5. These orders shall effective from 1<sup>st</sup> July, 2017.

6. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issues after consultation with the Comptroller & Auditor General of India.



(Annie George Mathew)  
Joint Secretary to the Government of India

To

All Ministries/Departments



New Delhi, the 2<sup>nd</sup> August 2017

**OFFICE MEMORANDUM**

**Subject: - Implementation of the recommendations of the Seventh Central Pay Commission. – Dress Allowance.**

Consequent upon the decisions taken by the Government on the recommendations of the Seventh Central Pay Commission, in supersession of the existing orders relating to Uniform related Allowances viz. Clothing Allowance, Initial Equipment Allowance, Kit Maintenance Allowance, Robe Allowance, Robe Maintenance Allowance, Shoe Allowance, Uniform Allowance and Washing Allowance which have been subsumed in a single Dress Allowance, the President is pleased to decide the rates of Dress Allowance in r/o the following categories of Central Government employees as under:-

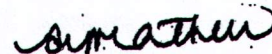
S.No.	Category of employee	Rate per annum (In Rs.)
1.	Special Protection Group (SPG) Operational Special Protection Group (SPG) Non-operational	27,800/- 21,225/-
2.	Officers of Army /IAF/ Navy/ CAPFs/CPOs RPF/RPSF/IPS/Coast Guard.	20,000/-
3.	MNS officers, Officers of DANIPS/ACP of Delhi Police/ other Union Territories.	15,000/-
4.	Executive staff of Customs, Central Excise and Narcotics Department (both in summer and summer-cum-winter), Indian Corporate Law Service (ICLS) Officers , Legal officers in NIA, Bureau of Immigration Personal (in Mumbai, Chennai, Delhi, Amritsar, Kolkata and all check points of Bureau of Immigration) PBORs of Defence Services / CAPFs/RPF/Police Forces of Union Territories and Indian Coast Guard, Station Masters of Indian Railways.	10,000/-
5.	Other categories of staff who were supplied Uniforms and are required to wear them regularly like Trackmen, Running staff of Indian Railways, Staff Car Drivers, MTS, Canteen staff of Non-Statutory Departmental Canteens, etc.	5000/-
6.	Nurses	1800/- per month

2. Allowances related to maintenance, washing of Uniform are subsumed in Dress Allowance and will not be payable separately.
3. Further categories of staff who were earlier being provided Uniforms, will henceforth not be provided with Uniforms.
4. The amount of Dress Allowance shall be credited to the salary of employees directly once a year in the month of July.
5. This allowance covers only the basic uniform of the employees. Any special clothing like that provided at Siachen Glacier or inside submarine or fluorescent clothing provided to Trackmen or Indian Railways or to IB personnel posted at high altitudes will continue to be provided by the concerned Ministry as per existing norms.
6. Outfit Allowance, paid to Indian Foreign Service officers and employees will continue to be provided as before, is enhanced by 50%.
7. The rates of Dress Allowance will go up by 25% each time Dearness Allowance rises by 50%.
8. These orders shall take effect from 01<sup>st</sup> July, 2017.

9. Separate orders will be issued by Ministry of Defence, Ministry of Home Affairs, Ministry of Railways, Ministry of Health & Family Welfare, Ministry of Corporate Affairs, Ministry of External Affairs, Department of Revenue, Department of Personnel & Training and Cabinet Secretariat in respect of employees of these Ministries/ Departments.

10. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To,

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.

Copy to: C&AG and U.P.S.C., etc. as per standard endorsement list.