No. 17.08/2018-SPB·I Government of India Ministry of Communications Department of Posts

> Dak Bhawan, Sansad Marg, New Delhi-110001.

> > Dated: 16 May, 2019

To

- 1. All Chief Postmasters General / Postmasters General
- 2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate
- 3. Director, RAKNPA / GM, CEPT / Directors of all PTCs
- 4. Addl. Director General, Army Postal Service, New Delhi
- 5. All General Managers (Finance) / Directors Postal Accounts / DDAP

# Subject: Revision of Syllabus and Pattern of Examinations conducted by Department of Posts for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant - regarding

Sir.

I am directed to refer to letter No. 60·10/2011-SPB·I dated 10.03.2011 and letter No. 45·14/2012·SPB·I dated 17.01.2014 on the pattern and syllabus of examination(s) conducted for filling up of the vacancies of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant. The Competent Authority has approved to revise the pattern and syllabus of the examinations as under:-

- a) Annexure A: Competitive Examination limited to Gramin Dak Sewak (GDS) for appointment as Multi Tasking Staff,
- b) Annexure B: Competitive Examination limited to MTS and GDS for appointment as Postman and Mail Guard,
- c) Annexure C: Competitive Examination limited to Postman / Mail Guard / MTS / GDS for appointment as Postal Assistant and Sorting Assistant,
- d) Annexure D: Competitive Examination for Direct Recruitment from Open Market for the posts of MTS / Postman / Mail Guard / Postal Assistant / Sorting Assistant.

2. All the examinations will be held without the aid of books.

3. The syllabus of examination includes a component to test the knowledge of local language of a candidate. The list of local languages, Postal Circle wise, is at Annexure E.

10/05/2019

4. Revised pattern, syllabus and local language mentioned herein shall come into force from the date of issue of this communication and will be applicable to all examinations thereafter.

5. It is requested that the revised syllabus and pattern may be brought to the notice of all concerned.

Yours faithfully,

Nenno 10/05/2019

(Muthuraman C) Assistant Director General (SPN)

Encl: As above

# Copy forwarded to:-

- 1. PS to Minister of State for Communications (I/C)
- 2. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General Postal Services
- PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
- 4. Additional Secretary & Financial Adviser
- 5. Sr. Deputy Director General (Vigilance) & CVO / Sr. Deputy Director General (PAF)
- 6. Director General, P&T (Audit), Civil Lines, New Delhi
- 7. Secretary, Postal Services Board/ All Deputy Directors General
- 8. Chief Engineer (Civil), Postal Directorate
- 9. Director (DE), Postal Directorate
- 10. All Sections of Postal Directorate
- 11. All recognized Federations / Unions / Associations
- 12. GM, CEPT for uploading the order on the India Post website.
- 13. Guard File
- 14. Spare copies.

(Leena George) Section Officer (SPN·I)

Annexure A

# Pattern and Syllabus of Competitive Examination limited to Gramin Dak Sewak (GDS) for Appointment as Multi Tasking Staff

## I. Pattern of Examination:

Sl No	Description	Faper-I	Paper-II
1	Competitive or Qualifying	Competitive	Qualifying
2	Type of Question	Multiple Choice Questions	Multiple Choice Questions and Subjective
3	Number of Questions	As per syllabus	As per syllabus
4	Maximum Marks	100 in 2 Parts	50
5	Duration	60 Minutes 60 Minutes	
6	Language of Question Paper	Bilingual, i.e. Hindi and Er Local Language, as pub provisions of Recruitment R not a local language)	olished under the
7	Language of Answer Paper		
8	Minimum Qualifying Mark (Subject to reservation policy of Government.)	<ul> <li>(a) For SC/ST · 33% in each</li> <li>(b) For OBC · 37% in each P</li> <li>(c) For Others ·40% in each ?</li> </ul>	aper

#### II. Criteria for Selection:-

- a) Examination for Paper I and Paper II will be conducted in continuity in one sitting.
- b) Only such candidates who qualify in each Paper, viz. Paper I and Paper II separately, shall be considered for final selection and their merit shall be drawn in order of marks secured in Paper I. Since Paper II is only qualifying, marks secured in Paper II shall not be added to marks secured in Paper I to decide merit.
- c) After arranging the candidates in order of merit as at (b) above, number of candidates to be declared successful shall be equal to the number of vacancy in each category.
- d) In the event of any vacancy notified for recruitment remains unfilled only due to non-joining of selected candidate, the next candidate in the merit list shall be considered for appointment. However, appointment of such candidate shall be only on the ground of declining offer of appointment and no wait list or approved panel shall be maintained.

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	PAPER-I (60 Minutee)	
Part-A	Post Office Guide Part I	
Maximum marks – 60 [30 guestions of 2 marks each]	<ul> <li>a) Organization of the Department</li> <li>b) Type of Post Offices</li> <li>c) Business Hours</li> <li>d) Payment of postage, stamps and stationery</li> <li>e) General rules as to packing, sealing and posting, manner of affixing postage stamps</li> <li>f) Methods of address</li> <li>g) Post boxes and Post bags</li> <li>h) Duties of Letter Box peon</li> <li>i) Official postal articles</li> <li>j) Prohibited postal articles</li> <li>k) Products and Services : Mails, Banking &amp; Remittances, Insurance, Stamps and Business (Reference: India Post website)</li> </ul>	23 questions
	a) Definitions	7 questions
Part-B		All March
<u>Aar D</u>	General Awareness/Knowledge	10 au antier
Maximum marks – 40 [20 questions of 2 marks each]	Topics to be covered (1 to 3 questions from each topic): a) Indian Geography b) Civics c) General knowledge d) Indian culture & freedom struggle e) Ethics and morale study	10 questions
	Basic Arithmetic Topics to be covered (1 to 2 questions from each topic): a) BODMAS (brackets, orders, division, multiplication, addition, subtraction) b) percentage c) profit and loss d) simple interest e) Average f) Time and work g) Time and distance h) Unitary method	10 questions

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	PAPER-II (60 Minutes)			
Maximum marks – 50	Translation of words from English to local language (Multiple choice question)	15 questions of 1 mark each		
	Translation of words from local language to English (Multiple choice question)	15 questions of 1 mark each		
	Letter writing in local language in 40 to 50 words (1 question to be attempted out of 3 options)	10 marks		
	Paragraph / short essay in local language of 40 to 50 words (1 question to be attempted out of 3 options)	10 marks		

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Annexure B

# Pattern and Syllabus for Appointment as Postman and Mail Guard through Competitive Examination limited to MTS and GDS

#### I. Pattern of Examination:

Sl No	Description	Paper-I	Paper-11	Paper-III
1	Competitive or Qualifying	Competitive	Qualifying	Qualifying
2	Type of Question	Multiple Choice Questions	Multiple Choice Questions and Subjective	On Computer
3	Number of Questions	As per syllabus	As per syllabus	
4	Maximum Marks	150 in 2 Parts	50	25
5	Duration	90 Minutes	60 minutes	15 minutes
6	Language of Question Paper	Bilingual, i.e. Hindi and English (as well as in Local Language, as published under the provisions of Recruitment Rules, where Hindi is not a local language)		
7	Language of Answer Paper	Not Applicable as As per question paper Multiple Choice Questions		
8	Minimum Qualifying Mark (Subject to reservation policy of Government.)	<ul> <li>(a) For SC/ST · 33% in each Paper</li> <li>(b) For OBC · 37% in each Paper</li> <li>(c) For Others ·40% in each Paper</li> </ul>		

II. Criteria for Selection:-

- a) Examination for Paper-I and Paper-II will be conducted in continuity in one sitting. Thereafter Paper-III, i.e. Data Entry Skill Test (DEST), will be conducted separately on the same day.
- b) Only such candidates who qualify in each Paper, viz. Paper-I, Paper-II and Paper-III, shall be considered for final selection and their merit shall be drawn in order of marks secured in Paper-I. Since Paper-II and Paper-III are only qualifying, marks secured in Paper-II and Paper-III shall not be added to marks secured in Paper-I to decide merit.
- c) After arranging the candidates in order of merit as at (b) above, number of candidates to be declared successful shall be equal to the number of vacancy in each category.

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d) In the event of any vacancy notified for recruitment remains unfilled only due to non-joining of selected candidate, the next candidate in the merit list shall be considered for appointment. However, appointment of such candidate shall be only on the ground of refusal of promotion / declining offer of appointment and no wait list or approved panel shall be maintained.

# III. Syllabus:

	Paper-I (90 Minutes)	
Part:A Maximum marks – 100 [50 questions of 2 marks each]	Paper-I (90 Minutes) Post Office Guide Part I a) Organization of the Department b) Type of Post Offices c) Business Hours d) Payment of postage, stamps and stationery e) General rules as to packing, sealing and posting, manner of affixing postage stamps f) Methods of address g) Post boxes and Post bags h) Delivery of mails i) Refusal of article j) Payment of eMoney Order k) Redirection l) Instruction regarding address change m) Articles addressed to deceased person n) Liability to detention to certain mails o) Facilities provided by Postmen in rural	30 questions
	<ul> <li>m) Articles addressed to deceased person</li> <li>n) Liability to detention to certain mails</li> <li>o) Facilities provided by Postmen in rural areas</li> <li>p) Products and Services: Mails, Banking &amp; Remittances, Insurance, Stamps and Business (Reference: India Post Website) Official Postal Articles</li> <li>q) Prohibited articles</li> </ul>	
	Postal Manual Volume V         a) Definitions- Head, Sub and Branch Office,         Mail Bag, Face and Facing, Beat, Camp         Correspondence, Late letters and too late         letters, Mis-sent and Mis-directed articles         Postal Manual Volume VI - Part III         a) Head Postman         b) Knowledge of Postal Business         c) Supply of forms to be carried out         d) Sale of stamps         e) Postman's Book         f) Address to be noted on Postal Articles         g) Damaged articles to be noticed	10 questions

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	<ul> <li>i) Book of receipts for intimations and notices delivery</li> <li>j) Instruction for delivery</li> <li>b) Realization of mathematical delivery</li> </ul>	
	<ul> <li>k) Realization of postage before delivery</li> <li>l) Receipts of addresses for registered</li> <li>m) Delivery to illiterate addressees,</li> </ul>	
	n) Delivery of insured articles addressed to minors	
	o) Payment of e-Money Orders	
	<ul> <li>p) e-Money Orders addressed to minors</li> <li>q) Payment of e-MO and delivery of registered letters to lunatics</li> <li>r) Duties of Village Postman</li> </ul>	
	Postal Manual Vol. VII	5 questions
	a) Stamps and Seals b) Portfolio and its contents	o questions
	c) Stationery	
	d) Preparation of daily report	
	e) Mail Abstract	
	f) Exchange of Mails	
	g) Cage TB	
	h) Disposal of Mails addressed to a section or	
	a mail office	
	i) Closing of transit bags	
1. State	j) Duties and responsibilities of Mail	
	Guard/Agent	
	k) Final duties before quitting Van or office	
	1) 'A' order and 'B' order	
Part-B		
Maximum	General Awareness/Knowledge	10 questions
marks – 50		
marks - bu	Topics to be covered ( 1 to 3 questions from	
[25 questions	each topic):	
of 2 marks	a) Indian Geography	
each]	b) Civics	
cacilj	c) General knowledge	
	<ul> <li>d) Indian culture &amp; freedom struggle</li> <li>e) Ethics and morale study</li> </ul>	
	Basic Arithmetic	10 questions
	Topics to be covered (1 to 2 questions from each topic):	
	a) BODMAS (brackets, orders, division,	
	multiplication, addition, subtraction)	
	b) percentage	1
	c) profit and loss	Sec. When the

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	Reasoning and Analytical Ability (Non Verbal / Pictorial)	5 questions
	g) Time and distance h) Unitary method	allen tekning Tillin former
	e) Average f) Time and work	
100 mart	d) simple interest	

Maximum		
marks – 50	Translation of words from English to local language (Multiple choice question)	15 questions of 1 mark each
	Translation of words from local language to English (Multiple choice question)	15 questions of 1 mark each
	Letter writing in local language in 40 to 50 words (1 question to be attempted out of 3 options)	10 marks
	Paragraph / short essay in local language of 40 to 50 words (1 question to be attempted out of 3 options)	10 marks

S Ruzzo alla des manuel	PAPER-III (15 Minutes)	Marrie L. Column 197
Maximum		
marks – 25 [Data Entry Skill Test	Skill test of data entry for 15 minutes on computer on the same day.	25 marks
(DEST)]	[Data entry of 1000 key depressions (±5%)]	

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Pattern and Syllabus of Competitive Examination limited to Postman / Mail Guard / MTS / GDS for Appointment as Postal Assistant and Sorting Assistant

Sl No	Description	Paper-I	Paper-II	Paper-III
1	Competitive or Qualifying	Competitive	Qualifying	Qualifying
2	Type of Question	Multiple Choice Questions	Multiple Choice Questions and Subjective	On Computer
3	Number of Questions	As per syllabus		
4	Maximum Marks			25
5	Duration	120 Minutes 45 minutes		15 minutes
6	Language of Question Paper	Bilingual, i.e. Hindi well as in Local Langu under the provisions Rules, where Hindi language)	age, as published of Recruitment	
7	Language of Answer Paper	Not Applicable as As per question p Multiple Choice Questions		paper
8		<ul> <li>(a) For SC/ST · 33% in each Paper</li> <li>(b) For OBC · 37% in each Paper</li> <li>(c) For Others ·40% in each Paper</li> </ul>		

#### I. Pattern of Examination:

#### II. Criteria for Selection:-

- a) Examination for Paper I and Paper II will be conducted in continuity. Thereafter, Paper III, i.e. Data Entry Skill Test (DEST), will be conducted separately on the same day.
- b) Only such candidates who qualify in each Paper, viz. Paper-I, Paper-II and Paper-III, shall be considered for final selection and their merit shall be drawn in order of marks secured in Paper-I. Since Paper-II and Paper-III are only qualifying, marks secured in Paper-II and Paper-III shall not be added to marks secured in Paper-I to decide merit.
- c) After arranging the candidates in order of merit as at (b) above, number of candidates to be declared successful shall be equal to the number of vacancy in each category.

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d) In the event of any vacancy notified for recruitment remains unfilled only due to non-joining of selected candidate, the next candidate in the merit list in the same category shall be considered for appointment. However, appointment of such candidate shall be only on the ground of refusal of promotion / declining offer of appointment and no wait list or approved panel shall be maintained.

ACC 18 THE REAL OF	Paper-I (120 Minutes)	
Part-A		
Maximum marks –50	Post Office Guide Part I (except Telegraphic Money Order)	10 guestions
[50 questions of 1 mark each]	Post Office Guide Part II (except British and Irish Postal order)	10 questions
	<b>Basic terminologies</b> related to IT Modernisation project of Department of Posts	10 questions
in an	Products and Services: Mails, Banking & Remittances, Insurance, Stamps and Business (Reference: India Post Website)	10 questions
and the second se	a) Postal Manual Volume VI – Part I b) Postal Manual Volume VI – Part III (chapter I and II)	5 questions
	c) Updated SB Orders issued by Directorate till 31 <sup>st</sup> December of the preceding year in which exam is being conducted	
	a) Postal Manual Volume VII	5 questions
11 8/75-11	b) Foreign Post Manual	Ange and
Part-B	General Awareness / Knowledge	10 questions
Maximum marks - 50	Topics to be covered (2 questions from each topic): a) Indian Geography	
[50 questions of 1 mark each]	<ul> <li>b) Civics</li> <li>c) General knowledge</li> <li>d) Indian culture &amp; freedom struggle</li> <li>e) Ethics and morale study</li> </ul>	
	Basic Arithmetic Topics to be covered (2 to 3 questions from	20 questions

## III. Syllabus for Postal Assistant /Sorting Assistant Limited Departmental Competitive Examination:

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each topic): a) BODMAS (brackets, orders, division, multiplication, addition, subtraction)	
b) percentage	
c) profit and loss	
d) simple interest	
e) Average	
f) Time and work	the second
g) Time and distance	
h) Unitary method	
Reasoning and Analytical Ability (Non Verbal / Pictorial)	20 questions

Maximum		
marks –50	Translation from English to local language Multiple choice questions (10 English words closest meanings in local language to be identified)	and the second statements of the second second
	Translation from local language to English Multiple choice questions (10 local language words closest meaning in English words to be identified	15 questions of 1 mark each
	Letter writing in local language (1 to be attempted out of 3 options)	10 marks
	Paragraph/ short essay in local language of 80 to 100 words (1 to be attempted out of 3 options)	10 marks

	PAPER-III (15 Minutes)
Maximum marks – 25 [Data Entry Skill Test (DEST)]	Skill test of data entry for 15 minutes on 25 marks computer on the same day. [Data entry of 1200 key depressions (± 5%)]

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Annexure D

# Pattern and Syllabus of Examination for Direct Recruitment from Open Market

Sl No	Description	Paper-I	Paper-II	Paper-III
1	Competitive or Qualifying	Competitive	Qualifying	Qualifying
2	Type of Question	Multiple Choice Questions	Subjective	On Computer
3	Number of Questions	As per syllabus	As per syllabus	
4	Maximum Marks	100	60	40
5	Duration	90 Minutes	45 minutes	30 minutes
6	Language of Question Paper	Bilingual, i.e. Hindi well as in Local Langu under the provisions Rules, where Hindi language)	age, as published of Recruitment	
7	Language of Answer Paper	Not Applicable as As per question p Multiple Choice Questions		Daper
8	Minimum Qualifying Mark (Subject to reservation policy of Government.)	(a) For SC/ST - 33% in (b) For OBC - 37% in ea	ach Paper	

#### I. Pattern of Examination:

#### II. Criteria for Selection:-

a) Examination for Paper I will be conducted for all candidates.

- b) Candidates will be shortlisted on the basis of performance in Paper I for appearing in Paper II and Paper III. Depending upon the number of vacancies, number of candidates to be shortlisted will be between 3 to 5 times the number of vacancies.
- c) Only such candidates who qualify in Paper I, Paper II and Paper III separately shall be considered for final selection and their merit shall be drawn in order of marks secured in Paper-I only since Paper II and Paper III are only qualifying in nature.
- d) The final number of selected candidates shall be equal to the number of vacancy in each category.

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e) In the event of any vacancy notified for recruitment remains unfilled only due to non-joining of selected candidate, the next candidate in the merit list in the same category shall be considered for appointment. However, appointment of such candidate shall be only on the ground of declining offer of appointment and no wait list or approved panel shall be maintained.

## II. Syllabus:

PAPER-I (90 Minutes) (Maximum Marks – 100)	
A. General Awareness/Knowledge	30
Topics to be covered (4 to 8 questions from each topic):	Questions
a) Indian Geography	
b) Civics	
c) General knowledge	Section and the
d) Indian culture & freedom struggle	alterna in the second sec
e) Ethics and morale study	and the second second
B. Basic Arithmetic	40
Topics to be covered (4to 8 questions from each topic):	Questions
a) BODMAS (brackets, orders, division, multiplication, addition, subtraction)	
b) percentage	
c) profit and loss	
d) simple interest / compound interest	1
e) Average	
f) Time and work	
g) Time and distance	
h) Unitary method	Contraction of the second
C. Reasoning and Analytical Ability	30
(Both verbal and non-verbal types)	Questions
(Non verbal/ pictorial reasoning and analytical ability testing is preferred as question paper has to be bilingual)	

PAPER-II (45 Minutes) (Maximum marks – 60)	
Translation from English to local language	Translation from English to local language
Translation from local language to English	Translation from local language to English
Letter writing in local language (1 to be attempted out of 3 options)	Letter writing in local language (1 to be attempted out of 3 options)
	Paragraph/ short essay in local language of 80 to 100 words (1 to be attempted out of 3 options)

PAPER-III (20 Minutes) (Maximum marks -	40)
Skill test of data entry for 20 minutes on computer on the same day. [Data entry of 2000 key depressions (± 5%)]	40 marks

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#### Annexure E

# Local Language of State/Union Territory for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant

S.No. Name of Postal Geographical area of State / Local Language of Circle UT covered under the Postal Postal Divisions Circle falling under State / UT Andhra Pradesh Andhra Pradesh 1 Telugu and Yanam district of Puducherry 2 Assam Assam (excluding Three Assamese Districts of Barak Valley and Bodoland Territorial Council Areas) Three Districts of Barak Bengali Valley **Bodoland Territorial Council** Bodo Areas 3 Bihar Bihar Hindi 4 Chhattisgarh Chhattisgarh Hindi Delhi Hindi 5 Delhi 6 Gujarat Gujarat Gujarati Dadra and Nagar Haveli Daman and Diu Harvana 7 Haryana Hindi 8 Himachal Himachal Pradesh Hindi Pradesh 9 Jammu and Jammu and Kashmir Urdu Kashmir 10 Jharkhand Jharkhand Hindi 11 Karnataka Karnataka Kannada 12 Kerala Kerala, Lakshadweep and Malayalam Mahe district of Puducherry 13 Madhva Madhya Pradesh Hindi Pradesh Maharashtra 14 Maharashtra Marathi Konkani Goa Arunachal Pradesh Hindi / English 15 North-East Manipur Manipuri Meghalaya Hindi / English

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S.No.	Name of Postal Circle	Geographical area of State / UT covered under the Poetal Circle	Local Language of Postal Divisions falling under State / UT
	The second s	Mizoram	Mizo
		Nagaland	Hindi / English
		Tripura	Bengali
16	Orissa	Odisha	Odia
17	Punjab	Punjab	Punjabi
		Chandigarh	Hindi / English
18	Rajasthan	Rajasthan	Hindi
19	Tamil Nadu	Tamil Nadu	Tamil
		Puducherry (excluding Mahe and Yanam district)	Tamil
20	Telangana	Telangana	Telugu
21	Uttar Pradesh	Uttar Pradesh	Hindi
22	Uttarakhand	Uttarakhand	Hindi
23	West Bengal	West Bengal	Bengali
	Dive-	Sikkim	Nepali
		Andaman and Nicobar Islands	Hindi / English

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Dated: SJune, 2019

To

#### All Chief Postmasters General

Subject: Revision of Syllabus and Pattern of Examinations conducted by Department of Posts for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant – regarding

Sir,

Kindly refer to letter No. 17-08/2018-SPB-I of even No. dated 10.05.2019 on the above mentioned subject vide which revised syllabus and pattern of following examinations was circulated as under :-

- (i) Annexure A: Competitive Examination limited to Gramin Dak Sewak (GDS) for appointment as Multi Tasking Staff,
- (ii) Annexure B: Competitive Examination limited to MTS and GDS for appointment as Postman and Mail Guard,
- (iii) Annexure C: Competitive Examination limited to Postman / Mail Guard / MTS / GDS for appointment as Postal Assistant and Sorting Assistant,
- (iv) Annexure D: Competitive Examination for Direct Recruitment from Open Market for the posts of MTS / Postman / Mail Guard / Postal Assistant / Sorting Assistant.
- 2. In this regard, following corrections have been carried out:-

Corrections carried out in	Earlier Entry	Revised Entry	
Part III in Annexure-C	"Syllabus for Postal Assistant /Sorting Assistant Limited Departmental Competitive Examination:"	i - Carto di l'An Grandina (177)	
S.No. 5 for Paper-III under "Pattern of Examination" in Annexure-D	30 minutes	20 Minutes	

All other contents of the aforesaid letter dated 10.05.2019 remain the same.

4.

Yours faithfully,

anzann 10/06/2019

(Muthuraman C) Assistant Director General (SPN)

Copy to:-

1. GM, CEPT for uploading the order on the India Post website.

# No. 17-08/2018-SPB-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi-110001. Dated the 20<sup>th</sup> June, 2019

To,

- 1. All Chief Postmasters General / Postmasters General
- 2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate
- 3. Director, RAKNPA / GM, CEPT / Directors of all PTCs
- 4. Addl. Director General, Army Postal Service, New Delhi
- 5. All General Managers (Finance) / Directors Postal Accounts / DDAP

Subject: Revision of Syllabus and Pattern of Examinations conducted by Department of Posts for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant – regarding

Sir,

In continuation of letter of even number dated 10.05.2019, read with letter of even number dated 10.06.2019, on the above mentioned subject, the Competent Authority has approved further modifications in Annexure-B, Annexure-C and Annexure-D of the letter dated 10.05.2019 as specified below:-

- I. Point No. II of both Annexure-B and Annexure-C, relating to criteria for selection, shall be replaced with the following:-
- (i) Examination for Paper I and Paper II will be conducted in continuity.
- (ii) Out of the candidates who secure qualifying marks in both Paper-I and Paper-II separately, the number of candidates to be shortlisted for appearing in Paper-III shall be 3 to 5 times the number of vacancies.
- (iii) Candidates who qualify in Paper-III shall be considered for final selection and their merit shall be drawn in order of marks secured in Paper-I. Since Paper-II and Paper-III are only qualifying, marks secured in Paper-II and Paper-III shall not be added to marks secured in Paper-I to decide merit.
- (iv) After arranging the candidates in order of merit as at (iii) above, number of candidates to be declared successful shall be equal to the number of vacancy in each category.
- (v) In the event of any vacancy notified for recruitment remains unfilled only due to non-joining of selected candidate, the next candidate in the merit list in the same category shall be considered for appointment. However, appointment of such candidate shall be only on the ground of refusal of promotion / declining offer of appointment and no wait list or approved panel shall be maintained.

II. In Annexure-C, Table for Paper-II under the caption 'Syllabus' shall be replaced with the following:-

	PAPER-II (45 Minutes)	
Maximum marks –50	Translation of words from English to local language (Multiple choice question)	15 questions of 1 mark each
	Translation of words from local language to English (Multiple choice question)	15 questions of 1 mark each
	Letter writing in local language in 80 to 100 words (1 question to be attempted out of 3 options)	10 marks
	Paragraph / short essay in local language of 80 to 100 words (1 question to be attempted out of 3 options)	10 marks

III. In Annexure-D, Table for Paper-II under the caption 'Syllabus' shall be replaced with the following:-

PAPER-II (45 Minutes) (	Maximum marks – 60)
Translation of words from English to local language (Multiple choice question)	15 questions of 1 mark each
Translation of words from local language to English (Multiple choice question)	15 questions of 1 mark each
Letter writing in local language in 80 to 100 words (1 question to be attempted out of 3 options)	15 marks
Paragraph / short essay in local language of 80 to 100 words (1 question to be attempted out of 3 options)	15 marks

3. Letter of even number dated 10.05.2019 stands modified to the extent stated above.

Yours faithfully,

(Satya Narayana Dash) Director (SPN)

#### Copy forwarded to:-

- 1. PS to Minister of State for Communications (I/C)
- 2. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General Postal Services
- 3. PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
- 4. Additional Secretary & Financial Adviser
- 5. Sr. Deputy Director General (Vigilance) & CVO / Sr. Deputy Director General (PAF)
- 6. Director General, P&T (Audit), Civil Lines, New Delhi
- 7. Secretary, Postal Services Board/ All Deputy Directors General
- 8. Chief Engineer (Civil), Postal Directorate
- 9. Director (DE), Postal Directorate
- 10. All Sections of Postal Directorate
- 11. All recognized Federations / Unions / Associations
- 12.GM, CEPT for uploading the order on the India Post website.
- 13. Guard File

14. Spare copies.

Lydan (Leena George) Section Officer (SPN-I)

# No. 17.08/2018-SPB-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi 110001. Dated: 26 June, 2019

To

- 1. All Chief Postmasters General / Postmasters General
- 2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate
- 3. Director, RAKNPA / GM, CEPT / Directors of all PTCs
- 4. Addl. Director General, Army Postal Service, New Delhi
- 5. All General Managers (Finance) / Directors Postal Accounts / DDAP

# Subject: Revision of Syllabus and Pattern of Examinations conducted by Department of Posts for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant – regarding

Sir,

In continuation of letter of even No. dated 10.05.2019 on the above mentioned subject, the Competent Authority has approved the following:

(i) Relaxation of qualifying marks in respect of candidates belonging to PWD and EWS categories appearing in examination for appointment to the posts of MTS, Postman, Mail Guard, Postal Assistant, Sorting Assistant shall be as follows, subject to reservation policy of the Government:

Category	Qualifying marks in each paper except DEST
EWS	37%
PWD	33%

 (ii) Fixation of qualifying marks for computer based Data Entry Skill Test, subject to reservation policy of the Government:

Category	Qualifying marks for Data Entry Skill Test
Gen	75%
OBC/EWS	70%
SC/ST	65%
PWD (if not exempted for skill test)	65%

Yours faithfully,

26/06/2019

(Muthuraman C) Assistant Director General (SPN)

Page 1 of 2

#### Copy forwarded to:-

- 1. PS to Minister of State for Communications (I/C)
- 2. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General Postal Services
- 3. PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
- 4. Additional Secretary & Financial Adviser
- 5. Sr. Deputy Director General (Vigilance) & CVO / Sr. Deputy Director General (PAF)
- 6. Director General, P&T (Audit), Civil Lines, New Delhi
- 7. Secretary, Postal Services Board/ All Deputy Directors General
- 8. Chief Engineer (Civil), Postal Directorate
- 9. Director (DE), Postal Directorate
- 10. All Sections of Postal Directorate
- 11. All recognized Federations / Unions / Associations
- 12. GM, CEPT for uploading the order on the India Post website.
- 13. Guard File
- 14. Spare copies.

(Leena George) Section Officer (SPN-I)

# No. 17.08/2018.SPB.I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi-110001.

Dated: 28 June, 2019

To,

- 1. All Chief Postmasters General / Postmasters General
- 2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate
- 3. Director, RAKNPA / GM, CEPT / Directors of all PTCs
- 4. Addl. Director General, Army Postal Service, New Delhi
- Subject: Revision of Syllabus and Pattern of Examinations conducted by Department of Posts for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant – regarding

Sir.

I am directed to refer to this office's letter of even number dated 10.05.2019, read with letters of even number dated 10.06.2019 and 20.06.2019, on the above mentioned subject and to say that Paper-II for all examinations consists of translation from English to local language and vice-versa. Local language(s) of Postal Circles were also communicated vide said letter 10.05.2019, Annexure-E *ibid*.

2. The Competent Authority has now approved modification in the syllabus of Paper-II of following examinations conducted in the States of Arunachal Pradesh, Nagaland and Meghalaya of North-East Circle:-

- a. Competitive Examination limited to Gramin Dak Sewak (GDS) for appointment as Multi Tasking Staff (Annexure A of letter dated 10.05.2019),
- b. Competitive Examination limited to MTS and GDS for appointment as Postman and Mail Guard(Annexure B of letter dated 10.05.2019),
- c. Competitive Examination limited to Postman / Mail Guard / MTS / GDS for appointment as Postal Assistant and Sorting Assistant (Annexure C of letter dated 10.05.2019).

3. Modified syllabus of Paper-II referred to in Para 2 above shall be as under:-

Maximum Marks: 50	Comprehension passage in English with Multiple Choice Questions	10 questions of 2 marks each	
	Letter writing in English (1 question to be attempted out of 3 options)	15 marks	
	Paragraph / short essay in local language (1 question to be attempted out of 3 options)	15 marks	

4. Further, Syllabus of Paper II of Competitive Examination for Direct Recruitment from Open Market for the posts of MTS / Postman / Mail Guard / Postal Assistant / Sorting Assistant (Annexure D of letter dated 10.05.2019) for the candidates appearing in Arunachal Pradesh, Nagaland and Meghalaya of North-East Circle shall be as under:-

Maximum Marks: 60	Comprehension passage in English with Multiple Choice Questions	10 questions of 2 marks each
	Letter writing in English (1 question to be attempted out of 3 options)	20 marks
	Paragraph / short essay in local language (1 question to be attempted out of 3 options)	20 marks

5. Further, it is clarified that Hindi shall be the local language in Postal Divisions covering geographical region of Chandigarh.

6. Letter of even number dated 10.05.2019 stands modified to the extent stated above.

Yours faithfully,

arren 28/06/2019

(Muthuraman C) Assistant Director General (SPN)

#### Copy forwarded to:-

- 1. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General Postal Services
- 2. PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
- 3. Additional Secretary & Financial Adviser

4. Sr. Deputy Director General (Vigilance) & CVO

5. Director General, P&T (Audit), Civil Lines, New Delhi

6. Secretary, Postal Services Board/ All Deputy Directors General

7. Director (DE), Postal Directorate

8. All Sections of Postal Directorate

9. All recognized Federations / Unions / Associations

10.GM, CEPT for uploading the order on the India Post website.

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(Leena George) Section Officer (SPN-I)

# No. 17.08/2018-SPB-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi-110001. Dated: 11<sup>th</sup>July, 2019

To,

- 1. All Chief Postmasters General / Postmasters General
- 2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate
- 3. Director, RAKNPA / GM, CEPT / Directors of all PTCs
- 4. Addl. Director General, Army Postal Service, New Delhi
- 5. Managers (Finance) / Directors Postal Accounts / DDAP

Subject: Revision of Syllabus and Pattern of Examinations conducted by Department of Posts for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant - regarding

Sir/ Madam,

I am directed to refer to this office's letter of even number dated 10.05.2019, read with modifications thereof on the above mentioned subject and to say that the Competent Authority has approved further modifications in **Part- I**, **Sr. No. 6** of Annexure- A, Annexure-B, Annexure-C and Annexure-D of the letter dated 10.05.2019 as specified below:-

Existing Provision for Paper I	Revised Provision for Paper I
Bilingual, i.e. Hindi and English (as well as in Local Language, as published under the provisions of Recruitment Rules, where Hindi is not a local language)	, , , , , , , , , , , , , , , , , , ,

Existing Provision for Paper II	Revised Provision for Paper II		
Bilingual, i.e. Hindi and English (as well as in Local Language, as published under the provisions of Recruitment Rules, where Hindi is not a local language)	Annexure E of letter of even number		

2. The provisions of Paper II in respect of North East Circle will be governed by this office letter of even number dated 28.06.2019.

3. Letter of even number dated 10.05.2019 stands modified to the extent stated above. This will be retrospectively effective from 10.5.2019.

Yours faithfully,

neern2 .1/07/2019

(Muthuraman C) Assistant Director General (SPN)

Page 1 of 2

# Copy forwarded to:-

- 1. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General Postal Services
- 2. PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
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- 4. Sr. Deputy Director General (Vigilance) & CVO / Sr. Deputy Director General (PAF)
- 5. Director General, P&T (Audit), Civil Lines, New Delhi
- 6. Secretary, Postal Services Board/ All Deputy Directors General
- 7. Chief Engineer (Civil), Postal Directorate
- 8. Director (DE), Postal Directorate
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11.GM, CEPT for uploading the order on the India Post website.

12.Guard File

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(Leena George) Section Officer (SPN-I)

# No. 17·08/2018·SPB·I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi-110001. Dated: 23 July, 2019

To,

- 1: All Chief Postmasters General / Postmasters General
- 2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate
- 3. Director, RAKNPA / GM, CEPT / Directors of all PTCs
- 4. Addl. Director General, Army Postal Service, New Delhi
- 5. General Managers (Finance) / Directors Postal Accounts / DDAP
- Subject: Revision of Syllabus and Pattern of Examinations conducted by Department of Posts for appointment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant - regarding

Sir/ Madam,

I am directed to refer to letter of even no. dated 11.07.2019 on the above mentioned subject. It has now been decided that the examination for Paper-I will now be conducted as under:-

Paper-I	English, Hindi and respective local language, where
	Hindi is not a local language, as published vide letter of
	even number dated 10.05.2019.

Yours faithfully,

23/07/2019 (Muthuraman C)

Assistant Director General (SPN)

# F.No.17-08/2018-SPN-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi, Dated 09<sup>th</sup> September, 2021 6/

36

To,

# All Chief Postmasters General / Postmasters General

Subject: Revision of Pattern, Syllabus and Qualifying marks of Paper-III viz. Data Entry Skill Test (DEST), of competitive examinations conducted by Department of Posts for appointment to the posts of Postman, Mail Guard, Postal Assistant and Sorting Assistant.

Madam / Sir,

I am directed to refer to Directorate's letter No. 17.08/2018.SPB-I dated 11.12.2019 wherein revised parameters of Paper-III – Data Entry Skill Test for recruitment to the posts of Postman, Mail Guard, Postal Assistant and Sorting Assistant were communicated. Subsequently, the parameters communicated vide said letter dated 11.12.2019 were also made applicable for examinations conducted for 2020 vacancy year. It was also communicated that the parameters communicated vide said letter of 11.12.2019 would be reviewed for the examinations for the vacancy year 2021 onwards.

2. Accordingly, the matter has been reviewed and the Competent Authority has approved following parameters of Data Entry Skill Test:

(i) Competitive Examination limited to Multi Tasking Staff and Gramin Dak Sevak for appointment as Postman and Mail Guard -

Maximum marks - 25	Skill test of data entry for 15 minutes o	
[Data Entry Skill Test (DEST)]	computer on the same day [Data entry of 600 key depressions (±5%)]	
	ifying Marks (a) For Gen – 60%	

Skil	l Test	(DEST	) (Subj	ect	(c)	For	SC/ST	- 0	50%				stantine series and ser	100-010
to	reserva	tion	policy	of	(d)	For	PWD	(if	not	exempted	for	skill	test)	-
Gov	ernmen	t.)				50%	1		I					

(ii) Competitive examination limited to Postman/Mail Guard/Multi Tasking Staff/Gramin Dak Sevak for appointment as Postal Assistant and Sorting Assistant.

	PAPER-III (15 Minutes)	
Maximum marks – 25 [Data Entry Skill Test (DEST)]	Skill test of data entry for 15 minutes on 25 marks computer on the same day. [Data entry of 800 key depressions (± 5%)]	9
for Paper III v Skill Test (D)	lifying Marks(a) For Gen - 60%z. Data Entry(b) For OBC/EWS - 60%(ST)(Subject(c) For SC/ST - 50%a policy of(d) For PWD (if not exempted for skill te 50%	st) -

3. Above parameters of DEST shall be applicable for the examination conducted for 2021 vacancy year. This will be further reviewed for subsequent vacancy year in due course.

Yours faithfully,

32

ONCOM Oglog 2021 (Muthuraman C)

Assistant Director General (SPN)

No. 17-08/2018-SPN-I(pt.) Government of India Ministry of Communications Department of Posts

> Dak Bhawan, Sansad Marg, New Delhi-110001 Dated: 21 November, 2022

The Chief Postmaster General All Circles

Subject:-Clarification regarding exemption to appear in Data Entry Skill Test (DEST) for Visually Handicapped (VH) candidates - reg.

#### Madam/Sir,

405

To.

Reference is invited to above stated subject and Department of Personnel and Training's (DoP&T) instructions regarding grant of exemption to physically handicapped candidates to appear in Data Entry Skill Test (DEST) [DOPT OM No. 14020/1/2014-Estt. (D) dated 22.04.2015]:

(i) If a physically handicapped candidate is otherwise qualified to hold the said post and is certified by the competent Medical Authority i.e. the Civil Surgeon of a Government Health Care Institution that he is permanently unfit for the Typing Test (DEST) because of a physical disability, may be exempted from passing the DEST.

(ii) The term 'physically handicapped' does not cover those who are visually handicapped or who are hearing handicapped but cover only those whose physical disability permanently prevents them from typing."

2. Earlier, vide letter No.17-08/2018-SPN-I dated 19.09.2022, U.P. Circle was advised to take appropriate action based on the abovementioned instructions of DoP&T. However, keeping in view the practical difficulties for VH candidates and principle of natural justice, the matter was re-examined and it was decided that VH candidates shall be exempted from appearing in DEST. These instructions were communicated to all Postal Circles vide letter of even number dated 11.10.2022.

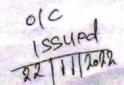
3. In continuation of above letter dated 11.10.2022, it may further be noted that exemption granted to VH candidates for appearing in DEST shall be made applicable to all VH candidates, from recruitment year 2022 onwards. In cases where Data Entry Skill Test (DEST) has already been held for recruitment year 2022, VH candidates who have appeared for DEST shall be taken as qualified for the said examination.

Yours faithfully,

2022

(Dileep Singh Sengar) Assistant Director General (SPN)

Copy to:- CPMG, Delhi Circle w.r.t. their email dated 21.10.2022 on the above subject.



No. 17-08/2018-SPN-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi-110001 Dated: 19<sup>th</sup> December, 2022

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The Chief Postmaster General All Circles

# Subject:- Revision of parameters in Data Entry Skill Test (DEST) for appointment to the post of Postman, Mail Guard, Postal Assistant and Sorting Assistant - regarding

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# Madam/Sir,

To.

I am directed to refer to the subject cited above and say that vide Directorate's letter of No. 17-08/2018-SPN-I dated 09.09.2021 parameters of Paper-III i.e. Data Entry Skill Test (DEST) for recruitment to the post of Postal Assistant, Sorting Assistant, Postman and Mail Guard were circulated. It was stipulated that the parameters of DEST communicated vide said letter of 09.09.2021 shall be applicable for the examination conducted for 2021 vacancy year. Para 3 of the said letter provided that the parameters of DEST shall be further reviewed for subsequent vacancy year in due course. Subsequently, similar pattern, syllabus and qualifying marks of Paper-III for the year 2022 was circulated vide letter No. 17-08/2018-SPN-I dated 22.07.2022.

 The matter has been reviewed and Competent Authority has approved following parameters of DEST:-

(i) Competitive examination limited to Multi Tasking Staff and Gramin Dak Sevak for appointment to the post of for appointment to the post of Postman and Mail Guard:-

PAPER-IV (15 Minutes)					
Maximum marks- 25 [Data Entry Skill Test (DEST)]	Skill test of data entry for 15 minutes on computer. [Data entry of 600 key depressions (± 5%)]				
Minimum Qualifying Marks for Paper-III viz. Data Entry Skill Test (DEST) (Subject to reservation policy of Government)	<ul> <li>(a) For Gen/ OBC/EWS - 75%</li> <li>(b) For SC/ST/PWD (if not exempted for skill test) - 60%</li> </ul>				

Page 1 of 2

(ii) Competitive examination limited to Postman / Mail Guard / Multi Tasking Staff / Gramin Dak Sevak for appointment to the post of Postal Assistant / Sorting Assistant:-

PAPER-III (15 Minutes)					
Maximum marks- 25 [Data Entry Skill Test (DEST)]	Skill test of data entry for 15 minutes on compute [Data entry of 1000 key depressions (± 5%)]				
Minimum Qualifying Marks for Paper-III viz. Data Entry Skill Test (DEST) (Subject to reservation policy of Government)	<ul> <li>(a) For Gen/OBC/EWS - 75%</li> <li>(c) For SC/ST/PWD (if not exempted for skill test) - 60%</li> </ul>				

Further, it has been decided that the number of candidates to be shortlisted for DEST shall be 2. kept as three times of the number of vacancies declared at the time of notification. In case vacancy is revised upward/downward before publication of results (Paper-I &II), the revised vacancy position shall be notified and short listing shall be done three times of the revised vacancy. Revision in vacancy position after declaration of results shall not be allowed except in exceptional circumstances with prior approval of DGPS and in such cases revised vacancy shall be notified and list of candidates to be called for DEST shall also be revised accordingly.

These instructions shall be applicable for all examinations to be notified on or after 3. 01.01.2023. NUMB S. THE REPORT OF THE PARTY OF THE

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Yours faithfully,

Charles (Charles

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(Dileep Singh Sengar) Assistant Director General (SPN) ALC: NO DESCRIPTION

Copy to:- Director (DE), Dak Bhawan.

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